

JANUARY-AUGUST 2020

# ourCMS

N E W S L E T T E R

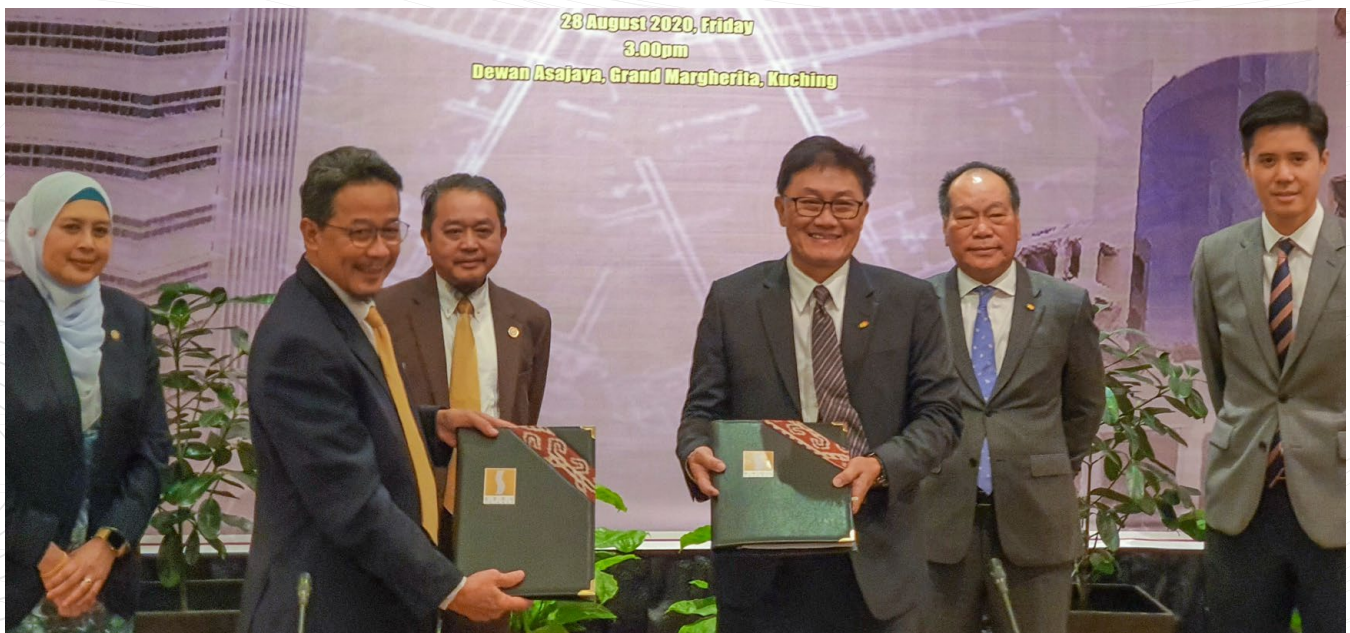
## CMS STEPPING UP

Amidst New Challenges



CAHYA MATA SARAWAK





## CMS Strengthens Partnership with SEDC

28 August 2020

CMS entered into a Shares Sale Agreement with its long-time joint venture partner, Sarawak Economic Development Corporation (SEDC) for the proposed disposal of 2% equity interest in CMS Resources Sdn Bhd (CMSR) and PPES Works (Sarawak) Sdn Bhd (PPESW) for a total cash consideration of RM17.5 million. The transaction will effectively lower CMS' stake in each of these two subsidiaries to 49%, while SEDC will have a 51% controlling stake in both these companies.

Pursuant to the transaction, all of CMSR's quarry-related operations and PPESW's construction operations, including its road construction activities, will come under the direct control of SEDC. CMS, however, will continue to manage CMSR's and PPESW's day-to-day operations until SEDC introduces changes to align the management of the two companies with the management of the SEDC group.

Dato Isaac Lugun commented on the exercise: "It is a known fact that the quarry and construction industries are primarily driven by the government especially licencing and roll-out of mega projects. At the same time, the government relies on those companies with the necessary expertise to drive growth and development in these areas. It is therefore imperative that both CMS and SEDC, for our mutual benefit, continue to strengthen our collaboration and find new ways to create additional value for both parties and the people of Sarawak. This exercise is a positive step towards cementing the Group's ongoing strategic collaboration with the State. Furthermore, it also places CMS on a stronger footing to capture business opportunities particularly at the time when several mega infrastructure projects are underway or in the pipeline."

The transaction is targeted to be completed by end of the year.



# CMS' 2Q Results Impacted by Pandemic

Posts RM49.8m pre-tax profit

26 August 2020

**C**MS recorded a pre-tax profit (PBT) of RM49.8 million in 1H2020 as compared to RM128.1 million in 1H2019. For 2Q2020, a total revenue of RM206.8 million and PBT of RM23.0 million were posted, showing a 48% and 65% dip in revenue and PBT respectively compared to 2Q2019's revenue of RM399.2 million and PBT of RM65.6 million. The softer performance in 2Q2020 stemmed from lower revenue and PBT contributions by all its traditional core businesses. This was partially cushioned by higher contribution from associates which increased by 66% to RM20.5 million compared to RM12.4 million in 2Q2019.

**Cement Division** in 1H2020 saw its PBT decline by 40% to RM18.9 million compared to RM31.7 million in 1H2019. The softer performance was mainly due to lower contribution from both cement and concrete

business due to fewer operational days in 2Q2020.

**Construction Materials & Trading Division** in 1H2020 saw its PBT decrease by 76% to RM9.7 million compared to 1H2019. The lower revenue recorded from its quarry, premix, and trading sectors are a result of the lockdown while the year-on-year (YoY) drop in PBT was partially attributable to an impairment of trade receivables of RM1.5 million in 1H2020 and recognition of one-off provision reversal amounting to RM9.0 million in 1H2019.

**Construction & Road Maintenance Division** in 1H2020 saw a PBT reduction of 67% to RM11.3 million in 1H2020 from RM34.0 million in 1H2019 due to lower contribution from both the construction and road maintenance activities. Road

maintenance revenue and gross profit margin for 1Q2020 decreased as the road length maintained effective 1 January 2020 was almost half of that maintained previously. Meanwhile, the lower revenue from construction business was mainly due to minimal construction works in 2Q2020 arising from the lockdown.

**Property Development Division** in 1H2020 saw its PBT contract by 73% YoY to RM5.6 million in 1H2020, a result of the drop in the number of properties sales and lower land value sold in 1H2020.

**Strategic Investment** in 1H2020 contributed profits of RM31.9 million – 24% higher in comparison to the RM25.7 million in 1H2019. The higher share of profit was mainly due to higher contribution from Kenanga Investment Bank, KKB Engineering and SACOFA.



## Bringing Industry Expertise to the Board

### Newly Appointed Directors



YBhg Datuk Ir Kamarudin Zakaria

Dr. Khor Jaw Huei

**Y**Bhg. Datuk Ir Kamarudin Zakaria was appointed to the Board on 26 November 2019. He graduated with a Chemical Engineering Degree from the University of Surrey, United Kingdom, is a Fellow of the Institute of Chemical Engineers, UK and a professional engineer registered with the Board of Engineers Malaysia. He has over 35 years of experience in the petrochemical industry where he was involved in operations, asset management, health, safety & environment, technical & commercial services, project & corporate studies, audit and business development. He started his career with ESSO, followed by PETRONAS where he served in various senior management roles for more than 15 years. His last appointment at PETRONAS was Vice President, Petchem. Datuk

Ir Kamarudin served as a member of the elite PETRONAS Management Committee and was also a former chairman and member of boards of various subsidiaries and affiliate companies within the PETRONAS Group. He is semi-retired from PETRONAS since May 2017 and currently manages a consulting company providing artificial intelligence and machine learning to the oil and gas industry.

On 15 July 2020, Dr. Khor Jaw Huei was appointed to the Board. He holds a Bachelor of Science (First Class Honours) in Chemical, Process & Business Engineering Degree and is a PhD holder in Chemical Engineering, both from the University of Aston, Birmingham. Dr. Khor has over 40 years of work experience in the

cement and concrete business. He started his career with Blue Circle (UK) followed by APMC (Malaysia) before being appointed as Regional Director of Maschinenfabrik Liezen (Austria) and Christian Pfeiffer Beckum (Germany). He later joined YTL Cement as Technical Director and was also the former CEO of Holcim Malaysia and Holcim Singapore, CEO/MD of public listed Jurong Cement Ltd, Singapore and MD, CPB Engineering Sdn Bhd. Dr. Khor served in various capacities in the Federation of Malaysia Manufacturers, Cement & Concrete Association of Malaysia and Singapore, and had presented many technical papers in various local and international seminars and symposiums on the cement industry during his professional career.



Shaun Mok

Dr. Zaidi Osman

Derek Chee

## Tapping on New Talents to Deliver Business Strategies

### Newly Appointed Management

**M**r. Derek Chee Huang Xing joined CMS on 1 March 2020 as Head, Construction Materials and Trading Division and Chief Executive Officer of CMS Quarries Sdn Bhd. He holds a Bachelor in Mechanical Engineering from Sheffield Hallam University and established a career in the quarry and construction industry, holding directorial and management positions in companies throughout Sarawak. Prior to joining CMS, he was a Director of RDA Industries Sdn Bhd, a company involved in civil construction work, where he oversaw the company's procurement, project management and finance. Derek is now responsible for the strategic direction, management and performance of the Division's quarrying, premix, trading, wires and related services business.

On 1 May 2020, CMS welcomed Mr. Shaun Mok Chek Wei as the Chief Operating Officer for CMS

Group of Companies. Shaun holds a Bachelor of Science (Hons) in Materials Engineering and a Masters in Construction Management from the University of New South Wales, Australia and has established his career in project management, property development and advisory/consultancy services holding various management and directorial positions in companies across Australia and Malaysia. Before joining CMS, he was the Chief Operating Officer of Triterra Sdn Bhd, a property development company currently responsible for developing and constructing The Met – a landmark corporate building in Mont' Kiara.

CMS also welcomed Dr. Zaidi Osman who joined CMS on 15 July 2020 as Head of Group Corporate Services for CMS Group who oversees Group Human Resources, Group Procurement, Group Corporate Communications and Group Health & Safety. Zaidi holds a Professional

Doctorate (DRs) from Oxbridge Institute, Master of Management from Open University Malaysia, a Bachelor of Art (Honours) in Education from Universiti Sains Malaysia, a Certificate in Purchasing and Supply (Distinction) from the National Institute of Public Administration, a Graduate Certificate International Management from the University of Melbourne and has completed the INSEAD Business School Senior Management Development Programme. He has held various positions in a career spanning 39 years in the areas of human capital development/human resource management, and education. Prior to joining CMS, he was in various senior management roles in Petronas and was the In-house Consultant/Head, Group HR for Bina Darulaman Bhd, an investment holding company based in Kedah with subsidiaries in the property development, road & quarry, engineering & construction, and leisure & hospitality industry.





## CMS Property Proves its Mettle in Property Award

17 January 2020

**C**MS Property Development Sdn Bhd continues to prove to be a leading force in the Sarawak property market, winning the prestigious 'SHEDA Excellence Award' in the 'Strata Development (High Rise)' category for Rivervale Condominium at the industry-regulators annual gala dinner. The 'SHEDA Excellence Award' was based on four strict criteria namely; (1) Project Overview; (2) Architecture & Design; (3) Marketing Strategy and (4) Community Benefits & Environmental Consideration. This award, along with the 2015 and 2017 award received for The Isthmus and Rivervale Residences respectively speak magnitudes on the standards that CMS strive to achieve in the properties we build.



## CMS is FIRST ASEAN Finalist in 70-year History of ARA

25 June 2020

**C**MS was named one of five finalists for the "Report of the Year Award" at the prestigious 2020 Australasian Reporting Awards (ARA) event where the company also received an ARA Gold Award for distinguished reporting. CMS' inaugural Integrated Report 2018 also had the added distinction of being the first ever report from a company within ASEAN to be selected as a finalist in the 70-year history of the ARA.

class reporting standards. The ARA Report of the Year Award is presented to the most outstanding annual report entered in the Awards where the finalists for this award are selected from among those reports that have received a distinguished Gold Award and are subject to further rigorous review by the ARA Awards Committee. All reports are benchmarked against stringent ARA criteria which are based on world best practice standards.

CMS was one among 69 participants who won a Gold Award at the 2020 ARA event and the only Malaysian organisation to make the list of finalists. Two of the other four finalists hailed from Australia and the other two from New Zealand.

Introduced in the 1950s, the annual ARA event celebrates private sector, public sector and not-for-profit organisations from Australia, New Zealand and throughout the Asia-Pacific region that uphold world





# Keeping Work Safe during Pandemic

13 August 2020

**D**espite the prolonged MCO, CMS Roads Sdn Bhd is committed to continue and do catch up work on its construction of the 1,283km long-stayed Bintulu-Jepak Bridge. Ensuring that the project would be completed on schedule, our team continued to work through issues brought about by the pandemic such as border closures and the freezing of work permits. Some of the completed works to date include the establishment of site offices, laboratories and site facilities, temporary access road to the Jepak construction site and both Jepak and Bintulu's cofferdam works. Our team will also keep adhering to the strict SOPs enforced at the construction sites to keep the work environment safe for all.







CAHYA MATA SARAWAK

# HOW CMS EMPLOYEES STAY ACTIVE DURING THE PANDEMIC

PREPARED BY GROUP CORPORATE COMMUNICATIONS

*Electric Scooter*

**SHUKRY**  
Mechanical Head of Section, CMSCI Mampong

"Electric scooters are cool, cost-effective, convenient and hassle-free, they are also greener than alternative means of transportation, becoming the perfect replacement for the car and offering a potential solution to gridlocked streets and air pollution, plus it's great for social distancing!"

*Running*

**JACQUELINE**  
Executive Secretary, COO Office

"We weren't allowed to run at the park or in public during the MCO. So after months of being locked at home, I was excited to see Kuching city again. I had to work on my stamina too so running as I take in the sights I missed was like feeding a craving!"

*Fishing*

**MUHAMMAD ATAULLAH LIAW**  
Senior Mill Supervisor, CMSCI Pending

"Fishing is a great way for me to release stress especially during this pandemic where everything seems to be limited. The sea gives me peaceful thoughts while the snaps from the sea creatures erase Covid-19 problems from my mind even just for a while, it is worth it!"

*Farming*

**MARIO HA**  
Senior Technical Support, CMS I-Systems

"During the MCO, we can't go anywhere so I spent most of my time in the farm or in the garden. During weekdays I will do light work, e.g grafting fruit trees trimming dead branches etc. People ask, don't you get tired? The answer is no. My advice to all is do it as a hobby so you don't get tired, but this hobby generates income!"

*Push up Challenge*

**NICHOLAS J.**  
Health, Safety & Security Executive, CMS Premix

"I have been nominated by my friend to accept the 25 push-ups for 25 days challenge and I have been doing it daily. The COVID-19 pandemic affected people around the globe. Some people are unable to control their stress level because they don't have people supporting them. By doing this, I hope to raise awareness for PTSD (Post Traumatic Stress Disorder), anxiety and depression. Besides, it is good for fitness. I am now challenging my friends to participate in this challenge as well!"

*Cooking*

**LAI SIEW CHIN**  
Admin Executive, CMS Property Development

"Fear of getting infected during this pandemic caused most people to minimize their going out time including buying of food from the outside. The good thing is, it caused people to bake or cook their own food. For me it's time to try out my favorite food recipes which I didn't have the time to try until the MCO period and was surprised that I could do it!"

*Home Menu Garden*

**SYLVESTER & VERONICA**  
Driver, CMSB  
Helpdesk Administrator, CMS I-Systems

"Home gardening is our family activities which includes not only us but also our children. During the MCO period, there were minimal activities that we were allowed to do so gardening is a fun and fruitful also good for our family bonding time!"

*Bowling*

**ZAINI RAWI**  
Senior Operation Executive, CMS Payment Tech

"Bowling requires physical and mental strength from the players to enable them to endure the 6 games which can last up to 3 to 4 hours. To meet this, I must keep fit by doing regular home workouts such as jumping jacks, abdominal crunch, push-ups, planks, squats and a few others. I spent 1-2 hours daily doing this exercise. My hardwork paid off during the recent tournament as I managed to be on the top 3 players list!"

*Hiking*

**DIANA SIGAI**  
Executive Secretary to Managing Director, SACOFA

"I love hiking because it is a great total-body workout. Hiking is healthy not only for your body, but also your mind and spirit. Hiking is better than other form of exercise as it is easier to observe physical distancing!"

*Cycling*

**DENISE KOO**  
Group Company Secretary

"On a great adventure with my new bike thanks to the pandemic. Besides keeping me fit, riding has given me the opportunity to check out our beautiful city, great local eats, bustling kampungs in and around Kuching. Some fun rides include riding up the Cat Museum/DBKU, taking the sampans to Kg Muhibbah and riding through caves and off-road routes in Bau!"

*Badminton*

**THEO TOM**  
Batching Plant (Plant Operator), CMS Concrete Products

"Badminton is my hobby since childhood. During this RMCO period, we are allowed to play badminton which excites me and my friends because we've been in the movement control order for almost 4 months! It's time to break some sweat and keep up with the healthy, fitness routine that I am used to!"

*Zumba*

**BETTY LING**  
Executive Secretary, GMD Office

"I love dancing hence zumba, especially at my age now at 66. Furthermore, zumba is not too exhausting and the music is always so lively making me feel young! Thanks to the company for providing this virtual zumba during MCO/RMCO - I can do my favourite exercise at home! Yay!"

**ROGER TAN**  
Audit Executive, Group Internal Audit

"Zumba has changed my life! I started my journey on 2014 and I love it. I've been a ZIN Member since Feb 2015 and I absolutely love teaching Zumba classes. The reason is simple - every class feels like a party! As a fitness brand, during the pandemic, still spreading fun, joy, happiness, and on top of it a great workout. I'm proud to say that I'm a ZIN member, a Zumba instructor!"



CMS during the Pandemic:

# Working Around the New Normal

## KEEPING THE WORKPLACE SAFE

Various SOPs have been put in place and implemented strictly across CMS offices to protect the health and safety of our staff. Since the MCO, our staff offices, meeting rooms and building lifts have been sanitised while markings on lift and meeting room floors have been made for the purpose of social distancing. Mandatory mask wearing and body temperature checks at the office entrance are implemented. CMS also made it a point to stock up on essential items to ensure that infrared thermometers, hand sanitisers and face masks are readily available at all CMS offices. To further promote health and safety to our workforce, Group Health & Safety, Security and Environment had regularly put together informative and educational posters for the benefit of our staff.

## KEEPING STAFF CONNECTED

As staff are discouraged from participating in meetings, video conferencing on Google Meet is now used as a safe and equally effective platform for workplace discussions and to keep staff connected to one another.

## KEEPING STAFF INFORMED

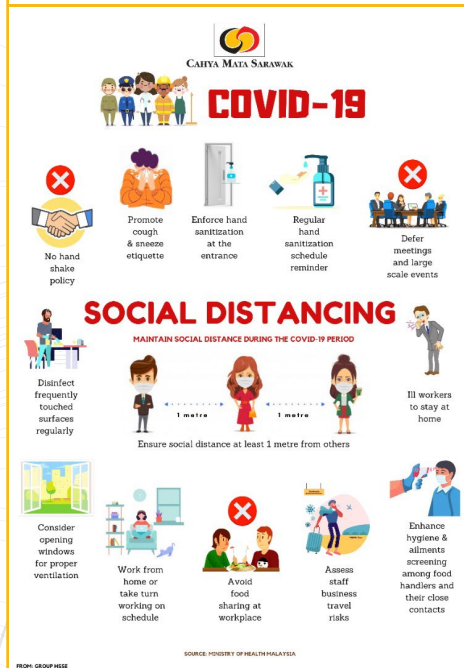
The official media statement issued by the State Disaster Management Committee are disseminated daily across the Group to keep all staff updated and well informed of validated news regarding the COVID-19 cases.

## KEEPING STAFF HEALTHY

During the MCO, 50-minute zumba classes conducted virtually on a twice-a-week basis were offered to all staff free-of-charge, inviting them to keep the spirit of staying fit alive.

## KEEPING STAFF ENGAGED

CMS continued looking out for the well-being of staff during their time away from the workplace by keeping them engaged with mental health webinars & workshops, and e-fitness & e-weight loss classes provided through a collaboration with Rehab Concept.











## Embarking on Digital Transformation Group-Wide

7 February 2020



CMS I-Systems officially opened its new office on 7 February 2020. Present at the event were CMS Deputy Group Chairman, Dato Sri Mahmud Abu Bekir Taib, CMS Group Managing Director, Dato Isaac Lugun, CMSB Board Member, Mr Peter Chin and I-Systems Executive Director, Mr Karl Vink. The event attendees witnessed the launching which marked the beginning of a new Digital Era for the CMS Group.

Once a department, now a company tasked with the overall Digital Transformation of CMS Group and with the end goal of implementing a singular, unified, high availability, automated platform with the following objectives:

- Automated Group-wide financial consolidation.
- Group-wide integration of Finance, Procurement, HR and all Business Units and their processes into a unified core system.
- Improved work-force efficiencies and minimisation of manual data entry and physical paper with digital review and approvals.
- Employee self-service.
- Future integration of CMS' physical assets and equipment for Industry 4.0 Initiatives (IoT).
- Improved data integrity, security and resiliency.
- Reduced CAPEX and move towards OPEX based IT services.
- Improved IT agility and adaptability for future requirements and services.
- Management Business Intelligence Dashboard and data analytics.

As a company, CMS I-System hopes to continuously work with everyone in CMS Group as we embark on this exciting journey together.



## Reinforcing CMS' Zero-Tolerance against Corruption

23 April 2020

A virtual briefing session on the new company policies was conducted by Group Legal, Group Human Capital, Group Procurement and Group Corporate Communications. Our Group Managing Director, along with senior management and staff were among the 150 participants who joined the session.

Thanks to the digital transformation which CMS has embarked on last year, the virtual briefing – originally scheduled to take place in March – was rescheduled and made possible amidst the extended Movement Control Order (MCO).

Essentially, the briefing session covered four policies which have been approved by our Main Board, namely (1) Anti-Bribery and Anti-Corruption Policy, (2) Gift & Hospitality Policy, (3) Donation, Sponsorship & Community Investment Policy, and (4) 3<sup>rd</sup> Party Corruption Risk Due Diligence Policy. These policies were drawn up together with PwC Malaysia and input from various departments in order to comply with the new enforcement of Section 17 A of MACC (Amendment) Act 2018 (the Act). This new Act introduces a new strict and hefty corporate liability offence to the company and its directors, controller, officer or partner and who is concerned in the management of its affairs for failing to prevent bribery and places a burden of proof for commercial organisations that they have adequate procedures in place to prevent bribery.

During the session, the principles and key procedures of each policy which employees should be aware of were broadly explained. The briefing was conducted smoothly, with active engagement from the participants. Similar sessions were also conducted for other business Divisions.

It is envisaged that the principles behind these policies will become part of our corporate identity, strengthening CMS' stance on its zero-tolerance towards corruption. All policies can be viewed/downloaded from the CMS Intranet.

## First PLC to hold Virtual AGM in Sarawak

18 June 2020

The 45<sup>th</sup> Annual General Meeting (AGM) of CMS was concluded on the 18 of June 2020 as the first ever online AGM to be held by a Sarawakian public-listed company. Out of concern for the well-being and safety of its shareholders and in compliance with MCO regulations, this year's AGM was held via live webcast, as well as Remote Participation and Voting (RPV) facilities. The live webcast was broadcasted from the auditorium at Menara Symphony in Petaling Jaya attended only by a handful of CMS' key senior management while shareholders participated

remotely from the comfort of their smart devices or personal computer/notebooks. During the AGM, shareholders were able to ask questions in the chat box and submit their votes in real-time. To ensure the AGM proceeded smoothly, proxy forms were allowed to be lodged electronically via the Boardroom Smart Investor Portal while voting was conducted through RVP electronic polling. An independent poll administrator was appointed to scrutinise, verify and validate the poll results. The AGM saw all the 11 ordinary resolutions that were tabled duly approved by CMS' shareholders.







# Raising Sustainability Awareness in CMS

10 February 2020

**A**s part of CMS' continuous effort to be a responsible company, its Board of Directors (Board) has put a clear emphasis in the area of sustainability. At the November 2019 Main Board meeting, the Board approved PwC Consulting Services (M) Sdn Bhd to review our current sustainability programme. Following this, a Sustainability Awareness Session was attended by all Senior Management and key staff, followed by a Kick-Off Meeting involving the Sustainability Working Committee on 10 February 2020.

Subsequently, interview sessions facilitated by PwC with all CMS Departments and Divisions were held while a gap analysis was done to better understand the current sustainability matrix of CMS and to review our current sustainability practices between the months of March to May.

The key objectives of this exercise are as follows:

- To ensure that sustainability initiatives and efforts are aligned to business strategy.
- To ensure good sustainability practices are incorporated in day-to-day operations and decision making.
- To include key sustainability metrics within management reports.
- To strengthen the sustainability reporting process to ensure key data and information have been captured and reported.

This focus is in line with the Group's three-pronged growth strategy through its efforts to inculcate the corporate culture of sustainability which emphasises on caring for customers, employees, the community and the environment.

## Why is sustainability important to CMS?

- Brand differentiation – becoming the most admired Sarawak public-listed company
- Risk reduction – CSR practices have the potential to reduce the

cost of debt for companies by 40% or more – operational risk, regulatory compliance, reputational risk.

- Cost-saving – reduction in emissions of toxic chemicals will result in an increase in market value – operations cost savings, supply chain cost savings.
- Revenue opportunities – product innovation, increasing market share.

## What are the UN Sustainable Development Goals (SDGs) and why do they matter?

As part of our efforts to strengthen our sustainability endeavours, we have started to adopt the mutually agreed upon global goals – the United Nations Sustainability Development Goals (UN SDGs) – in the latest edition of our standalone Sustainability Report.

The SDGs functions as a universal framework for the private sector which can be leveraged on to harness the combined potential of industry peers and drive collaboration across sectors. Businesses that choose to align with the SDGs now have a shared guide and metrics by which to evaluate progress. More importantly, these businesses now have a mutual universal lens through which to transform the world's needs and ambitions into business solutions. The SDGs also accord businesses a framework by which they can better manage their risks, anticipate consumer demand, build positions in growth markets, secure access to needed resources, and strengthen their supply chains, while advancing the world towards a sustainable and inclusive development path.

We have taken some initial steps to align with 11 of the 17 SDGs that are most relevant to our business. This initiative will ensure we have a common guide and metrics by which we can measure our sustainability endeavours as we join the thousands of other





like-minded organisations who are intent on achieving a better and more sustainable future for all.

For more information, log on to CMS' 2019 Sustainability Report: <http://www.cmsb.my/investor-relations/reports/sustainability-reports/>

#### Finally, in the words of Dato Isaac Lugun, Group Managing Director:

In recognition of our Sustainability achievements, CMS continues to be included as a constituent of the FTSE4Good Bursa Malaysia (F4GBM) Index. This international recognition, conferred for four consecutive years since 2016, validates CMS' commitment to implementing robust economical, environmental and social (EES) practices and entrenches us in the international market as a progressive and ethical company that is upholding a sustainability-based (and thus safer) business model.

As we set our sights on integrating sustainability into every level of our organisation, we will continue to prioritise excellence and innovation throughout our operations to bolster efficiency and our competitive edge. In all that we do, we remain committed to building upon our existing programmes and implementing new ones so that we will truly achieve meaningful long-term, sustainable growth and create good stakeholder value.

By keeping an unwavering focus on responsible business practices and sustainable growth, we aim to continue creating tangible stakeholder value thus ensuring the Group's long-term success.

# UNDERSTANDING SUSTAINABILITY

HOW IS IT DEFINED?

"Development that meets the needs of the present without compromising the ability of future generation to meet their own needs."

**UNITED NATIONS, BRUNDTLAND COMMISSION**

"...a business approach that creates long-term shareholder value by embracing opportunities and managing risks deriving from economic, environmental and social developments."

**DOW JONES SUSTAINABILITY INDEX (DJSI)**

"Sustainability in business means managing a company in a way that takes into account social, economic environmental aspects, also referred to as the *triple bottom line*."

**BURSA MALAYSIA, "POWERING BUSINESS SUSTAINABILITY"**

## DRIVERS OF SUSTAINABILITY



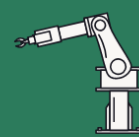
Shift in global economic power



Rapid urbanisation



Climate change & resource scarcity



Technological breakthroughs





## CMS Cares

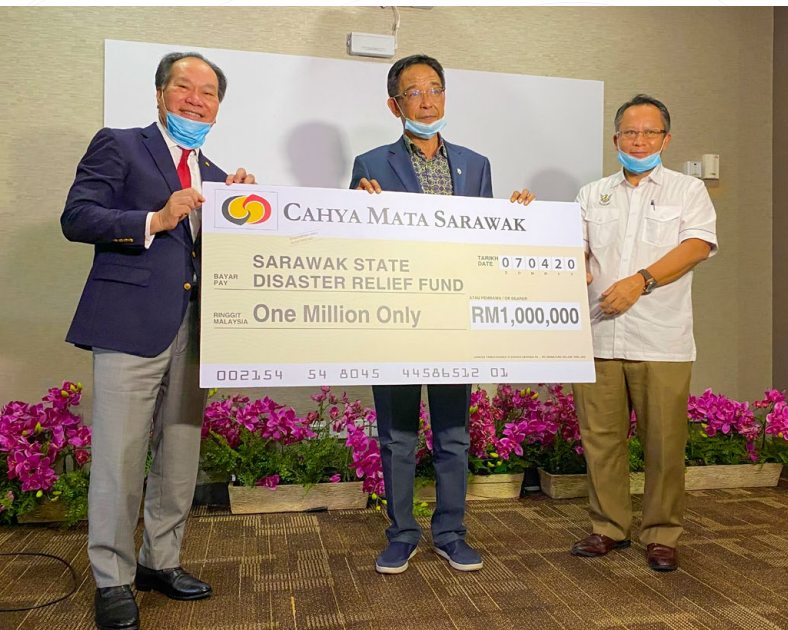
30 July 2020

**D**r Zaidi Osman, Head of Group Corporate Services hands over the contribution from the management and staff to the bereaved family of the late Dyg Noraini who was a staff at PPES Works (Sarawak) Sdn Bhd.

## Appreciating Our Frontliners

2 & 13 April 2020

**H**ealthcare professionals on the frontlines are working long, hard hours to keep the community well taken care of during the COVID-19 pandemic. By the sweat of their brow, many of us are able to practice the MCO feeling safe and assured – knowing that we are in good hands. To return the favour, CMS showed appreciation for the efforts of frontline staff working tirelessly at the Sarawak General Hospital (SGH) by donating essentials like canned food, beverage, biscuits and hospital-grade disinfectant amounting to RM4,000, along with 20 pieces of plastic pellets worth RM2,600 that were donated on a separate donation trip.



## CMS Donates RM1 Million to Help Sarawak in Time of Crisis

7 April 2020

**A**s part of our efforts to help Sarawak mitigate the economic impact of the COVID-19 pandemic on the State, its people and businesses, CMS donated RM1 million towards the Sarawak State Disaster Relief Fund. Our Group Managing Director, Dato Isaac Lugun handed over the donation to Sarawak's Tourism, Arts and Culture Minister, YB Datuk Abdul Karim Rahman Hamzah who accepted it on behalf on Sarawak's Deputy Chief Minister, Datuk Amar Douglas Uggah Embas who is also the Chairman of the State Disaster Management Committee.

## CMS Roads Chips In

15 April 2020

**C**MS Roads Sdn Bhd continued the Group's effort to lend a helping hand to healthcare professionals during the COVID-19 crisis by chipping in RM5,121 for food supplies that were donated to Klinik Samarahan. Thank you to our frontliners for keeping us safe.





# Helping the Poor during Pandemic

18 April 2020



To support our local Indian community during these difficult times, CMS donated a significant amount of food essentials at a charity drive organised by the committee of Sri Maha Mariamman Temple to aid those in need of assistance. The hundreds of bags of rice, eggs, instant noodles and canned food that were handed over by our Group Managing Director, Dato Isaac Lugun will reach 109 families that have been affected by the COVID-19 pandemic. In the face of calamity, CMS continued Doing Good to help the society in the safest way we can.

# Frontliners Grateful for PPE

22 April 2020



CMS' associate company, OM Materials (Sarawak) Sdn Bhd, came forward to donate RM1.4 million worth of Personal Protective Equipment (PPE) to government and medical front-liners. The PPE comprising 10,000 disposable medical protective suits, 10,000 isolation gowns, 5,000 face shields, and 5,000 safety goggles were donated to help safeguard Sarawak's front-liners tasked with the challenging duty of treating suspected and infected COVID-19 patients. The donation was handed over by Dato Isaac Lugun and Mr Mustapha Bin Ismuni to Sarawak's Deputy Chief Minister, Datuk Amar Douglas Uggah Embas.

# Keeping Our Civil Servants Safe

16 April 2020



CMS Quarries Sdn Bhd (CMS Quarries) donated a total of 4,000 face masks to both JKR Sarawak and the State Food Crisis Committee to ensure that our civil servants have an adequate supply of face masks to carry out their duties amidst the COVID-19 pandemic. CEO, Mr Derek Chee handed over the face masks to JKR Sarawak at their headquarters in Wisma Saberkas and YB Miro Simuh at his residence.

# Food Aid Goes a Long Way for the Needy

29 April 2020



To support the Consulate General of the Republic of Indonesia in their food distribution effort, CMS Quarries Sdn Bhd has donated 300 packs of food items worth RM10,000 to help Indonesians in Kuching who are affected by the COVID-19 crisis. All food packs were handed over by CEO, Mr. Derek Chee to Pak Yonny Prayitno at the Consulate General of the Republic of Indonesia Headquarters in hopes that CMS will be able to help ease the hardships faced by Indonesian migrant workers during this trying time.





## Reaching Out to the Needy

5 June 2020

**T**he COVID-19 pandemic had negatively impacted the lives of many, with those with big families and low income drawing the shorter end of the stick and feeling the true repercussions of the Movement Control Order (MCO) and the Conditional Movement Control Order (CMCO). To ease the hardships of those in need, several professionals and the business community joined hands for a food distribution initiative to assist the needy regardless of their race and religion. Our Group Managing Director, Dato Isaac Lugun who came forth to donate RM5,000 worth of rice was among the good Samaritans praised by Sarawak United People's Party (SUPP) Batu Lintang's chief, Sih Hua Tong for their effort in pooling their resources together to supply basic food items to these families.



## Mosque Receives Thermovis from COPE

24 July 2020

**M**indful of the impact of Covid-19 on our communities, COPE Private Equity Sdn Bhd (COPE Private Equity) donated a unit of Thermovis, a remote temperature screening and facial recognition kiosk to Masjid Lapangan Terbang Sultan Abdul Aziz, a mosque in Shah Alam, Selangor. With Thermovis, congregators will be scanned at a distance and registered automatically using face recognition technology before entry. This reduces the amount of labour required on-site, protects congregators' privacy and lowers the risk of Covid-19 transmission. Thermovis is a product of MDT Innovations, an investee company of COPE Private Equity focusing on the Internet of Things (IoT) value chain, intelligent wireless sensors and data analytics.





# Running into a New Decade

1 January 2020



A new decade begins with 2020! New resolutions are made, new goals are set and new opportunities waiting to be discovered. For runners, resolutions are set to do more runs, more training and greater distances. The incessant rain in Kuching did not hinder them from running or walking especially when the event celebrates the new year! 61 CMS employees joined the masses and showed up at Saradise and MBKS in raincoats and umbrellas with children in tow, to participate in the Happy New Year Run and the New Year Resolution Run respectively. Many went home happy with just their medals in hand, while a few others had more to celebrate by winning the lucky draw prizes.





## Recycling for Charity

15 January 2020

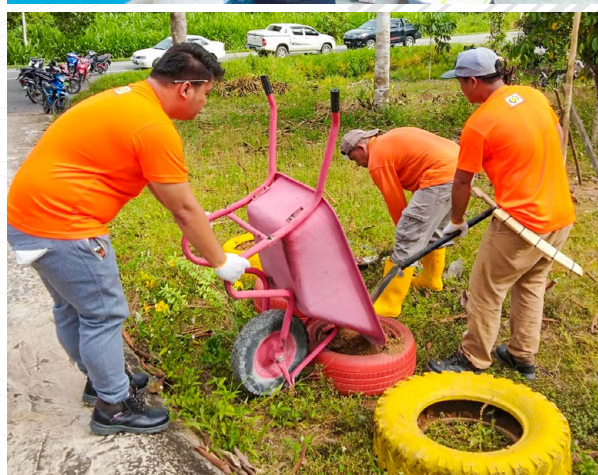
**F**or this year's first CMS Recycling Campaign, the company collected an astonishing 11,650 kg of recyclable materials contributed by CMS staff Group-wide. Our volunteers from CMS Group Finance and Group Corporate Communications worked tirelessly from 7.30 am onwards to receive, sort-out and weigh the items which were mainly made up of newspapers, mixed papers, old corrugated cartons, aluminium cans and plastics bottles. The collection ended at 3.45 pm and their hard work paid-off when they received RM2,196.76 for the recycled items which will be donated to charity during the year.



## Kindy gets a Cheery Makeover

15 February 2020

**T**he pre-school at Sarikei, Tabika KEMAS, Sg. Rusa, now looks bright and new – thanks to our volunteers from CMS Premix Sdn Bhd who spruced up the place and gave the school building a new coat of paint on 15 February 2020. They worked together with the school committee to cut grass, trim bushes and prepare the soil bed for vegetables and flower-planting. Old tires were also reused as garden planters around the school compound. By helping to construct a conducive study environment, we hope that the pre-schoolers will be more excited to learn.







## CMS Volunteers at Parish

23 February 2020

**C**MS Quarries Sdn Bhd donated 200 metric tonnes of quarry waste to St. Mathew's Parish, Kampung Mundai, Padawan for the church's new parking area. Present on that day were the church members and their Chairman, Mr Sow Sarob who welcomed 37 employees from CMS Quarries who volunteered to lay the gravel onto the ground, level the surface area and conduct general cleaning around the church's compound and cemetery area. The groundwork was completed just in time for the Parish fundraising sale and the opening ceremony of the Parish Hall Building a week later.

## Supporting NGOs

10 January, 23 January & 10 February 2020

**C**MS Group-wide participated in the Clothes Donation Drive between January to February 2020 which saw employees donating their clothes to various charities such as The Salvation Army, Yayasan Kebajikan Insan Sarawak, The Malaysian Red Crescent Society, Sarawak Branch and The Malaysian Red Crescent, Miri Chapter.





CAHYA MATA SARAWAK

# COVID-19

## STANDARD OPERATING PROCEDURE

### CREATING A SAFE WORKPLACE

SCAN WITH MYSEJAHTERA APP TO CHECK-IN WITH YOUR COMPANY'S QR CODE THAT IS DISPLAYED AT THE ENTRANCE OF YOUR COMPANY PREMISE



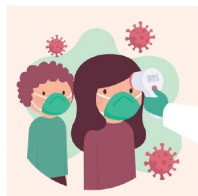
#### PHYSICAL DISTANCING

Please maintain and ensure physical distance of at least 1 metre from others.



#### WEAR A MASK

Always wear a mask and make sure your mask is regularly changed/cleaned.



#### TEMPERATURE CHECK

Temperature screening will be conducted before entry into the company premises.



#### HAND HYGIENE

Wash your hands regularly with soap and water or use hand sanitiser.



#### RESPIRATORY ETIQUETTE

Cover mouth and nose with flexed elbow or a tissue when coughing or sneezing. Please dispose the tissue immediately after use.



#### SYMPTOMS

If you develop any symptoms such as fever (37.5°C & above), dry cough, tiredness or having breathing difficulty, please avoid going into the company premises.

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CAHYA MATA SARAWAK

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