



our CMS

SPECIAL

1974 - 2014



*Celebrating 40 Years of
Transformational Growth*





OUR VISION

To be the PRIDE of Sarawak & Beyond

OUR STAKEHOLDERS

Shareholders, Staff, Customers & Community

OUR MISSION

- P Producing Quality, On Spec & On Time
- R Respect & Integrity
- I Improving, Innovating & Investing in People
- D Delivering Sustainable Growth
- E Environmentally Conscious, Safe & Conducive Workplace

OUR BUSINESS

Our Core Businesses are Manufacturing & Trading of Cement & Construction Materials, Construction, Road Maintenance, Township, Property & Infrastructure Development.

Our Strategic Investments are in Financial Services, Education, Steel & Pipe Fabrication & Installation and Ferrosilicon Alloys Smelting.



CAHYA MATA SARAWAK



Cement & Clinker



Construction



Construction Materials Trading & Agencies



Education



Ferrosilicon Alloys Smelting



Financial Services



Industrialised Building Systems (IBS)



Precast Concrete Products



Premix



Project Management



Road Maintenance



Steel Fabrication & Engineering



Steel Pipe Manufacturing & Laying



Stone Aggregates



Township & Property Development



Wire Mesh



Workers' Accommodation

• KUCHING • SIBU • BINTULU • MIRI • KUALA LUMPUR

• Kota Samarahan • Sri Aman • Betong • Saratok • Sarikei • Mukah • Kapit • Samalaju • Batu Niah • Limbang • Lawas

40 Incredible Years of Growth and Development

I would like to begin by saying thank you. To the communities in which we operate, to the employees with whom we have grown and evolved, to the shareholders who have believed in us and to the Government that gives us our license to not only operate, but lead, I say thank you for 40 incredible years. In those years we have successfully overcome new challenges, risen to realise new opportunities and we have maintained a commitment to growth.

Together, we are the constituent parts of the Cahya Mata Sarawak (CMS) story, and, for Sarawakians, CMS is far more than a business. We have become an institution of record and a catalyst for the State's development.

As we celebrate our 40th anniversary, CMS can reflect, with pride, on a legacy of professional integrity, financial prudence and sustainable continued growth.

The CMS Group was built with the dedication, hard work and commitment to excellence of our employees, management and directors – both past and present.

Our story is one of determination, resilience, achievement and vision to become the **PRIDE** of Sarawak and beyond.

Our Mission Statement:

- P** - Producing quality, on spec and on time
- R** - Respect and integrity
- I** - Improving, innovating and investing in people
- D** - Delivering sustainable growth
- E** - Environmentally conscious, safe and conducive workplace

With pride in our hearts, we can now look forward to reaching new heights, leading the State's development towards Vision 2030.

Energised, with a renewed sense of purpose, we open a new chapter for CMS and look to the future, which, through the opportunities provided by SCORE, has never looked brighter for Sarawak.

Tan Sri Dato' Seri Syed Anwar Jamalullail
Group Chairman

“ To the communities in which we operate, to the employees with whom we have grown and evolved, to the shareholders who have believed in us and to the Government that gives us the license to not only operate, but lead, I say thank you for 40 incredible years. ”

Our Past Leaders

1974 – 1994:

Bujang Mohd Nor (now Tan Sri Datuk Amar Haji)



Being the founding director of CMS, Tan Sri Datuk Amar Haji Bujang Mohd Nor served as the Chairman from 1987 to 1994. His

career milestone witnessed him serving in various corporate fields. Besides his corporate position, he was also involved in charitable, social and welfare activities.

1976 – 1984:

Awang Hussein Tahir (now Datuk Pengiran Hj Mohd Hussein bin Datuk Pengiran Hj Mohd Tahir Nasruddin)



From May 1976 to March 2003, Datuk Pengiran Hj Mohd Hussein bin Datuk Pengiran Hj Mohd Tahir Nasruddin served as SEDCO's Group General Manager

– at the same time, he was appointed to the post of CMS Chairman in 1976 and served until 1984. After retirement, he went on to serve as Chairman of the Investment Committee of Amanah Saham Wawasan 2020 and as the Malaysian Ambassador to the Kingdom of Cambodia.

1974 – 1992:

Mohd Amin Bin Haji Satem (now Datuk Haji)



Datuk Haji Mohd Amin began his career in Sibu in 1964, and was the Deputy General Manager of the Sarawak

Development Finance Corporation (SDFC) in 1969 before being appointed as the first Chairman of the Sarawak Economic Development Corporation (SEDC) in 1981. Upon the formation of CMS in 1974, he was appointed as Managing Director and served in that capacity until his retirement in December 1992. Under his management, in 1989, CMS became the first Sarawak company directly listed on the Kuala Lumpur Stock Exchange.

1974 – 1976:

Haji Yahya Bin Haji Lampong (now Datuk)



Datuk Haji Yahya served as CMS Chairman from October 1974 to July 1976. He was a politician, serving as Tempayak

state assemblyman and was the Deputy Minister of Rural and Regional Development in Prime Minister Dr. Mahathir Mohamad's Cabinet. He was also Chairman of the Sabah Economic Development Corporation (SEDCO) and the Sabah state-government-owned Cement Industries (Sabah) Sdn Bhd.

1994 – 1998:

Dr Philip Ting Ding Ing (now Datuk)



Datuk Dr Philip Ting Ding Ing was one of the key men involved in the official listing of CMS. From 1 July 1994 to 31 December

1998, he served as CMS's Managing Director. Being a close associate of Tan Sri Mohd Effendi Norwawi, he was sought after on CMS's diversification, and in December 1988, he successfully achieved approval for the listing for CMS.

1981 – 1995:

Mohd Effendi Norwawi (now Tan Sri)



From 1981 to 1995, Tan Sri Mohd Effendi served in SEDC as Executive Chairman and Director of CMS. He was also appointed as Chairman from 1984 to 1987 before he embarked upon a career in politics.

1995 – 2004:

Datuk Haji Onn Mahmud (now Tan Sri Datuk Wira)



Tan Sri Datuk Wira Haji Onn Mahmud was appointed as CMS Group Chairman on 23 January 1995 and Executive Chairman of the Sarawak Securities Sdn Bhd in 1991. As a successful businessman, he has business ventures ranging from shipping to finance, and has held a number of key positions in these sectors.

1998 – 2000:

Mohd Ali Dewal



Mohd Ali Dewal served as CMS Group Chief Executive Officer from 1 October 1998 to 25 February 2000. During his tenure at CMS, he initiated a restructuring process, which was carried out in the wake of the Asian Financial Crisis of 1997-1998.

Our Past Leaders

2002 – 2004: David William Berry @ Dayan Wazir Berry



David William Berry was appointed as Group Chief Executive Officer for two years on 1 January 2002. He brought

with him more than 30 years of experience in the financial and advisory sectors and was privileged to join the CMS Board on 31 December 2002.

2001 – 2007: Sulaiman Abdul Rahman Taib (now Dato Sri)



Dato Sri Sulaiman joined the CMS Board on 23 January 1995, and in 2001 was temporarily appointed as acting Group Chief Executive Officer. He then served as Deputy Chairman on 1 January 2002 and was appointed as Executive Group Chairman four months

later. Dato Sri Sulaiman oversaw the transition of CMS from being a market leader in the financial sector through UBG to a leading player in Malaysia's financial services sector through the RHB Group.



CMS 40th ANNIVERSARY
1974 - 2014

Our Present Leaders

Tan Sri Dato' Seri Syed Anwar Jamalullail Group Chairman 2006 - Present



Tan Sri Dato' Seri Syed Anwar Jamalullail began his career with Malaysia Airlines Systems Berhad in 1975 as a Financial Accountant, establishing himself as a strong leader through multiple senior positions in various companies. While serving as the chancellor of SEGI University, he was appointed as Director and Group Chairman of CMS on 10 May 2006.

Dato Sri Mahmud Abu Bekir Taib Deputy Chairman 1995 - Present



Dato Sri Mahmud was a founding member of Sarawak Securities Sdn Bhd, Sarawak's first stock-broking company, which is now merged with K&N Kenanga Holdings Berhad. He was appointed as Group Executive Director on 23 January 1995 before serving in his current position as Deputy Group Chairman.

Datuk Syed Ahmad Alwee Alsree Group Executive Director 2006 - Present



Having practiced law in Singapore for more than a decade prior to his tenure with CMS, Datuk Syed Ahmad was appointed Group General Manager of Human Resources in September 2004 and was subsequently appointed as Deputy Group Managing Director in September 2006. He was appointed Group Executive Director on 1 September 2008.

Dato' Richard Curtis Group Managing Director 2006 - Present



Dato' Richard Curtis is Penang-born and was educated in Malaysia and the UK, before beginning his career as a solicitor in London. He later joined Jardine Matheson & Co. in Hong Kong, followed by postings in Singapore and Indonesia. He was appointed as Chief Executive Officer for The Melium Group in 1997 and on 4 September 2006, was appointed as Group Managing Director of CMS.

Then: **Mid-1978** Our Cement Pending Plant

The journey begins: Our 5,000-tonne capacity cement storage silo under construction at the Pending Plant.



Today: **2014** Cement Pending Plant

CMS has two grinding plants with a combined annual capacity of 1.75m metric tonnes per year and two cement terminals in Miri and Sibul.

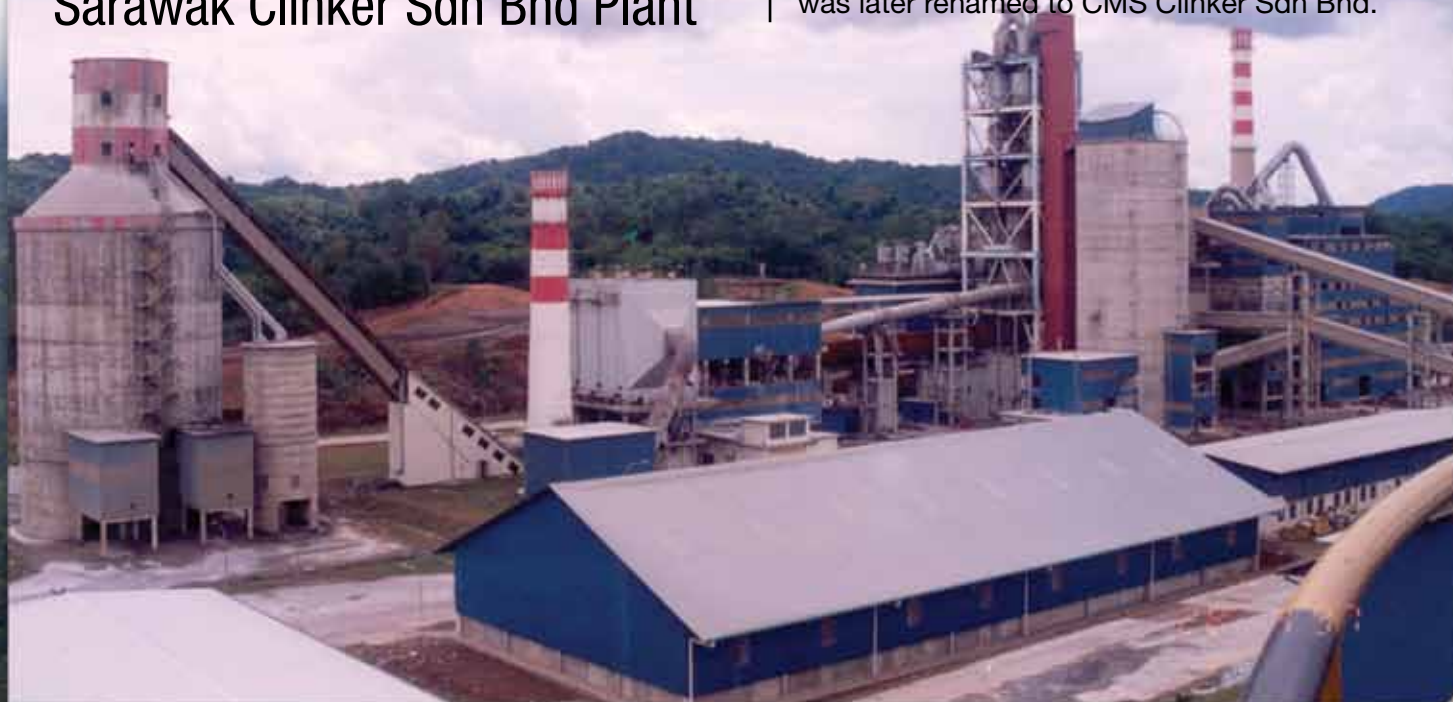


**CMS 40th
ANNIVERSARY**
1974 - 2014



A milestone in our Growth: **1997** Sarawak Clinker Sdn Bhd Plant

On 30 August 2007, CMS completed the acquisition of Sarawak Clinker Sdn Bhd, which was later renamed to CMS Clinker Sdn Bhd.



Today: **2014** CMS Clinker Sdn Bhd Mambong Plant

The expansion has increased
clinker production to approximately
900,000 mt per year.



*Celebrating 40 Years of
Transformational Growth*

**CMS 40th
ANNIVERSARY**
1974 - 2014



Corporate Milestones

Early Beginnings to 2014

1974



8 October

Cement Manufacturers Sarawak Sendirian Berhad (CMS) was established on 8 October 1974 through a joint-venture between Sarawak Economic Development Corporation (SEDC) and Sabah Economic Development Corporation (SEDCO).



31 October

CMS carried out its first Board meeting, and approved:

- RM350,000 for the construction of an access road to the plant site
- RM500,000 for limestone and shale drilling contract
- RM60,000 for construction of depot office at Pending

1976



April

CMS Assistant Manager, Chan Yong Ngai, an electrical engineer, oversaw the construction of the plant, along with a New Zealander from ENEX Consortium 546 Ltd and four clerks to supervise the civil works undertaken by Shen On Construction.

1978



12 January

In a simple ceremony witnessed by guests and employees, Chief Minister Abdul Rahman Ya'kub turned the knob to start Borneo's first cement grinding plant, located at the Pending Industrial Estate. At the same ceremony, the founding of Ordinary Portland Cement (OPC) was also celebrated.

1985

April

CMS Board agreed to work towards converting CMS into a public company to be listed on the Kuala Lumpur Stock Exchange. The plan materialised on 22 June 1988 when CMS became a public limited company.



1989

February

CMS emerged as Sarawak's first directly listed company on the Kuala Lumpur Stock Exchange Main Board.





1991

Sarawak Clinker Sdn Bhd was established by Sarawak Economic Development Corporation and operations began in mid-1996, with a production capacity of 2,000 metric tonnes per day.

The following year, CMS sought to acquire Sarawak Clinker Sdn Bhd.

1992



15 March

Not long after CMS was listed, KLSE looked for ways to expand its network of stockbrokers. The matter was escalated to then Sarawak Chief Minister Taib Mahmud, and, as a result, Onn Mahmud and Philip Ting formed Sarawak Securities Sdn Bhd.

Sarawak Securities Sdn Bhd opened for business on 15 March 1992 and became the first licensed stockbroker in Sarawak.

1993



July

Prior to the takeover of SEDC, CMS had proposed to acquire stakes in three of SEDC's subsidiaries:

- 51% of PPES Kuari Sdn Bhd (later renamed Sara Kuari Sdn Bhd)
- 60% of Steel Industry Sarawak Sdn Bhd
- 55% of PCMS Sdn Bhd

The acquisition was completed in 1994.



October

1994

The CMS Board incorporated two subsidiaries – CMS Cement Sdn Bhd and CMS Properties Sdn Bhd. CMS acquired stakes in three SEDC subsidiaries – Sara Kuari Sdn Bhd, including PPES Works (Sarawak) Sdn Bhd and PPES Premix Sdn Bhd; Steel Industries (Sarawak) Bhd; and PCMS Sdn Bhd.

CMS's infrastructure business expanded with the acquisition of JKR's premix plants, and construction of new plants.



In December 1994, the CMS Board recognised the need to centralise all its shipping matters through Archipelago Shipping (Sarawak) Sdn Bhd. The shipping company was acquired in 1996.

Corporate Milestones

Early Beginnings to 2014



1995

In 1994, CMS went on to acquire Syrakusa Corporation Sdn Bhd, which owns Sarawak Securities Sdn Bhd, through newly issued ordinary shares. This was done to fully privatise CMS, which is in line with government's strategy.

CMS relocated to Wisma Mahmud in 1995.

Sarawak's first flyover at Satok, Kuching built at a contract sum of RM23.5 million by PPES Works (Sarawak) Sdn Bhd was completed six weeks ahead of schedule and declared open on the 17 April 1995.



31 May

In late 1995, CMS sought Bank Negara Malaysia's approval to engage Concordance Holdings Sdn Bhd in negotiations to acquire a stake of just over 57% in Utama Banking Group (UBG), which eventually saw the acquisition take place.

CMS's performance in 1996, partially due to UBG's contribution, was exceptional.



December

1996



CAHYA MATA SARAWAK

CMS changed its name from Cement Manufacturers Sarawak Bhd to its current name, Cahya Mata Sarawak Bhd on 13 June 1996.

Accompanying the change of name was the evolution of the logo – from the angular blue design to the present interlocking colours of the Sarawak flag (yellow, red and black).

CMS grew to include 49 subsidiaries, with 2,600 employees and a market capitalisation of approximately RM2.8 billion.



8 October

1996

Tunku Putra School was officially opened by then Chief Minister of Sarawak on 8 October 1996. It was named after Malaysia's first Prime Minister, Tunku Abdul Rahman Putra.



23 August

1997

On 19 May 1997, a joint venture agreement between CMS and Employees Provident Fund to develop the new township of Bandar Samariang was signed at the Kuching Hilton.

Following various efforts surrounding the establishing of the township, it was officially launched on 23 August 1997.



17 October

The Kuching Outer Ring Roads, which were completed in 1997, provide an alternative route to ease traffic congestion in the suburbs of Kuching City.

Corporate Milestones

Early Beginnings to 2014



1998

The Sungai Sarawak Regulation Scheme (Sarawak) Sdn Bhd (SSRS), which was constructed by PPES Works (Sarawak) Sdn Bhd was divided into three phases (Bako Causeway, Kuching Barrage and Shiplock and the Pending Causeway).

Being the first-of-its-kind (Barrage and Shiplock) in South East Asia, it won the 1997 Datuk Dr George Chan Engineering Project Award by the Institute of Engineers Sarawak Miri Region.



CMS Cement Sdn Bhd commissioned its new RM120 million grinding plant at Tanjung Kidurong Industrial Estate, Bintulu.

The grinding plant supplied the needs created by the growing demand from the north-east region of Sarawak.



K&N Kenanga Holdings Berhad entered into an exchange agreement with CMS Capital Sdn Bhd to transfer CMS's securities and future business in return for shares in K&N Kenanga.

In August 2001, CMS sold its subsidiaries – Sarawak Securities Sdn Bhd and Sarawak Securities Futures Sdn Bhd were sold to K&N Kenanga.



The deal to merge with Sarawak Securities Sdn Bhd and Utama Securities Sdn Bhd was officially sealed on 13 December 1998.

On 26 December 2000, CMS Capital Sdn Bhd exchanged an agreement with Peninsular Malaysia-based stockbrokers K&N Kenanga Holdings Berhad to whom Sarawak Securities Sdn Bhd and Sarawak Securities Futures Sdn Bhd were sold the following year, resulting in CMS becoming the single largest shareholder.



20 March

2002

Utama Banking Group set out to merge with Rashid Hussain Bhd (RHB), and announced the successful completion of merger talks on 20 March 2002. On 1 May 2003, RHB Bank Bhd officially merged with Bank Utama and formed the RHB Group.



30 June

2003

Design and construction to upgrade the existing Mulu Airport won the prestigious Malaysian Construction Industry Excellence Award 2003 (Medium - Scale project).



31 December

PPES Works (Sarawak) Sdn Bhd undertook civil works and construction of the infrastructure and residential buildings of the Sarikei Hospital.



2005

Two new subsidiaries were established:

- CMS Opus Private Equity Sdn Bhd – Sarawak's first private equity fund
- CMS I-Systems Berhad – platform for the expansion of IT businesses



2007

Following UBG's disposal of its stakes in RHB, CMS was reclassified by Bursa Malaysia from 'Finance' sector to the 'Industrial Product' sector.

Corporate Milestones

Early Beginnings to 2014

2007



30 September

In November 2007, CMS acquired a 20 percent stake in KKB Engineering Bhd (KKB), when the sale of a 27.6 hectares site at Sejingkat was satisfied by KKB through the issuance of 16 million new ordinary shares of RM1.00 each in KKB at an issue price of RM2.00 per share.

The New Dewan Undangan Negeri Sarawak building built by PPES Works (Sarawak) Sdn Bhd comprised a 9-storey building surrounded by special cluster columns resembling trees of the rainforest, a glass curtain wall covering the entire Tower Block, a ribbed atrium ceiling and a massive 'Payung Negara Roof'.



November

2008



Construction of a 4-storey block of hostels for Swinburne University of Technology was completed in 2008. That same year, PPES Works (Sarawak) Sdn Bhd undertook construction of the Swinburne extension project.



8 August

The Islamic Information Centre, was constructed by PPES Works (Sarawak) Sdn Bhd, incorporating ethnic design elements from the different communities of Sarawak to demonstrate the beauty and strength of "human diversity in unity."

2009



8 August

The Borneo Convention Centre Kuching, which was completed in 2009, is the State's first major convention and exhibition centre.

The inspiration came from Sarawak's lush rainforests, as featured with a giant green 'rig leaf' rooftop, landscaping and water recycling features.



2010

In early 2010, CMS Premix (M) Sdn Bhd commissioned its new equipment with a production capacity of 150 tonnes per hour.



CMS 40th ANNIVERSARY
1974 - 2014



November

Management Trainee Programmes were developed to upskill and increase the capabilities of CMS employees. The programme was first introduced in late 2010, followed by the second in early 2013.

It marked the commencement of a raft of corporate responsibility, employee engagement and community investment initiatives that would go on to define the culture of CMS.



21 March and 23 May

2013

CMS Cement Sdn Bhd commissioned its bulk cement terminals in Miri in March 2013 and in Sibu two months later.



On the last day of 2013, Samalaju Industries Sdn Bhd entered a shareholders' agreement with Malaysian Phosphate Venture Sdn Bhd and Arif Enigma Sdn Bhd to form a JV company – Malaysian Phosphate Additives (Sarawak) Sdn Bhd.



September 2014

2014

OM Materials (Sarawak) Sdn Bhd is 80% owned by OM Holdings Ltd and 20% by CMS, was formed in 2013. The first two furnaces of its ferrosilicon alloys smelter commenced operations in September 2014.



Celebrating 40 Years of Transformational Growth

CMS Long Service Awards 2014

What our Long-Serving Employees have to say

35 Years of Service



◀ I am happy and grateful to CMS, and my words of wisdom would be to work with full dedication and to respect one another. **CMS BAGUS!**

***Buang Bin Jemain,
CMS Cement Sdn Bhd, Store Attendant***



◀ I thank CMS for this award. They have been kind to me, offering medical assistance to me and my family. I truly feel appreciated and am happy to receive this award.

***Fauzi Bin Kinchu,
CMS Cement Sdn Bhd, Packing Operator***



◀ I am very appreciative and thankful to CMS for this award and for the numerous opportunities and benefits it has presented me with such as annual medical check-ups, bonuses to ease employee burden and a positive working environment.

***Jama'ah Bin Paie,
CMS Cement Sdn Bhd, Mechanic***



◀ I am honoured to receive this award from a resilient company like CMS that is driven and I hope that everyone continues to fulfil their duties with diligence and honesty.

***Lina Binti Bogil,
CMS Cement Sdn Bhd, Office Assistant***



◀ My wise words for you: Always give your utmost attention to every task that has been entrusted to you. *Berkhidmat lah dengan cemerlang.*

***Musa Bin Basamah,
CMS Cement Sdn Bhd, Office Assistant***

35 Years of Service



◀ It is an honour to serve such a well-established company that has commendable years of services, positive working environment and good staff interaction. Wishing all CMS family members the best in their future.

***Paul Goh Siew Teck,
CMSB, Procurement Executive***



◀ Working for CMS Cement Bintulu for 35 years has given me more than enough reasons to love CMS: CMS gives me opportunities to increase my personal values and it has a well-organised and systematic management – there is a good working culture in CMS. I would like to take this opportunity to thank all my superiors, peers and family for always supporting me.

***Pui Bui Ted,
CMS Cement (Bintulu) Sdn Bhd,
Mechanical Superintendent***

30 Years of Service

I love CMS for these three simple, but prominent reasons: the resilience of CMS, its medical and safety benefits and its family-oriented working culture. ▶

***Phua Moon Kiak,
CMS Cement Sdn Bhd, Senior Lab Technician***



“CMS has always been a part of my life – CMS is my second home. My words of wisdom would be to always look on the bright side, have gratitude and never forget to give back. ▶

***Yeo Seok Yong,
CMS Premix Sdn Bhd, Accounts Executive***



CMS Long Service Awards 2014 Recipients

25 YEARS OF SERVICE	Cahaya Mata Sarawak Berhad CMS Premix Sdn Bhd CMS Quarries Sdn Bhd	1. Dominica Rosalind Barker 2. Chan Fook Hong 3. Amran bin Brahim 4. Azlin Antonia Abdullah 5. Chung Yu Yong 6. Inson bin Ujan	Executive Secretary Chief Operating Officer Heavy Machinery Operator Weighbridge Operator Chief Mechanic Production Supervisor
20 YEARS OF SERVICE	Cahaya Mata Sarawak Berhad CMS Cement Sdn Bhd CMS Infra Trading Sdn Bhd CMS Pavement Tech Sdn Bhd CMS Penkuari Sdn Bhd CMS Premix Sdn Bhd CMS Quarries Sdn Bhd CMS Works Sdn Bhd PPES Works (S) Sdn Bhd	1. Alfian bin Apit 2. Amir bin Mohamad Said 3. Edward anak Suka 4. Haslinda binti Drahman 5. Ja'afar bin Mohamad 6. King Mee Siang @ Kung Mee Siang 7. Mohamad Morni bin Sebehi 8. Rokayah binti Amin 9. Sebastian Nawuk anak Janu 10. Shirly Ann Clarke 11. Wendy Yong San San 12. Ali bin Mahmud 13. Alzian bin Mohamad Kassim 14. Azman anak Bihen 15. Diana Purait 16. Gren anak Jeli 17. Hadid bin Hosen 18. Hisham Bakri 19. Iberahim bin Eli 20. Jedan bin Sengusi 21. Jeferan anak Ateau 22. Jelening anak Seli 23. Lily anak Kayan 24. Norlinda binti Narawi 25. Raslin bin Ismawi 26. Julia Kelon 27. Maruiah Salim 28. Shanti binti Idris Ramen Ragua 29. Robert Anak Assan 30. Bernadette anak James Repaul 31. Nurul Nadhisa Abdullah 32. Aziz bin Napiah 33. Francis Makam anak Endo 34. Liew Joon Ngo 35. Mark Walsion anak Peter George 36. Minet anak Dayoi 37. Dismon @ Desmond anak Edward 38. Terence Goh Seng Chua 39. Ngatimin bin Osmin 40. Wilhelmina anak Gingos	Security Guard Chief Security Guard HR Manager, Policies & IR Administrative Assistant Driver Executive Secretary Driver Tea Lady Office Attendant Manager, Group Corporate Communication Senior General Manager, Group HR Senior Operations Supervisor Quality Assurance & Environment Manager Electrical Supervisor Secretary Assistant Security Supervisor Order Processing & Billing Clerk Welder Packing Operator Senior Welder Mechanical Foreman Secretary Administrative Assistant Administrative Assistant Packing Operator Manager, Finance & Admin Senior Sales Clerk Admin Assistant Heavy Machinery Operator Office Assistant Clerk-Production Mechanic Assistant Manager Distribution Supervisor Senior Wharf Supervisor Heavy Machinery Operator Fleet Management Assistant Senior Manager, Contracts Management Road Technician Administrative Assistant
15 YEARS OF SERVICE	Cahaya Mata Sarawak Berhad	1. Abdul Rani bin Jahari 2. Beverley Esther Ambin 3. Chew Ai Ngoh 4. John Lim Boon Beng 5. Kenadie Tijar 6. Habib bin Hipni 7. Jemar bin Yu 8. Pandetar bin Zin 9. Wahap bin Buang 10. Zulkernaini bin Sulaiman 11. Evan Krisno Edward anak Dalong 12. George Rudy anak Aseh 13. Midos a/k Tehan 14. Sli (A) Roslie bin Dol 15. Theo Tom anak Ruman 16. Sabtuyah binti Melodi 17. Zamri bin Abdul Bakar 18. Yeo Puay Sze	General Worker Executive Secretary Secretary Senior Manager, Legal Services Driver Packing Operator Packing Operator Packing Operator Operations Admin Assistant Welder Maintenance Executive Production Unit Leader Mixer Truck Driver Mixer Truck Driver Machine Operator General Clerk Maintenance Worker Teacher

Cahaya Mata Sarawak Berhad

CMS Cement Sdn Bhd

CMS Pavement Tech Sdn Bhd CMS Premix Sdn Bhd

CMS Property Devt Sdn Bhd CMS Quarries Sdn Bhd

CMS Roads Sdn Bhd

1. Abdul Nasser bin Mohd Sanusi
2. Christoper Kho Chee Meng
3. Daljit Singh
4. Datuk Syed Ahmad Alwee Alsree
5. Faisal Machmud
6. Nuing anak Luang
7. Nur Azura binti Rahman
8. Yuseri bin Yusuf
9. Liaw Li Ping
10. Wan Bojeng Wan Baem
11. Ruki anak Rimau
12. Welfred anak Man
13. Jakiah Umar
14. Boon Sze Phing
15. Jaliyas bin Sulaiman
16. Patrick anak Biehu
17. Saran Barauk
18. Abdul Ghani bin Taip
19. Abdul Hamid bin Keram
20. Abdul Taib bin Hiri
21. Abridin bin Anau
22. Adeni bin Jimloo
23. Aidan Gorino @ Aidan Jaban ak Autram
24. Akian anak Tabau
25. Alexander anak Marcus
26. Ambi anak Emparu
27. Amer bin Jahwi
28. Anjo anak Aik
29. Augustine Jadam anak Bunsu
30. Awan anak Apeng
31. Awang Radin bin Awang Kassim
32. Awang Sazali bin Awang Dewa
33. Awangku Hipni B. Awangku Tuah
34. Awangku Shamsul Bahri bin Awang Tengah
35. Bungsu bin Ebel
36. Buni anak Tripon Anggat
37. Buyong bin Jini
38. Chua Su King
39. Daraman bin Sedi
40. Drahman bin Ali
41. Edwin anak Nyawai
42. Elmes anak Nyayul
43. Esmi bin Kassim
44. Florence Mendan ak Nyambong
45. Goh Jon Hee
46. Goltan ak Rubot
47. Gresu Butui
48. Hasbi bin Hamdan
49. Hassan bin Abdullah @ Rantai anak Jimbat
50. Hazmin bin Hamdan
51. Hii Pee Min
52. Hii Siik Ping
53. Ho Beng Suan
54. Hol bin Husain
55. Husaimi bin Genang
56. Ibrahim bin Bakar
57. Itham @ Pungut bin Tamin
58. Jackson Anak Labut
59. Jahnes bin Mamun
60. Jakie anak Ansam
61. Jalani bin Aju
62. Jamali bin Bakal
63. Jarei anak Bejie
64. Jebin anak Birai
65. Jelayan anak Mawar
66. Jong Choon Moi
67. Jugu anak Ganjai
68. Julaihi bin Abdullah @ Peterus July
69. Kadir anak Anggi
70. Kamarudin Bin Ahmad
71. Kelly bin Drahman
72. Kho Gek Hua
73. Kiprawi bin Mahli
74. Kiu Chiong Ngie
75. Kong Soi Soon
76. Kuek Lee Guan
77. Kumpang anak Berol

- General Manager, Special Projects
IT Executive
Head, Information Technology
Group Executive Director
Manager, Group IT Services
Mill Operator
Senior Accounts / Admin Clerk
Security Shift Leader
Finance Manager
Operation Supervisor
Heavy Machinery Operator
Plant Operator
Tea Lady Cum Cleaner
Heavy Machinery Operator
Heavy Machinery Operator
Minining Driller & Blaster
Secretary
Workmate
Workmate
Plant Operator
Workmate
Plant Operator
Quantity Surveyor
Driver
Driver
Plant Operator
Crew Supervisor
Engineering Executive
Safety Officer
Safety Officer
Senior Crew Supervisor
Workmate
Plant Operator
Driver

Despatch Clerk
Plant Operator
Crew Supervisor
Senior Crew Supervisor
Workmate
Plant Operator
Senior Crew Supervisor
Driver
Crew Supervisor
Administrative Assistant
Administrative Assistant
Plant Operator
Crew Supervisor
Crew Supervisor
Plant Operator

Operation Executive
Crew Supervisor
Administrative Assistant
Plant Operator
Senior Crew Supervisor
Workmate
Crew Supervisor
Plant Operator
Senior Operation Executive
Plant Operator
Plant Operator
Plant Operator
Plant Operator
Operation Executive Assistant
Crew Supervisor
Administrative Assistant
Plant Operator
Crew Supervisor
Plant Operator
Workmate
Driver
Administrative Assistant
Crew Supervisor
Driver
Crew Supervisor
Senior Crew Supervisor
Driver

CMS Long Service Awards 2014 Recipients

10 YEARS
OF SERVICE

CMS Roads Sdn Bhd

78. Layau anak Jalian
79. Lee Sok Kung
80. Lian anak Ngabong
81. Liew Aik Lian @ Liaw Aik Lian
82. Lim Teck Chuan
83. Linggie anak Empam
84. Lo Phey Ling
85. Ludin bin Muamat
86. Mahamad Halid @ Khalik bin Bojet
87. Matnet bin Pauzi
88. Meking anak Jua
89. Mohamad @ Mohmad bin Zawawi
90. Mohammad Jamil bin Abdullah
91. Mohd Affendi b. Abdullah
92. Mohideen bin Talip
93. Mohidin bin Stephen Baten
94. Mohsin bin Bahari
95. Mokhtar B. Morsidi
96. Moro anak Girit
97. Mustapha bin Bujang
98. Nawang bin Hassan
99. Ngadan anak Aji
100. Ngerembang anak Munsang
101. Nooralissa Bt. Ngali
102. Norainie binti Abdul Rahman
103. Nyalang Bato
104. Nyangga anak Bunyeh
105. Nyaring anak Ladin
106. Omar Ali bin Shebli
107. Omar bin Bakar
108. Omar bin Zaini
109. Osman bin Ross
110. Paru Labo
111. Pasah binti Kamis
112. Pengiran Ukong
113. Pinggang anak Jugah
114. Ramzi bin Masoud
115. Raut Kamua
116. Razduan bin Ibrahim
117. Remang anak Mawar
118. Rosli bin Jaafar
119. Rosy Hong Heng Kiaw
120. Rozie bin Sahari
121. Saging anak Midan
122. Sajat bin Rosli
123. Sapri bin Sapawi
124. Sayang bin Jeman
125. Seliong anak Manggah
126. Semuel Labo
127. Sia Kong Hua
128. Sikep anak Sigot @ Sagot
129. Sisa bin Mail
130. Soon Siew Liang
131. Stenly ak Ah Bun
132. Stephen Daring Yudan
133. Tan Sing Kiat
134. Tay Hou Yong
135. Muhammad Adam Teng Ging Nguong
136. Ting Pang Tiong
137. Walled bin Jaraiee
138. Waslie bin Ismawi
139. Wong Ding Herg
140. Yaakup bin Tamang
141. Yamat anak Yubi
142. Yeo Lee Choi
143. Yunos bin Dee
144. Zullia binti Raduan
145. Abdul Rahim bin Jamal
146. Dennis Placid Rijow
147. Elli Mering Bungan @ Elli Mering Bunang
148. Lee Kuok Ping
149. Rezeni bin Salleh
150. Zaini bin Rawi
151. Ang Siaw Luan
152. Soenarto Bin Narayan
153. To San

PPES Works (S) Sdn Bhd

Samalaju Properties Sdn Bhd Tunku Putra School

- Workmate
Administrative Assistant (Eng. Div.)
Plant Operator
Administrative Assistant
Site Technician
Workmate
Draughtswoman
Plant Operator
Senior Site Technician
Crew Supervisor
Crew Supervisor
Workmate
Workmate
Plant Operator
Driver
Plant Operator
Driver
Engineering Executive
Crew Supervisor
Workmate
Crew Supervisor
Plant Operator
Driver
Administrative Assistant
Account Assistant
Crew Supervisor
Driver
Crew Supervisor
Crew Supervisor
Workmate
Crew Supervisor
Crew Supervisor
Crew Supervisor
Administrative Assistant
Senior Crew Supervisor
Driver
Crew Supervisor
Driver
Engineering Executive
Crew Supervisor
Driver
Administrative Assistant
Plant Operator
Workmate
Plant Operator
Driver
Plant Operator
Workmate
Driver
Operation Executive Assistant
Sen. Crew Supervisor
Workmate
Secretary
Plant Operator
Senior Crew Supervisor
Engineering Executive
Senior Crew Supervisor
Driver
Driver
Operation Executive
Driver
Crew Supervisor
Crew Supervisor
Senior Crew Supervisor
Administrative Assistant (Operation)
Plant Operator
Administrative Assistant
Regional Manager
Road Technician - Kuching
Safety Officer
- Project Architect
Project Supervisor
Senior Engineering Executive
Finance & Admin Manager
Teacher
Teacher

