



CAHYA MATA SARAWAK



— ourCMS —

NEWSLETTER

#3-2017

(SEPTEMBER - DECEMBER)



DARUL HANA BRIDGE

11 November 2017

Sarawakians saw the opening of the iconic Darul Hana Bridge (Bridging North and South Kuching) by His Excellency The Governor of Sarawak, Tun Pehin Sri Haji Abdul Taib Mahmud as the clock struck 11.11.11pm on 11 November 2017 (11.11.17).

Also present were YAB Toh Puan Datuk Patinggi Raghad Kurdi Taib, the Chief Minister of Sarawak, YAB Datuk Patinggi (Dr) Abang Haji Abdul Rahman Zohari bin Tun Datuk Abang Haji Openg and his wife, Datin Patinggi Juma'ani Tun Tuanku Bujang, VVIPs and other delegates, who saw fireworks and LED lights illuminating the night sky.

This S-shaped pedestrian bridge was built to enhance connectivity between North and South Kuching, with its graceful curving deck supported by soaring steel cables linked to two juxtaposed hornbill topped towers echoed both Sarawak's traditional Bidayuh bamboo bridges and Sarawak's rivers whilst its futuristic design and engineering innovation symbolised the dynamism of modern Sarawak. This Curvilinear Steel Cable Stay pedestrian bridge with a total span of 335 metres and 3.25 metres wide, covered the Sarawak River's width of 200 metres. It is built on three sets of in-river bored pile foundations, two for the hybrid concrete and steel towers and one for the southern approach's span struts.

During the opening ceremony that evening, Tun Pehin Sri also announced the name of the bridge, Darul Hana Bridge, in his opening speech. He explained that the name, Darul Hana, means a place of "peace and tranquility" in Arabic. "Without this bridge, the beauty of Kuching will seem incomplete. The bridge connects the two parts of the city. The idea to build this bridge reflected what we see in the olden days when we witnessed the beauty of Kuching", he said.

This RM35.0 million Darul Hana Bridge was implemented by the Sarawak Economic Development Corporation (SEDC) for the State Government of Sarawak with the consortium of PPES Works (Sarawak) Sdn Bhd and Naim Land Sdn Bhd as the joint venture contractor. The project was launched in August 2013 and completed in 2017. Handing-over of the bridge to the client, SEDC, was done on 16 November 2017.



CMS PBT REPORTED AT RM231 MILLION FOR PE2017

29 November 2017

CMS reported a pre-tax profit (PBT) of RM231.02 million for the first nine months of 2017 (PE2017), exceeding the preceding year's corresponding period's (PE2016) PBT of RM160.41 million by 44%. This was largely attributable to increased efficiencies and productivity within the Cement Division, reflecting the Group's unrelenting focus towards its operations, and improved sales within the Property Development Division. The increase in the Group's PBT was despite an 8% decrease in its revenue of RM1.02 billion for PE2017, in comparison to PE2016's revenue of RM1.10 billion which was mainly due to lower sales volumes in the Construction Materials & Trading and Cement Divisions. The Construction & Road Maintenance Division also reported lower revenue due to reduced federal road maintenance work and due to the completion of major projects in 2016.

The Group's profit after tax and non-controlling interests (PATNCI) and earnings per share also increased by 121% to RM149.43 million (121% from RM67.66 million) and 13.91 sen (versus 6.30 sen) in PE2017.

The main contributors towards the earnings for PE2017 were the Cement, Construction & Road Maintenance, Construction Materials & Trading and Property Development Divisions. The Cement Division reported a PBT of RM82.16 million (7% increase) while Construction & Road Maintenance Division recorded a PBT of RM55.12 million (4% decrease from RM57.61 million) as a result of a reduction in the road length maintained due to the construction of the Pan Borneo Highway project. The Construction Materials & Trading Division reported a 30% drop in PBT from RM74.65 million to RM52.14 million for PE2017 due to slower implementation of Government projects during the first half of the year.

The Property Development Division reported a PBT of RM29.28 million (190% increase from RM10.11 million) due to the revenue recognition of the Rivervale housing project and, additionally, improved sales of residential properties generally and the rental income from a hypermarket in Bandar Samariang.

CMS also recorded a higher share of profit of RM25.85 million in PE2017 from the share of results of its joint-ventures which was mainly attributable to the excellent performances by COPE Private Equity Sdn Bhd (formerly known as CMS Opus Private Equity Sdn Bhd) and two private equity funds. The Group recorded a profit of RM12.63 million (131% increase from PE2016's losses of RM20.49 million) from the share of results of its associates. This is largely due to the Group's 25% associate, OM Materials (Sarawak) Sdn Bhd's improved performance levels which are expected to continue to improve as the plant is ramping up towards full production and its market sectors are observing demand growth and price improvements.

CMS UPDATES

On 19 October 2017, CMS welcomed its new lady director, Mdm Umang Nangku Jabu. She was appointed to the Board of CMS as a Non-Independent Non-Executive Director on 21 September 2017. Let's welcome Mdm Umang!

Following the announcement made on 1 August 2017, Dato Isaac Lugun and Mr Goh Chii Bing have been re-designated as Group Chief Executive Officer – Corporate and Group Chief Executive Officer – Operations respectively, on 1 January 2018.

Tuan Haji Arba'eni Askam who served as Senior General Manager at CMS Infra Trading Sdn Bhd for 26 years has retired on 31 December 2017. Under his leadership, CMS Infra Trading has expanded the company with RM26.0 million cash reserve and having offices in Kuching and Bintulu. Haji Arba'eni is a great leader with clear vision and integrity. We wish him a Happy Retirement.



CORPORATE RETREATS 2017



SENIOR MANAGEMENT

11 September 2017 | Melaka Gateway



MANAGEMENT

23 - 25 October 2017 | Samalaju Resort Hotel



4TH SARAWAK BUSINESS & INVESTMENT SUMMIT 2017 BY ASI

9 October 2017

On 9 October 2017, the Asian Strategy and Leadership Institute (ASLI) organised its 4th Sarawak Business & Investment Summit 2017 in Kuching, themed 'Digitising Sarawak, Amplifying Growth'.

Group CEO-Corporate, Dato Isaac Lugun spoke on 'Enhancing Infrastructure, Enabling and Supporting Growth' including the challenges we face to digitise Sarawak and how CMS, through SACOFA Sdn Bhd is uniquely positioned to support the State in realising a fully connected Sarawak.

The event was officiated by Deputy Chief Minister and Minister of Industrial and Entrepreneur Development, YB Datuk Amar Awang Tengah Ali Hasan. Present were the CEO of ASI, Y Bhg Tan Sri Dato' Dr Michael Yeoh, YB Dato' Sri Hajah Nancy Shukri, YB Dato' Sri Haji Fadillah Haji Yusof, YB Datuk Abang Haji Abdul Karim Tun Abang Hj Openg, YB Datuk Sri Dr Stephen Rundi Anak Utom and other local corporate leaders.

The Summit is a platform to review the State Government's strategies, which provides up-to-date business and investment outlook that touches on tourism, infrastructure, construction, SCORE, energy, human capital and entrepreneurship.

CMS sponsored RM25,000 for the event.

13TH WIEF

21 - 23 November 2017



During the Special Sponsor's Programme with MPAS



Dato Isaac sharing his thoughts with the His Excellency Dr. Saad Eddine El Othmani, Head of Government, Kingdom of Morocco



SACOFA's Managing Director, Mohamed Zaid Zaini detailing the digital transformation of Sarawak, to YAB Dato' Seri Najib with Deputy Chairman, Datuk Syed Ahmad looking on

Held for the first time in Kuching, the World Islamic Economic Forum (WIEF) has formed a network, connecting thousands of its members across the world, in an effort to create a global community of leaders and thinkers who continue to shape businesses, countries and communities into the future.

Running for thirteen years, the WIEF gathered over 2,500 delegates from all over the world to experience a network of captains of industries and professionals from diverse sectors of technology Islamic finance, logistics, tourism, halal food, and other emerging sectors.

In line with what is occurring globally, the 13th WIEF theme 'Disruptive Change: Impact and Challenges' reflects the transformation caused by disruptive technologies and therefore the need for businesses to stay relevant or be left behind.

With the State moving towards digitalisation, CMS is on board to adopt digitalisation in its businesses said, Group Managing Director, Dato' Richard Curtis who presented his views during the 'Mapping Out Tomorrow's Business' panel discussion on Day Two.

A special sponsor's programme was also held with Dato' Richard as the moderator and Dato Isaac Lugun as one of the three speakers. In collaboration with Malaysian Phosphate Additives (Sarawak) Sdn Bhd (MPAS), the programme discussed the synergistic and downstream opportunities of an integrated phosphate complex at Samalaju Industrial Park in Bintulu.

CMS sponsored USD75,000 for the event and an exhibition booth was also set up by SACOFA Sdn Bhd.

DATO ISAAC'S PRESENTATION AT MIDA'S SUPPLY CHAIN CONFERENCE @ EAST MALAYSIA

22 November 2017



TPS PARTNERS WITH HELP

15 November 2017

2017 marked an important milestone for CMS' owned international school, Tunku Putra School (TPS) as it embarked on the next phase of its journey with the signing of a Management Agreement with HELP Education Services Sdn Bhd.

Speaking about the new agreement, the Chairman of TPS, Datuk Syed Ahmad Alwee Alsree, explained that this partnership is destined to position TPS ahead of other existing international schools in the State with the promise of delivering excellent academic performance and good quality education by capitalising on the school's existing holistic learning approach.

Dr. Goh Chee Leong, CEO of HELP and the newly appointed Chairman of the Tunku Putra EXCO, shared HELP's academic success in their KL campus, strength in talent management and teacher development and their philosophy and passion in leading the education charter in his briefing to parents and employees of TPS on 11 November 2017.

HELP has been successful in running Help University which has over 9,000 students offering a plethora of study disciplines and manages two international schools in KL and Johor respectively which together have over 2,000 students. HELP has over 30 years of experience in producing top students that have secured scholarships to study in top universities around the world including Cambridge, Harvard, MIT, LSE, Imperial College and Australian National University.

CMS SUPPORTS 'SARAWAK PAY'

4 December 2017

In support of the Government's move towards Digitalisation Industry, Datuk Syed Ahmad made a surprise announcement at the CMS Townhall in Kuching that the Company will be amongst the first companies in Sarawak to promote 'Sarawak Pay' with RM50 cashback to its employees who registers with Sarawak Pay.

Chief Minister YAB Datuk Patinggi Abang Zohari Tun Openg launched 'Sarawak Pay' State-wide on 1 November 2017 which allows Sarawakians the convenience to make bill payments with the various Government agencies through their smartphones as going cashless or having an 'e-wallet' is the 'in-thing' going forward.





CMS PROPERTY DEVELOPMENT 11 September 2017
GRABS MERIT AWARD FOR LANDED DEVELOPMENT (RESIDENTIAL)
 AT SARAWAK HOUSING AND REAL ESTATE DEVELOPER ASSOCIATION'S
 EXCELLENCE AWARDS 2017.

COPE RECEIVES AWARD

15 September 2017



At the recent Malaysian Venture Capital & Private Equity Association (MVCA) 11th Annual Dinner and Awards Night 2017 held in Kuala Lumpur, COPE Private Equity Sdn Bhd (formerly known as CMS Opus Private Equity Sdn Bhd) received an award for Exit of the Year for one of its investee company, Delta Express (M) Sdn Bhd. The exit returns a net IRR of approximately 14% and a money multiple of 1.52x.

CMS TOWNHALL 2017

Kuching | 4 December 2017



Bintulu | 5 December 2017



Starting this year (2017), CMS Townhall was held in two towns – Kuching and Bintulu, where outstation towns will be rotated as venue on a yearly basis.

Opening Kuching's CMS Townhall was Datuk Syed Ahmad who introduced our newly appointed Group CEO-Corporate, Dato Isaac Lugun and Group CEO-Operations, Mr Goh Chii Bing. Both Dato Isaac and Mr Goh are home-grown talents who have a combined 46 years of work experience in CMS.

Dato Isaac who we all know as the man who spearheaded Samalaju, joined CMS on January 1996 as Group GM of Legal Affairs and Company Secretary of Cement Manufacturers Sarawak Berhad before being appointed as the Group GM of Corporate Affairs (1998). The Kelabit man from Long Lellang, Bario has vast working experience having worked in various management positions at PETRONAS and EXXON.

Mr Goh Chii Bing who started off as a Production Engineer from PPES Penkuari Sdn Bhd on 26 October 1992 assumed various roles from production engineering, management and marketing. His hard work and dedication paid off when he became PPES Penkuari Manager (1993), Head of CMS Quarries Sdn Bhd, CMS Premix Sdn Bhd and CMS Concrete Products Sdn Bhd (1999), Head of Construction Materials SBU (2008) before settling as the Head of Cement Division (2012).

This year's Townhall was equally emotional with Group Managing Director, Dato' Richard Curtis, making his farewell speech. The employees gave him a long standing ovation.

Before closing the Townhall session, Datuk Syed Ahmad and Dato' Richard presented prizes for the CMS Sustainability Awareness Competition 2016/2017 and CMS Star Awards to the winners before surprising Dato' Richard with a memento. Dato' Richard was also surprised with a farewell cake in Bintulu!

OUR PERSONAL THANK YOU !!
For your Passion & Dedication over the past 11 years





CAHYA MATA SARAWAK BERHAD

ANNUAL DINNER

9 December 2017

This year's annual dinner was organised a little differently to bid farewell to Dato' Richard. The 'I Love London' theme was chosen as a special tribute to Dato' Richard Curtis who is a British Citizen. He retired on 31 December 2017.



THANK YOU DATO' RICHARD

for your passion and dedication to CMS for over 11 years. Your exuberance will never be forgotten.

We will miss you!



CMS INTER-REGIONAL GAMES 2017

CMS Inter-Regional Games 2017 concluded on 4 November 2017 with badminton matches at the Dewan Badminton Kementerian Belia dan Sukan. Present at the closing ceremony was Group HR's Senior Manager, Edward Suka who presented prizes to the winners. Kuching Team B, was crowned the Champion followed by Kuching Team A and Sri Aman team who were 1st and 2nd runners up respectively.



ITC PROGRAMME 2017 CONTINUES

13 September – 18 December 2017

CMS continued its In-House Training Capability (ITC) Programme which has been running since 2011. Managed by Group HR, the objective of this training programme is to enhance the employees' work skills in the various fields including leadership, accounting, HR and health & safety.



5TH SAFETY MONTH 2017

2 October 2017

Introduced in 2013, CMS organised its annual Safety Month in October every year and it was launched by Group Managing Director, Dato' Richard Curtis together with newly appointed Group CEO-Corporate, Dato Isaac Lugun and Group CEO-Operations, Mr Goh Chii Bing at Wisma Mahmud, Kuching. Witnessing the launch were the Department of Safety and Health (DOSH) Sarawak's Assistant Director, Sadiyuk Henry Rigit, Deputy Director of PERKESO Sarawak, Dundang Udong and CMS senior management and employees.

Every Friday in October, employees would don the orange-coloured safety polo-shirt, participating in several activities that depicted the 2017's safety theme 'A Better You, Today!'. Sessions such as safety talks, training and health screenings were conducted by DOSH, BOMBA, National Resources and Environment Board Sarawak, Ministry of Health, Sarawak Government Hospital, PERKESO and Borneo Medical Centre.

To close the Safety Month, a "Heart Run" was organised at the CMS Cement Mambong plant, emphasising this year's focus on a healthier lifestyle.

2007
CIMA MATA SARAWAK

ROARING
into a Profitable Future

Our Stakeholders
Shareholders, Staff,
Customers, Community

Our Mission
To be the
Pride of Sarawak

Through our Corporate Performance
Report for our Integrity & Hard Work
The Community's Pride

Our Core Values
Driven by Profit
Proactive & Synergized in Business
Delivering On-Spec & On-Time
Integrity & Respect

ROAR Strategy

ROAR ahead
1 Jan - 31 Dec 2008

Advance
1 Jan - 31 Dec 2007

Organise
1 Jan - 31 Dec 2006

Restructure
1 Jan - 31 Dec 2005

Aligning CMS Businesses to ROAR

Structure
Business Unit
Customer Support
Information Systems
Regional Administration

Systems
Business Unit
Business Unit
Business Unit

Skills
Business Unit
Business Unit

Culture
Business Unit

Was I effective today?
- Did I make a positive difference to CMS profitability?
- Was I proactive?
- Did I anticipate problems?
- Am I taking the right steps to go beyond my Performance Contract targets?
- Is this business process efficient and effective?

2008
CIMA MATA SARAWAK

2008
Firing Up Our Growth Engines

OUR STAKEHOLDERS
Shareholders, Staff, Customers, Community

OUR VISION
To be the Pride of Sarawak

OUR MISSION
Driven by Profit
Proactive & Synergized in Business
Delivering On-Spec & On-Time
Integrity & Respect

ROAR Strategy

ROAR ahead
1 Jan - 31 Dec 2008

Advance
1 Jan - 31 Dec 2007

Organise
1 Jan - 31 Dec 2006

Restructure
1 Jan - 31 Dec 2005

Construction Materials
Engine Power Sector:
Clinker

Simtajau Development
Engine Power Sector:
Aluminium Smelter

Services
Engine Power Sector:
New Partners & Integration of Asset & Trust businesses

Roads, Construction & Property Development
Engine Power Sector:
Acquisition of established construction & development businesses with large order books

Your Performance Matters!
How you perform matters towards building our Growth Engines
How you perform matters in determining your reward

REMEMBER THE PERFORMANCE EVALUATIONS
For Managerial level
KPIs: Financial
Corporate Financial: 20%
Customer: 20%
Personal Development: 20%

For Executive
Achievements: 70%
Well-being: 10%
Leadership & Innovation: 10%
Personal Development: 10%

For Non-Executive
KPIs: Knowledge, Quality, Productivity, Planning & Organising, Customer, Communication, Learning, Innovation, Creativity & Innovation, Personal Development, Personal Development, Personal Development

2011
CIMA MATA SARAWAK

OUR STAKEHOLDERS
Shareholders
Staff
Customers
Our Community

OUR VISION
To be the Pride of Sarawak

OUR MISSION
Driven by Profit
Proactive & Synergized in Business
Delivering On-Spec & On-Time
Integrity & Respect
Safe & Healthy Workplace

THE BASICS

Group Safety & Health Policy
CIMA Mata Sarawak (CMS) and its subsidiaries recognise the importance of protecting the safety, health and well-being of our employees and others associated with our businesses. We are committed to continuous efforts to prevent, manage, and prevent job-related injuries and illnesses.

SAFETY IS OUR WAY OF LIFE

SAFETY IS OUR WAY OF LIFE

A TRIBUTE TO DATO' RICHARD CURTIS



2013
CIMA MATA SARAWAK

NEWLY REVISED

VISION
To be the PRIDE of Sarawak & Beyond

STAKEHOLDERS
Our Shareholders, Staff, Customers & Community

MISSION
Producing Quality, On-Spec & On-Time
Respect & Integrity
Improving, Innovating & Investing in People
Delivering Sustainable Growth
Environmentally Conscious, Safe & Conducive Workplace

BUSINESS
Our Core Businesses are Manufacturing & Trading of Cement & Construction Materials, Construction, Road Maintenance, Township, Property & Infrastructure Development.

Our Strategic Investments are in Financial Services, Education, Steel & Pipe Fabrication & Installation.

2013
CIMA MATA SARAWAK

THE CONFIDENT COMPANY

Leaning on Sarawak's Growth Story
So that we achieve Sustainable Growth, we always apply in our work the 10's:

1. COMMUNICATES - Has Questions & Listen

2. CONTROLS THE RIGHT THINGS - Encourages the Right

3. COLLABORATES - Share Ideas & Ideas

4. COOPERATES - To Take What Role & To Take Initiative

5. CHALLENGES - Have Difficult Conversations With Colleagues To Challenge

6. CONFIDENCE - Use the Confidence of Stakeholders

7. COMPETES - Hungry To Win, Not Competition

8. COMMITMENT - Commitment to the Customer & Competitors

9. CREATIVITY - Creative in the Workplace

10. CREATIVITY - Creative in the Workplace

TECHNOLOGY CHANGES IN CMS

Old

- Business Unit
- Operating Company
- Customer Department
- Customer Unit of a Department
- Customer Department
- Customer Department

New

- Business Unit
- Customer Unit of a Department
- Customer Unit of a Department
- Customer Unit of a Department
- Customer Unit of a Department
- Customer Unit of a Department

2015
CIMA MATA SARAWAK

VISION
To be the PRIDE of Sarawak & Beyond

STAKEHOLDERS
Our Shareholders, Staff, Customers & Community

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Respect & Integrity
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Our Core Businesses are Manufacturing & Trading of Cement & Construction Materials, Construction, Road Maintenance, Township, Property & Infrastructure Development.

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RISK MANAGEMENT IS EVERYONE'S RESPONSIBILITY EVERY DAY

Each and every one of us, as an employee, has an obligation to acknowledge that safety is a process which is everyone's responsibility.

OUR CMS RISK MANAGEMENT PROCESS

CHANGING OUR MANAGER-EMPLOYEE RELATIONSHIP

TRADITIONAL
Top Down/Control, Command & Control

NEW
Bottom Up, Collaboration & Networking

HOW TO GET IT RIGHT
Listen, understand and develop employees to fully realise their potential

Engage with them to achieve an open collaborative decision and achieve

Provide a stimulating, professional and positive work environment

THE EFFECTS OF GETTING IT RIGHT
An Engaged, Loyal & Committed Workforce
(Delivery of Targets)

40th ANNIVERSARY
1974 - 2014
CIMA MATA SARAWAK

Delivering 40 Years of Transformational Growth

2016
CIMA MATA SARAWAK

VISION
To be the PRIDE of Sarawak & Beyond

STAKEHOLDERS
Our Shareholders, Staff, Customers & Community

MISSION
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Respect & Integrity
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CAN CMS BE AN "EXTRAORDINARY ORGANISATION"?

THE 4 CRITERIA

- Sustainable High Performance
- Outperforming & Engaged Employees
- Working for & Respected by Multiple Stakeholders
- Home to a Moral Community

WHAT IS A MORAL COMMUNITY?

A Workplace where our Shared Values, Loyalty, Sense of Common Purpose, Integrity, Team Spirit & Fairness abound.

Our CMS Moral Values are at the heart of our PRIDE Mission Statement.

BE INSPIRED, GET INVOLVED & BE COMMITTED

TO PLAY YOUR PART TO TAKE CMS TO THE NEXT LEVEL TO BE AN "EXTRAORDINARY ORGANISATION"

SUSTAINABILITY • OUR WORKPLACE

The way we work impacts our lives. A sustainable approach to our business will secure a better future for our employees, our customers, our community, our environment.

Sustainability is the ability to meet the needs of the present without compromising the ability of future generations to meet their own needs.

Build a New CMS Culture
Supporting Sustainable Business Practices
Improve Operating Effectiveness & Reduce Our Environmental Footprint
Practice Ourselves as a Progressive & Ethical Company
Attract/Retain/Develop Employees with a Strong Sustainability Mindset

Strengthen CMS for our future - CIMA Mata Sarawak, Share Care for our Employees & People

- Use natural light
- Turn off computers & lights when away from your desk
- Reduce office waste
- Take stairs not elevator, especially for 1-2 flights
- Recycle paper & e-waste
- Minimize printing & working online
- Re-use your mobile phone, promote value day in your work

GREEN PAPER FOR A BETTER FUTURE
SUSTAINABLE BUSINESS PRACTICES
IN VISION & ACTION

www.cmsb.com.my

2009

OUR CMS STAKEHOLDERS
Shareholders, Staff,
Customers, our Community

OUR CMS VISION
To be the Pride of Sarawak

OUR CMS MISSION

- Driven by Profit
- Proactive & Synergized in Business
- Delivering On Spec & On Time
- Integrity & Respect

CAHYA MATA SARAWAK
The Pride of Sarawak
www.cmhk.com.my

2009

Task for the Future
To build CMS into
a leading regional metals &
construction materials producer

**Think Blue Ocean
Strategy & make
the competition
irrelevant for**

- Cement & Clinker - the only plants in Sarawak, the only clinker deposit in Sarawak
- Quarry & Premix - price competitive market leaders
- Aluminium smelter - only world class smelter in South East Asia

CAHYA MATA SARAWAK
The Pride of Sarawak
www.cmhk.com.my

2009

RIDING TOUGH ECONOMIC TIMES TOGETHER
When the going gets tough,
the tough get going!

CMS STRATEGY 2009

- Control costs
- Conserve cash
- Stick by our Mission
- Seek out Opportunities in a Downturn by firing up our Engines of Growth
 - Cement
 - Construction Materials
 - Smelter Development
 - Construction & Property
 - Services - Finance related, Education, IT
 - Promote strategic growth of CMS based investments

CAHYA MATA SARAWAK
The Pride of Sarawak
www.cmhk.com.my

2010

OUR STAKEHOLDERS
Shareholders, Staff,
Customers, our Community

OUR VISION
To be the Pride of Sarawak

OUR MISSION

- Driven by Profit
- Proactive & Synergized in Business
- Delivering On Spec & On Time
- Integrity & Respect
- Safe & Healthy Workplace

CAHYA MATA SARAWAK

The Basics

2010
Roaring Ahead into Sustainable Long-term Growth
CMS continues to advance its focus with our 4 Engines of Growth

Our Way Forward
Adopt our 7 CMS Good Values

- Grow & minimize your business size
- Be proactive, growth, and not sales, but market
- Control costs
- Invest wisely in "Value"
- Make better use of assets
- Work not just for the future but for the future
- Operate in line with our Vision & Mission

CAHYA MATA SARAWAK

Sharpened Biz Focus

2010
Group Safety & Health Policy
CMS Group Safety and Health Policy is to ensure the safety and health of all employees and visitors at all times and in all circumstances.

Our Way Forward
Adopt our 7 CMS Good Values

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- Be proactive, growth, and not sales, but market
- Control costs
- Invest wisely in "Value"
- Make better use of assets
- Work not just for the future but for the future
- Operate in line with our Vision & Mission

Safety is Our Way of Life

CAHYA MATA SARAWAK



CAHYA MATA SARAWAK

2012
OUR STAKEHOLDERS
Shareholders, Staff, Customers,
our Community

OUR VISION
To be the Pride of Sarawak

OUR MISSION

- Driven by Profit
- Proactive & Synergized in Business
- Delivering On Spec & On Time
- Integrity & Respect
- Safe & Healthy Workplace

CAHYA MATA SARAWAK

2012
PLAYING OUR ROLE IN PROGRESSIVE NATION-BUILDING
Our adopted 1 Malaysia flag has a message for all - it is our goal to build a better Sarawak & a better Malaysia.



CAHYA MATA SARAWAK

2012
PLAYING OUR ROLE IN PROGRESSIVE NATION-BUILDING
Our adopted 1 Malaysia flag has a message for all - it is our goal to build a better Sarawak & a better Malaysia.

Less Me....More We!

CAHYA MATA SARAWAK

40th Anniversary
1972 - 2012
CAHYA MATA SARAWAK

VISION
To be the **PRIDE** of Sarawak & Beyond

STAKEHOLDERS
Our Shareholders, Staff, Customers & Community

MISSION

BUSINESS

OUR STRATEGIC INVESTMENTS

CAHYA MATA SARAWAK

40th Anniversary
1972 - 2012
CAHYA MATA SARAWAK

Corporate Milestones

OUR 9-POINT SCORECARD

- Solid & Sustainable Profits
- Strong Balance Sheet
- Experienced Management Team
- Corporate Governance
- Growing Community Relations
- Supportive Shareholders & Banks
- Private Sector Green Profits
- SCORE - Pass
- Growing of Sustainable Enterprise

CAHYA MATA SARAWAK

2017
CAHYA MATA SARAWAK

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BUSINESS
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BRIDGING THE GAP
Profits & Sustaining Our Community

Are We Doing Enough?

YOUR OWN COMMITMENT AT CMS
Are you doing them because you can or because you have to?

YOUR WORK QUALITY
Are you engaged and delivering "sustainable value" to all your stakeholders customers & suppliers?

If you think you are not, then make 2017 the year you do and be a CMS Star!



CAHYA MATA SARAWAK

REFINING OUR TRANSFORMATIONAL GROWTH PLANS IN THE FACE OF HEADWINDS

ONE REPORTS ITS EDGING STARTER

What we remain focused on the Sarawak Growth Story through our 7 growth drivers

Energy-intensive Industries

Infrastructure, Construction Materials & Related Services

Realizing Our Transformational Growth Plans in the Face of Headwinds

THINK OUT OF THE BOX!

CAHYA MATA SARAWAK

CAHYA MATA SARAWAK

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BUSINESS
Our Core Businesses are Manufacturing & Trading of Cement & Construction Materials, Construction, Road Maintenance, Smelting, Property & Infrastructure Development.

CAHYA MATA SARAWAK

REMEMBER OUR CMS' STRATEGIC DIRECTION

It is in the Sarawak Growth Story to be the PRIDE of Sarawak & Beyond

Through a 12-Point

ONLY REPERE LANCING IS FULL OF CHANCE & OPPORTUNITY

WARRIOR TAPAS JOINTLY TO TAKE CMS TO THE NEXT LEVEL

BUSINESS
Our Core Businesses are Manufacturing & Trading of Cement & Construction Materials, Construction, Road Maintenance, Smelting, Property & Infrastructure Development.

THINK OUT OF THE BOX!

CAHYA MATA SARAWAK

OUR NEXT BIG OPPORTUNITY - EMBRACING THE DIGITAL ECONOMY

SO THAT WE CAN VALUE & NOT BURN OUR INFORMATION FOR OUR CMS

SO LET US ALL

THINK OUT OF THE BOX!

CAHYA MATA SARAWAK

TPS “SHOWS THE WORLD THAT THEY CAN MAKE IT!”

29 September – 1 October 2017

Forty-five students from Tunku Putra School (TPS) took part in a school production, Fame Jr! – The Musical, which was depicted in 1984, at the old New York School of Performing Arts. The international stage show cum musical explores the trials and tribulations of a group of teenage students, following their progress, from Freshman Year to Senior Year graduation.

The musical was played to a packed house for three nights with audience enjoying some famous songs namely “There She Goes - Fame!” led by Avril Lim who performed as Carmen Diaz and a powerful teacher’s argument duet played by Sharifah Afra Arijah and Keesha Lau.



ALL THE BEST, MS SUSAN HOLMES!

23 November 2017

CMS Education Sdn Bhd’s board members and Tunku Putra School’s (TPS) Senior Management Team held a farewell luncheon for out-going Principal of TPS, Ms Susan Holmes, at the Toh Yuen Restaurant, Hilton Hotel, Kuching on the 23rd of November 2017. We wish her all the best in her future undertakings.



Sitting (L-R): Senior GM of Group HR, Wendy Yong, Head of Kindergarten, Amy Chong, Principal, Susan Holmes, Director, Annette Bessant & Group Company Secretary, Denise Koo
Standing (L-R): Head of National Primary, Eric Yee, Senior Corporate Manager, Jason Lee, Acting Principal, Phang Chun Yow, Chairman, Datuk Syed Ahmad, Director, Dato’ Richard Curtis & Head of International Primary, Stuart Fallows



DATUK SYED AHMAD & DATO HANIFAH RECEIVE COMMUNITY SERVICE AWARDS

25 October 2017

It was a memorable evening for Datuk Syed Ahmad Alwee Alsree, Group Executive Director, and his wife Dato Hanifah Taib-Alsree who were among the recipients of the Community Service Awards to honour individuals who had been working selflessly for multiple causes that represent the essence of Lionism during the Lions Club of Kuching-Kota Samarahan's 13th Anniversary 'A Celebration of Gratitude' & Charity Dinner at The Sarawak Club.

The function was also attended by the Chief Minister of Sarawak who was bestowed with the Lions Club International Melvin Jones Fellow Award, the highest form of recognition that embodies humanitarian ideas that are consistent with the nature and purpose of Lionism.

CMS contributed RM20,000 to the club in support of their efforts to help ten causes namely: Diabetes, Environment, Hunger Relief, Pediatric Cancer, Vision, Autism, Disability, Palliative Care, Fire and Floods, and the Lions Nursing Home.



CMS DONATES SCHOOL BAGS TO UNDERPRIVILEGED STUDENTS

11 September 2017

200 school bags were donated to two primary schools - SK Sebuyau Ensengei, Simunjan and SK Parun Suan, Serian, where these schools comprised of underprivileged students who came from poor families of the nearby villages. The bags were equally distributed among SK Parun Suan students from pre-school to primary 6 during their routine morning assembly by their headmaster, Mr Vincent Amew while distribution was done during their school level Malaysia Day celebration by their headmaster, Encik Kifli bin Ahmad for the students of SK Sebuyau Ensengei. The school bags brought much joy to the students as the majority of them cannot afford to buy new ones.



Group Corporate Communications Manager, Ms Shirly Ann Clarke handing over a cheque to Minister of Tourism, Arts, Culture, Youth and Sports Datuk Abdul Karim Rahman Hamzah on 22 September 2017 at JKM Building.

PROUD SPONSOR OF SARAWAK REGATTA 2017

10 November 2017

As one of the most anticipated annual event in Kuching, the State held its annual Sarawak Regatta-Kuching Waterfront Festival which was graced by Sultan Hassanal Bolkiah of Brunei, accompanied by The Governor and Chief Minister of Sarawak.

'Race fo Hamony' was held for ten days from 10 November 2017 with a 2-day International Dragon Boat Race before the closing of the 3-day Sarawak Regatta.

CMS sponsored RM30,000 for the event.



TOASTMASTERS

YOUTH COMMUNICATION CAMP 2017

22 - 24 September 2017

Young and energetic teenagers gathered at the Kuching Civic Centre as early as 6.00am while waiting for their respective buses to depart for Kem Juara PLKN, Serian. "The Campers" as they were called, were accompanied by their teachers and facilitators.

Organised by Kuching Toastmasters Club and Toastmasters International, the Camp, initiated in 2011, focuses on improving English communication among participants who consisted of Secondary 3 to Secondary 6 students.

160 students from 23 schools, 10 teachers and 78 facilitators participated in the 3-day course and among them were our very own CMS employees who volunteered as facilitators: Julianne, Victoria, Firdausi, Khairul, Bryan, Hadiq, DeeJay, Dayangku Mas, Jacquelyn Goh and Nurin.

The Camp commenced with group formation, speech writing and presentation and delivery guided by Uncle Mike, the Camp Principal before having 'Ayam Pansuh' for dinner in the jungle. The second day was exhilarating as everyone had the opportunity to experience the obstacle courses and flying fox, and performance during the 'Oscar Night'. On the last day, selected students took part in the impromptu speech competition and delivered their speeches eloquently despite the fact that they had limited time to practice.

Students and facilitators agreed that the Camp was a success.

CMS has been a proud sponsor of this Camp since 2012.

BURSA BULL CHARGE RUN 2017

14 September 2017



The annual Bursa Bull Charge 2017 held in Kuala Lumpur gathered 1,818 participants from 150 organisations. The 4th edition run raised RM2.20 million which was channelled to 30 beneficiaries that included the disabled, youth, underprivileged and single mothers.

This year's theme was in line with Bursa Malaysia's aspiration to be a sustainability champion. It provided free bus rides and donated surplus food and water to a food bank.

The Bursa Bull Charge is a corporate social responsibility programme that aims to gather Malaysia's Chief Executive Officers, youths and young executives to give back to the society and build stronger communities.

Group Managing Director, Dato' Richard Curtis ran the 1.5km CEO Run.



RUN FOR YOUR HEART!!

24 September 2017

A large crowd of 3,000 gathered at the old State Legislative Assembly (DUN) building to participate in the Heart Run to celebrate World Heart Day 2017 in Kuching. There were three categories - a 2km Heart Walk where mostly parents and their young children walked with heart-shaped balloons in red t-shirts while the 5km and 12km runners wore their green dri-fit t-shirts. This year, everyone was a winner as they each received a small heart-shaped medal for the 2km walk and a larger one for the 5km and 12km race finishers respectively.

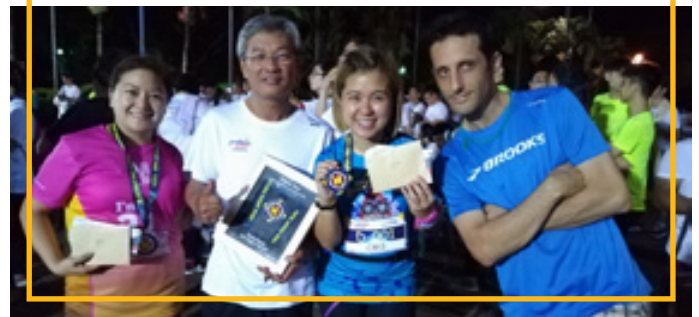
YB Datuk Amar Jamilah Anu, a board of trustee for the Sarawak Heart Foundation was pleased that the run successfully raised RM370,000 and thanked participants and sponsors for their support. The money will be used to manage the foundation's Heart to Heart Programme - financial assistance provided to children suffering from critical heart diseases to undergo medical treatment in cardiac hospitals in Kuala Lumpur. The Foundation collaborates with the Sarawak Heart Centre to provide the best cardiac care especially to the needy who cannot afford the high medical bills.

CMS contributed RM5,000 to Sarawak Heart Foundation for this Heart Run.

THE ELECTRIFYING NIGHT RUN

30 September 2017

CMS sponsored RM10,000 for the IEM Engineer's Run. Our top runners - John Lonhienne of Tunku Putra School won 1st placing in the 12km Men's Category while Jacqueline Yong and Jacquelyn Goh both clinched a spot in the top ten of the 12km Women Category.



RIDE FOR THE ENVIRONMENT

21 October 2017

Our cyclists from CMS Cement Industries Sdn Bhd (Mambong), joined the 30km Enviro Ride jointly organised by Sarawak Energy Bhd and the Department of Environment Sarawak. Themed "Alam Sekitar Tanggungjawab Bersama", the event promotes cycling as an alternative mode of transportation and aims at building commitment towards the conservation of the environment.



TREE PLANTING AT SIBANYIS

30 September 2017 & 14 October 2017

CMS Construction Materials & Trading Division organised a tree planting event at Sibanyis Quarry, Kuching over two weekends on 30 September and 14 October 2017. This event is the Divisions' CSR commitment and is one of its sustainability key performance indicators. The Division strives to uplift the quality of the environment through active planting and proper maintenance of trees. 250 employees headed by the Division Head, Mr Chong Swee Sin, came together to plant a total of 800 trees along the roadside leading up to the entrance of the quarry site.



CMS PLANTS 500 MANGROVE SAPLINGS AT KUCHING WETLANDS NATIONAL PARK

20 November 2017

Seventy-five CMS employee volunteers planted 500 mangrove saplings (Bakau Kurap species or *rhizophora mucronata* sp.) at the RAMSAR site, Kuching Wetlands National Park.

They braved the rain and mud, and managed to plant all 500 saplings within an hour. Part of the group was assigned to the nursery where they prepared 500 saplings from the mangrove propagules as part of the propagation process. This is to meet the condition set by the Forest Department whereby the number of saplings planted must be replaced with the same number of saplings prepared in their efforts to guarantee sustainability.

The programme, which is part of CMS' 'Doing Good' CSR programme, was organised in collaboration with the Forest Department Sarawak – the government agency that promotes the rehabilitation of the ecosystem in Kuching Wetlands. This is the second time CMS has participated in the mangrove planting programme.

GIFT OF LIFE

21 October 2017



Sixty-one people successfully donated blood during CMS Blood Donation Drive 2.0 held at Wisma Mahmud, Kuching. It was the second drive organised by CMS for the year and jointly coordinated with Sarawak General Hospital's Blood Bank. The event highlighted the importance of donating blood to save lives and was a success.

According to statistics, a single blood donor can save three lives and a single person who gives blood once every 56 days can potentially save thousands of lives. So, give blood today and continue giving as it is the greatest gift you can offer - the gift of life!



CEMENT DIVISION GIVES BACK

14 September – 22 November 2017

CMS Cement Division played an active role in contributing back to the Mambong community. 200 units of plastic chairs were handed over to Our Lady of Lourdes Church at Kampung Sikog on 14 September 2017. The Division continued its 'Doing Good' quest by sponsoring four sets of High Bay Lightings for Balai Raya Kampung Sitang and on the following day, handed over electrical items to Pastor Jenyi Simet as prizes for the Tadika Terang Sports Day on 31 October 2017. On 22 November 2017, CMS Cement Division contributed RM1,500 to the principal of SK St. Augustine, Stanley Sagir, for the school's high academic achievers.



CHILDREN'S HOME GETS A CLEAN-UP

16 September 2017

On Malaysia Day, 38 employees from CMS Cement Industries Sdn Bhd got together to clean the vicinity of Rumah Kanak-Kanak Toh Puan Hajah Norkiah, a welfare institution for children, located at 12th Mile, Kuching. Kudos to the volunteers who did a splendid job in record time.

The Company also donated household items such as shampoo, soap, pampers, napkins, toothbrushes and toothpaste to the institution.



SAVE OUR BEACH

24 September 2017

Forty volunteers from CMS Cement Industries Sdn Bhd organised a clean-up at the Pasir Pandak Beach, Santubong on 24 September 2017. Making the 'gotong-royong' a family affair, family members joined our volunteers to clear rubbish along the beach.

Rubbish collected were segregated and recyclable items were sent for recycling. As indiscriminate littering is a growing problem that harms beaches and the environment, such activities promote awareness in saving the environment and the marine ecosystem.

SCHOOL CARPARK RESURFACED

11 November 2017

Forty-eight employees from CMS Works Sdn Bhd led by its Deputy Chief Executive Officer of CMS Construction & Roads Maintenance Division, Mr Lai Hen Kim volunteered to resurface the school's carpark area of SK Dato Mohamad Musa, Kota Samarahan.

They gathered in front of the school's compound for a short briefing to assign work to be done by each team. The activities included the cleaning of the road kerb, painting the road kerb, lining the road, cleaning the school's compound and laying premix to the parking area.



VOLUNTEERS CLEAR SITE FOR NEW CEMETERY

19 November 2017



Construction of the Pan Borneo Highway along the coastline of Borneo, when completed, will be the main transportation link between Sarawak and Sabah. This will certainly expedite social and economic growth of both States. The land area required for the road expansion along the 1,050km route involves relocation and protection planning. On the stretches of road in Sarikei, the Dabai Cemetery has to be relocated to make way for the construction of the highway. The new burial site has been identified nearby and the graves will be relocated to the new burial site, about a kilometre from the existing cemetery.

PPESW BPSB JV Sdn Bhd was sought to assist as part of their 'Doing Good' programme to assist the villagers in clearing the new site for the construction of the access road. On Sunday, 19 November 2017, 75 volunteers from PPESW BPSB JV led by Michael Tan brought an excavator to clear the new site. They worked together with the longhouse community to cut grass, trees and cleared the debris. Due to the rain and muddy trail, gravel were added to the road surface a few days later. Exhumation of the graves and relocation process will be carried out by the villagers and relevant authorities at a later stage.



BUSINESS ETHICS...WHAT IS IT?

As businesses continue to evolve, there is greater emphasis being placed on ethics in the business communities. Hence, this year Group Internal Audit took on the topic 'Business Ethics' for their workshop instead of the usual bread and butter topics like fraud, internal control and governance issues. Simply put, ethics is the study of business policies and practices on issues such as corporate governance, bribery, discrimination and insider trading.

It was an informative 1-day interactive workshop as different scenarios were posed to the participants at the start to help them better understand their ethics IQ.

Key ethics issues in business environments and functional areas were highlighted by our Group Internal Auditor. Through this session, participants were able to relate to and have a better awareness of the potential unethical issues that may arise in their respective areas of work.

The functional areas discussed were:

- Sales and Marketing
- Human Resources
- Information Technology
- Finance

Real-life business cases of unethical behaviour were discussed during the workshop to help facilitate learning. The cases shared were Theranos, Volkswagen Emissions Scandal and Wells Fargo Bank.

The last session of the workshop focused on the following '5 Steps in Ethical Decision-Making':

1. Define Ethical Situations
2. Get the Facts
3. Evaluate the Alternative Actions
4. Choose one of the Alternatives
5. Act, and then Reflect on the Decision Later

Case studies were then distributed to each group allowing them to apply ethical knowledge gained from the day. It was an encouraging session as we went around the room sharing answers and thoughts. Overall, the workshop went well as it was highly interactive and participants appeared to grasp the key points clearly.

The Group Internal Auditor then concluded the workshop by relating the ethics session to how CMS conducts its business practices and how we strive to be an ethical company that exists within our wider community and has high regard for all our various stakeholders. This is clearly reflected in our CMS' Vision and Mission that guides us all as we strive to build a profitable and sustainable business.

Contributed by: Group Internal Audit



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