



CAHYA MATA SARAWAK BERHAD

Registration No. 197401003655 (21076-T)

REVISED DIRECTORS' REMUNERATION FOR CAHYA MATA SARAWAK BERHAD

The revised Board Remuneration Policy for Cahya Mata Sarawak Berhad with effect from 01 January 2025 as approved by Shareholders of the Company at the 50th Annual General Meeting held on 30 May 2025 is as follows:

	RM	
Board fees (per annum)	Board fee	
Non-Executive Chairman	225,000	
Non-Executive Deputy Chairman	225,000	
Non-Executive Director ("NED")	150,000	
Board Committee fees (per annum)	Chairman of Board Committee	NED/Member
Group Audit Committee	70,000	45,000
Nomination & Remuneration Committee	65,000	40,000
Group Risk Committee	65,000	40,000
Digital Transformation Committee	35,000	20,000
Group Sustainability Committee	35,000	20,000
Type of meeting attendance allowance (per meeting)	Chairman of Board & Board Committee	NED/Member
Board of Cahya Mata Sarawak Berhad	3,500	3,000
General meeting of Cahya Mata Sarawak Berhad	3,500	3,000
Group Audit Committee	3,500	3,000
Nomination & Remuneration Committee	3,500	3,000
Group Risk Committee	3,500	3,000
Digital Transformation Committee	3,500	3,000
Group Sustainability Committee	3,500	3,000

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