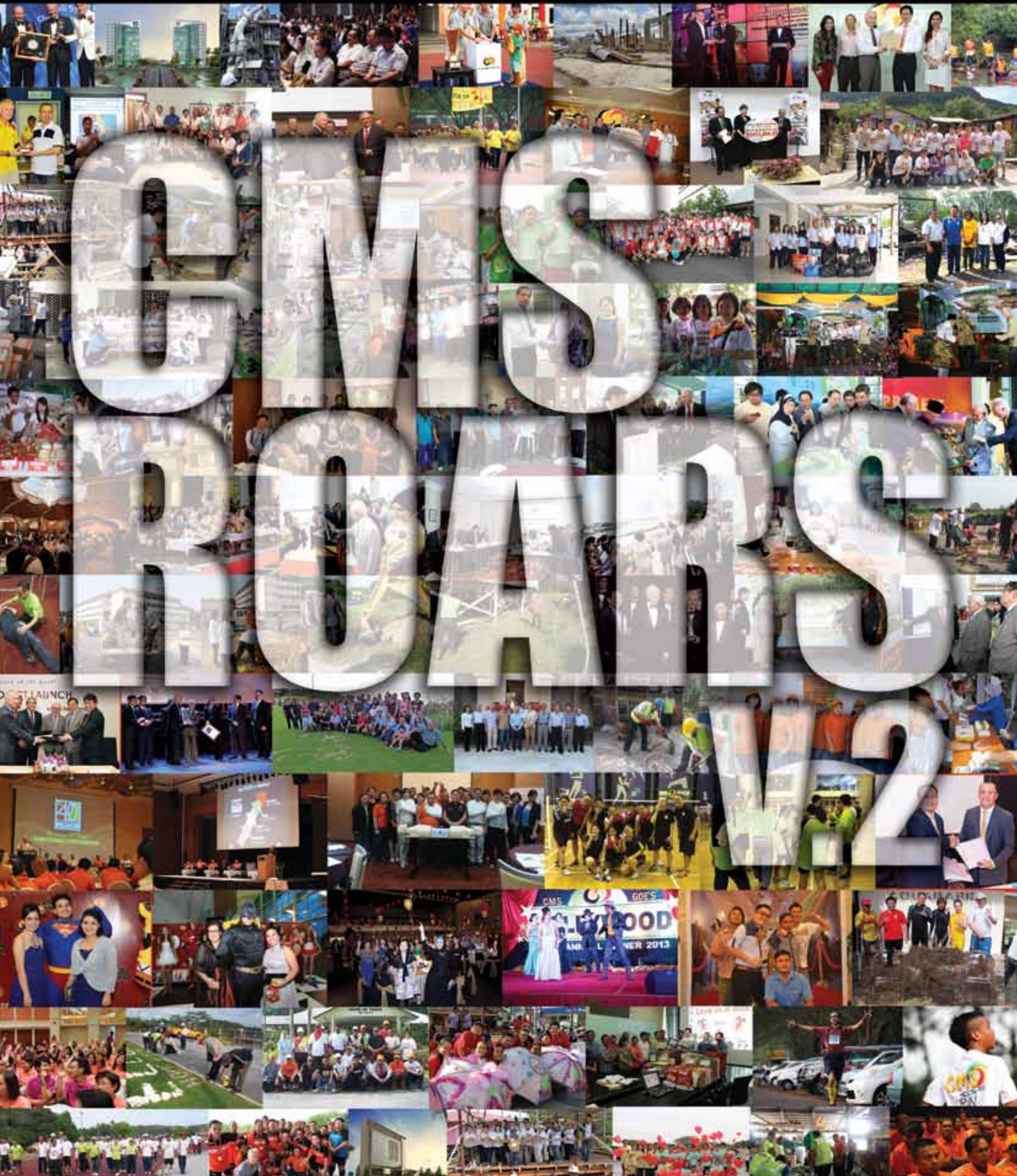


our CMS

corporate news from cahya mata sarawak
september-december 2013





Our ROAR v.2 Strategy

ORGANISE 2013-2014

Group Level

- Introduce new Risk/BCP assessment tools/ processes
- Next batch of Management Trainees hired
- In-house training capability enhanced & senior management attend management school
- Work-Life Balance Programme launched
- IR road shows with improved sustainability reporting/compliance

Business Divisions

- Commit to new Cement Grinding Plant, Silos, Jetty Improvements
- Sign up/start Property Development catalyst projects or sales
- Finalise Samalaju development plans & commence works
- Acquire additional land parcels for future development
- Acquire additional plant/machinery to meet demand changes
- Road Concession Renewal Strategies developed

Strategic Investments

- OM Smelter - Financial Close & Construction start
- Kenanga - Integration of two (2) acquisitions, cost-cutting measures & business building
- KKB - starts Petronas fabrication work
- Malaysian Phosphate - decision to proceed or not & if not to identify an alternative

RESTRUCTURE 2012

Group Level

- New Vision & Mission
- New Group Corporate Structure
- Senior Management changes - Cement, Construction Materials & Property Development
- Investor Relations (IR) Programme started
- Internal Policy manuals updated

Business Division

- CMS I-Systems closed down
- SALCO JV ended & new SCORE projects explored
- CMS Roads re-integrated & Division restructured
- Clinker Plant upgraded

Strategic Investments

- Kenanga acquired ECM Libra & ING Funds
- KKB finalised Petronas fabrication licence
- OM Smelter JV & PPA signed

ADVANCE 2014-2015

Business Divisions

- Clinker Plant cost savings flow through to PBT
- Property Development project sales revenues/ profits start flowing in
- Construction Division to have at least RM500M non-Roads order book
- Infra Trading integrated into Construction Materials Division and Division growth roadmap developed

Strategic Investments

- OM Smelter – being commissioned
- Kenanga – with lowered costs & larger market share, sustainable profits grow
- KKB – growing profitability from Petronas & Water Pipe contracts
- Malaysian Phosphate (or another) – Financial Close & Construction start

ROAR 2016+

Business Divisions

- New Cement plant commissioned & cement demand rises from new dams
- Property Development revenues & sales accelerate without support from land sales
- Construction Materials & Trading to have established its Division's new "Engine(s) of Growth"

Strategic Investments

- OM Smelter - 1st full year of profitable production
- Kenanga & KKB - Profits floor at a new plateau with further growth potential
- Malaysian Phosphate (or another) – Into commercial production

CMS MAINTAINS COMMANDING RESULTS

9-month pre-tax profit up 13% to RM186 million

Cahaya Mata Sarawak Berhad continued to deliver strong performance in the first nine(9) months of 2013 (PE2013). The Group recorded a pre-tax profit (PBT) of RM186.15 million for PE2013, a 13% increase from the corresponding period last year's (PE2012) PBT of RM164.53 million. The PBT reported for the third quarter ended 30 September 2013 (3Q13) has also remained robust at RM62.53 million, a 40% increase from the preceding year's corresponding quarter's (3Q12) PBT of RM44.52 million although it declined marginally by 9% as compared to PBT reported in the second quarter ended 30 June 2013 (2Q13) at RM68.81 million.

Year-on-year, the Group's profit after tax and non-controlling interests (PATNCI) of RM109.73 million for PE2013 is 9% higher than RM100.58 million for PE2012. Earnings per share stood at 33.12 sen versus 30.65 sen from the corresponding 9-month period of last year.

The increase in PBT for PE2013 was attributable to higher earnings streams from its Cement Division, mainly due to the turnaround of CMS Clinker since March 2013 following the successful re-commissioning of its upgraded clinker plant. The Construction Materials & Trading Division reported a strong PBT for PE2013 which exceeded PE2012's PBT by 64% reflecting both continued Government infrastructure spending and the Division securing additional private sector projects. The Construction & Road Maintenance and Samalaju Development Divisions also reported higher revenues and PBT compared to the corresponding 9-month period of last year. The Group has also recorded higher shares of profits from its associates in PE2013 compared to PE2012 due to higher profit registered by KKB Engineering Berhad. However this was

partially offset by a higher loss reported by K&N Kenanga Holdings Berhad.

Commenting on the results, Dato' Richard Curtis, Group Managing Director of CMSB said, "CMSB's success in recording strong performances in a challenging business environment is attributable to its prudent business model, and its focus on delivering long-term sustainable growth. This quarter, significant achievements have been recorded namely by the Cement, Construction Materials & Trading, Construction & Road Maintenance and the Samalaju Development Divisions which saw robust rises year-on-year in PBT by 42%, 64%, 16% and 28% respectively. Our third and fourth quarters are typically the strongest and based on PE2013 we can expect a good financial performance for the full 2013 year.

"CMSB is clearly the best proxy listed investment for Sarawak's accelerating economic growth. This is driven firstly by the State's plan to promote energy intensive industries under Sarawak Corridor for Renewable Energy (SCORE) and secondly from the infrastructure required across the State. These two(2) drivers are set to propel the State's economy and GDP to new heights.

CMSB's 20% stake in the joint venture ferro silicon and manganese alloys smelter project with Australian listed OM Holdings Ltd, plus other investments in energy intensive industries being evaluated are poised to significantly drive up shareholder value. Our healthy balance sheet, local knowledge, experienced management team and synergised portfolio of Sarawak based businesses enables us to maximise our participation in the Sarawak growth story" said Dato' Curtis.

UCSI BREAKS GROUND IN THE ISTHMUS FOR KUCHING'S FIRST GREEN BUILDING INDEX RATED ECO-HOTEL



UCSI, a brand synonymous with providing quality education in Sarawak held a ground breaking ceremony on their state-of-the-art eco-hotel in Kuching on 5 December 2013 at the Borneo Convention Centre Kuching.

Designed by renowned local architect Wilson Chang Jih Ren, the 15-storey and 168 room hotel on the banks of the Isthmus has been designed to blend in with nature and with heavy emphasis on green sustainability.

At a total cost of approximately RM120million – RM150million and a build time of twenty four (24) months, the Green Building Index (GBI) rated hotel features external fins to minimize solar gain while its cavernous lobby utilises river water to lower temperatures by an estimated 2°C. This decreases the dependency on air-conditioning while an efficient rain water harvesting system reduces the usage of treated water at the Hotel.

CMS Group Managing Director said, “Sarawak, especially Kuching is growing not only in population but in global stature, in reputation and the economy is outperforming projections. We are no longer the quaint little backwater that is only known for its biodiversity, culture and eco-tourism, we are no longer a land of great potential, we are realizing and delivering on our full potential.”

The development of The Isthmus is testament to this assessment. With new retail, office, residential, family focussed recreational and even a hypermarket and a waterfront promenade with cafes and restaurants planned, The Isthmus is set to justify its position as Kuching's new CBD extension facilitating the vastly improved road access bringing it closer to both central and south Kuching, to Petra Jaya, to Bandar Samariang and beyond thus adding impetus to this western portion of greater Kuching.



CM launches Borneo Samariang Resort City Project

The new Resort City with its extensive water and safari theme parks will complement Sarawak's other tourist attractions

Cahya Mata Sarawak and Sentoria signed an MOU with UNIMAS for the study of tourism opportunities in Kuching Wetlands National Park (KWNP) and to assess and ensure their sustainability

Cahya Mata Sarawak Berhad in collaboration with Sentoria Group Berhad (Sentoria) who is responsible for Kuantan's highly successful Bukit Gambang Resort City, is closer to the materialisation of its third resort city with its official Project Launch of Borneo Samariang Resort City (BSRC) by Pehin Sri Haji Abdul Taib Mahmud, Chief Minister of Sarawak, at Borneo Convention Centre, in Kuching on 13 November 2013.

Sentoria announced the purchase of 500 acres of development land from a subsidiary of Cahya Mata Sarawak Berhad (CMS) back in August this year. The components of the resort city have been identified and revealed during the project launch. BSRC will consist of a Water Theme Park, Safari Park, Resort Accommodations, MICE facilities, Brand Village, facilities for Extreme Outdoor Activities as well as commercial and residential development.

BSRC will complement Sarawak's other natural attractions such as the Bako National Park, Santubong & Damai beach area, Mulu Caves as well as contributing towards increasing Sarawak's Tourism revenue. The resort city is expected to be another reason for tourists to extend their stay in Sarawak.

"Sentoria is committed not only to fast track the development of Borneo Samariang Resort City but also to set its standard even higher for it to play a major role in providing international standard theme parks, tourist accommodation and MICE facilities in Sarawak to increase tourism and to provide much needed new family focussed leisure activities for the people of Kuching and Sarawak."

*Dato' Gan Kim Leong
Joint Managing Director, Sentoria Group Bhd*

"This combination of a large scale water theme park of over 20 acres, safari park, resort accommodations and MICE facilities with ancillary mixed use commercial and urban housing is one that will galvanise additional development in Bandar Samariang. This adds a dynamic new growth quadrant for Kuching's Northern perimeters that ties in with the State's plans for the expansion of greater Kuching."

*Dato' Richard Curtis
Group Managing Director, Cahya Mata Sarawak Bhd*





**When it comes
to success,
CMS has
The 'EDGE'**

20 September 2013 – Cahya Mata Sarawak continued to make us proud, garnering critical acclaim for their solid business management, picking up the 'EDGE Billion Ringgit Club' (EDGE BRC) award for the 'Highest Profit Growth Company 2013 – Industrial Products Sector'.

Launched in 2010 and officiated by Dato' Sri Mohd Najib Bin Tun Haji Abdul Razak, the club aims to set the benchmark in corporate Malaysia. Every year the EDGE BRC honors the top businesses for their excellence in delivering quality results and returns.

Dato' Richard Curtis, CMS Group Managing Director, who received the award from the Prime Minister, said, "This award is further testament to the good work that CMS is doing, consistently delivering for our shareholders, stakeholders and the community in which we operate. With our business strategies from the Sarawak Corridor for Renewable Energy (SCORE), CMS is on track to continue to steadily build its long term sustainable profitability".

CMS receives SCCI Annual Corporate Report Award



Group Managing Director, Dato' Richard Curtis receiving the SCCI Annual Corporate Report Award 2013 for Overall Excellence Reporting (2nd Runner Up) from the Chief Minister of Sarawak, The Right Honourable Pehin Sri Abdul Taib Mahmud on 15 November 2013 in Kuching.

Long Service Awards 2013



189 CMS employees from throughout the Group received their Long Service Awards this year, fourteen (14) of which have been working at CMS Cement Sdn Bhd for 35 years! Meanwhile, eight (8) received their 30 years of service awards. There are eighteen (18) recipients of the 25 Years Award, twenty (20) recipients for 33 years, twenty-three (23) recipients of the 15 years and ninety-three (93) received their 10 years of service awards.

35 Years of Service in CMS

No.	Name	Designation
1	Aris Bin Rakim	Packer
2	Chin Lip Fong, Desmond	Electrical Engineer
3	Hanari Bin Haji Kipli	Distribution Operations Executive
4	Ismail Bin Wasli	Mechanical Foreman
5	Liam Anak Laeng	Mill Operator
6	Mohamed Apandi Bin Chik	Distribution Foreman
7	Peli Anak Ngadi	Senior Lab Technician
8	Piee Bin Jin	Mechanic
9	Rabae Bin Nis	Senior Store Supervisor
10	Selat Anak Garet	Acting HSE & Security Head, Division
11	Sidi Bin Mot	Security Shift Leader
12	Tan Choon Kian	Senior Accounts and Admin Executive
13	Usin Anak B'nyai	Mill Superintendent
14	Abdul Razak Bin Le @ Abdul Razak Bin Lek	Mill Superintendent



**Board of Directors & Senior Management Retreat
Bali, 9-12 September 2013**



Management Retreat - Kuching, 24 October 2013



CMS Cement visits Lafarge plant

It was an invaluable exposure to global cement manufacturing approaches for the team of eight (8) CMS personnel who visited Lafarge's, Langkawi plant on 28 October 2013.

Led by CMS Group Managing Director, Dato' Richard Curtis, the team comprising personnel from the Cement Division and Group Procurement Department was met by the Management team of Lafarge in Langkawi Plant which included Mr Eung Rae Kim (Senior Plant Manager), Mr Simon Soon, Mr Teh Tiang Ming (Plant Manager), Mr Ronaldo H Ong (Optimization Manager) and Puan Yusnidar Mohd Yusop (Quality Manager).

The opening session began with an introduction on the plant's history and profile by Mr Kim followed by presentations by Mr Teh and Mr Ronaldo on their operations and quality issues respectively.

The team concluded the visit with a tour of the plant which has two (2) kilns with a total rated capacity of 11,000 mt clinker per day. The Langkawi Plant produces four (4) types of cement for different applications namely Portland Cement 42.5N, Portland Cement 52.5N, Blended Cement and Masonry Cement. It has a private jetty equipped with facilities to unload 350 tph of raw material and to load 800 tph of clinker and 1800 tph of bulk cement. One of the most impressive practices observed was the use of a robot for the hourly sample preparation of pellets for XRF analysis of clinker.





CMS In-house Training Capability Programme

The 2nd year of In-house Training Capability (ITC) programme completed twelve (12) Sessions for year 2013. This year, Group HR's focus is on programmes conducted by competent trainers from Divisions like Construction & Road Maintenance, Cement & Clinker and Construction Materials. Kudos to all trainers for their success in conducting programmes like Introduction to Basic First Aid and CPR, The Art of Effective Office Management by Using 5S, Beyond the Filing Cabinet, Introduction to Defensive Driving and Tyre Management, Beginners for Android: Work Leisure and Style, Finance for non-Finance Personnel and last but not least Problem Solving Skill by using Root Cause Analysis.

Extensive and positive feedback was received. "Everybody should attend this course" says one (1) participant. "This course should be organised every year" says another. "I have learned new skills today", "This course should be conducted over the two (2) days. One (1) day is not enough!" The feedback continued in the same vein.

To close ITC Programmes for year 2013; a final meeting with all Trainers with GM HR was organised on 20 December 2013. "This is one platform that you can enhance as part of your retirement plan", says Wendy. "All the certification and acknowledgement you received is yours and nobody can take that away from you, not even the company", she adds. It was indeed a valuable session for not just ITC participants, but the trainers themselves.





Can You Feel the Heat...

9 October 2013, Kuching - It was a typical mid week morning in the Wisma Mahmud building with the CMS staff settling into their usual work routines.

Everything seemed fine until a wave of fire sirens blasted through the air in this multi-storey building. Instead of being stricken with panic and anxiety over the alarm, everyone was calm and serious enough to react in an orderly manner to prepare for the evacuation procedure. The staff quickly made their way to the nearest emergency exit doors. For safety reasons, the lifts were all disabled and the staff were only allowed to use emergency staircases to escape from the building.

The evacuees hurried down the stairs for an emergency assembly at the designated location in the carpark in front of Wisma Mahmud. The evacuation was indeed a success with all staff safely arriving at the assembly area five (5) minutes after the fire alarm was sounded. Held in collaboration with Wisma Mahmud's building management company, AWC Facilities Sdn Bhd, the fire drill was a fast, smooth and

organised one, achieving the aim of instilling readiness and preparedness of the staffs in the event of an emergency. The Safety Task Force Committee further stressed on the importance of knowledge and confidence in making the right decisions to calmly face and handle all potential risks that may arise during the event of a fire. All staffs were allowed to re-enter the building in an orderly manner after the building was declared safe.

Fire drills are held annually as practical procedures to equip the staffs with tactical experience and sufficient knowledge as well as to train the emergency evacuation officers to conduct their duties successfully. All staff are also encouraged to always embark on their responsibilities in recognising workplace risks and engaging in the commitment to improve the safety of their workplace.

To all staff out there, don't forget to Roar the Emergency Response Plan, not only because October is CMS Safety Month but throughout the year!

Eugene Sim, Management Trainee



CMS LAUNCHES SAFETY MONTH



You See You Act!

CMS's first group-wide Safety Month Campaign with the slogan "UCUX" (You See You Act!) and theme "ROAR Your Emergency Response Plan" (ERP) was successfully launched by Group Managing Director, Dato' Richard Curtis in conjunction with our annual Health Run on 7 October 2013 at Tunku Putra School.

Across the CMS group of companies and work-sites, safety buntings, banners and posters were displayed to mark the month-long campaign in addition to employees wearing the striking orange-colored UCUX T-shirt on every Friday.

The objective of this campaign is to raise awareness of all employees on the importance of safety and health by encouraging their participation and engagement in helping the management identify work-place risk, ensure all safety and health measures are in place and to increase the level of commitment towards a safer and healthier work-place.

The launching day saw much excitement amongst employees queuing up for the free health screening conducted by KPJ Kuching Specialist Hospital. Many also took the opportunity to visit the exhibition booths set up by Department of Occupational Safety & Health, Department of Road Safety, State Health Department, KPJ, CMS Infra and CMSB Group Safety Taskforce. The Safety Month campaign was also launched at CMS' operations in Sibul, Bintulu and Miri.

In his brief address at the launch, Dato' Richard Curtis said, "while on the job, safety is the number one concern, all employees should also look to ensure their workplace is made safer and healthier as it is not only for themselves, but also for their fellow colleagues."





Exciting activities related to safety and health filled the four (4) weeks of October. Every Monday of the week was filled with special Safety Talks by DOSH, CIDB, State Health Department, KPJ, JKJR and BOMBA. While every Wednesday was the ERP Drill session that was conducted at appointed locations in the group. The activities included topics on Physical Safety, Health, Emergency Response and Environment - Safety Talk, ERP Fire, PPE Demonstration by SHO, Healthy Diet and Ergonomic Talk, ERP Accident, Defensive Driving, ERP Spillage, ERP Training by BOMBA, ERP Natural Disaster and presentation of safety videos.

With all the positive feedback, this CMS Safety Campaign is set to be an annual event for the Group going forward.





Kuching 29 November 2013



CMS TOWNHALL



Sibu 2 December 2013





Bintulu 3 December 2013

2 0 1 3



Miri 4 December 2013





Kuching



CMS Goes Hollywood



Bintulu





Miri



Gala Dinner 2013



Sibu



CMS Inter-House GAMES 2013

CMS Inter-House Games held its grand opening on the 22 June 2013 at Jubilee Ground, Kuching and present to officially launch the 2013 Games were CMS Group Executive Director, Datuk Syed Ahmad Alwee Alsree and CMS Group Managing Director, Dato' Richard Curtis who were so pleased and impressed by the presence of the CMS community and family members at this long awaited event of the year. The big crowd of approximately 700 people comprised of participants and members from the eight Houses, i.e. White, Red, Green, Blue, Black, Orange, Purple and Yellow. The Houses were led by their respective House Captains who were appointed from amongst the Senior Management including CEOs/Heads of Division or Departments from across the CMS Group.

The Grand Opening Ceremony started with a launch gimmick at the centre of the field followed by a March-Past around the stadium by the eight(8) contingents led by the defending Overall Champion of 2011, White House.

Orange House won the Tele-match Competition whilst Green House won the March Past Competition as the juries were

most impressed by their Spartan Troop and loudest war cry. Both GED and GMD together with the other Senior Management staff participated in the Tele-match event ("100 meters dress-up sprint") for VIPs which was one of the highlights of the ceremony. Earlier in the day, for the warming up session, all 700 participants were invited and instructed to a Zumba dance right after the march-pass as part of The Work-Life Balance Programme (WLBP) Series 2: Let's Exercise.



From June until November (except for the fasting month - July/August), most of the Saturdays were booked with the various game tournaments. Held in June, the Badminton Tournament was narrowly won by Green House versus the Black

House. After a one-month fasting break, the heat of the Games was back in early September with the Futsal Finals which was won by Red House.

Then came the most popular game – Football.



The Football Tournament Opening kicked off on 14 September 2013 by our Group Managing Director, Dato' Richard Curtis where the defending Champion, Blue House won 2:1 versus Black House. This was followed by other preliminary round and semi-final matches in October. Overall the matches had been very entertaining with loyal supporters consistently flooding venues when the games were held at Sekolah Sukan Negeri Sarawak, Tabuan Jaya, Kuching.

As we moved along November, indoor-games lovers from the respective Houses had already prepared their teams for bowling, ping pong, carom and darts. The Bowling Tournament was held on 9 November at the Riverside Superbowl with over 120 players. Black Team emerged the Champion for 2013, followed closely by Purple Team, the first runner-up and Yellow Team as the second runner-up.

On the following Saturday, Darts, Carom and Ping Pong tournaments were held concurrently at our very own venue, Tunku Putra School hall.

Finally the six-month long CMS Inter-House Games 2013 came to a climatic end on 23 November with the Closing Ceremony at Jubilee Ground, Padungan with the Football Final match as the main event preceding the presentations of the Winning House Trophies and the Overall



Challenge Trophy for 2013 by Dato' Richard Curtis. The Football Final was between Purple and Orange Teams. Despite the wet and slippery condition of the field, it was indeed a very competitive match with the "favourite", high scoring Purple Team trailing and gradually narrowing the score at 3 – 4 but it was Orange Team who managed to hold on to their lead with their superior midfield display and teamwork!

Immediately after the Football Final match, prizes and trophies were presented by the VIPs. After the many months of training and competition, the Orange House emerged as year 2013 Football Champion.

The House Rankings for 2013 are as follows:

1st Place	Purple House	61 points
2nd Place	Green House	57 points
3rd Place	Orange House	53 points
4th Place (joint)	Black & Red Houses	45 points
6th Place	White House	35 points
7th Place	Yellow House	34 points
8th Place	Blue House	31 points

Based on their highest points accumulated from all the game competitions, the Overall Challenge Trophy was awarded to Purple House, captained by David Ling. Dato' Richard Curtis presented the top prizes and congratulated all the winners.

He thanked and praised all the House Captains and Committees, members of the Main Organising Committee/Sub-Committees headed by Edward Suka and the management trainee from the second badge who had been roped in by our former management trainees for the time and effort they had put forward to organize the various game competitions throughout 2013. CMS Biannual Inter-House Games were first held in 2011 and he hoped that the next Games in 2015, with its theme 'More Synergy Through Sports' will be even more fun with better participation from all levels of CMS employees at Kuching, as well as at the regional centers.

Oliver Seli and Esther Mingel



CMS Roads runs in Sri Aman and Saratok

September 2013



Health talk by Human Resource Executive before the event kicked off with a warm up led by Cik Normaslina of RMU Sri Aman

RM661 collected from the staff was handed over to Encik Nazaruddin bin Su'ut, an ex-CMS Roads' staff who left the company in June 2013 due to kidney failure



Brief warm up before the event



RM540 was donated to Kua Siew Ngo - widow of late Goh Khay Syn



CMS Health Run....



Dash your way!

GIRLS Category

CHAMPION

TASHA SOFEA ZAINAL (TPS)

1st Runner Up

NURUL IRNAHAYANI BT LAFANDAH (PENKUARI)

2nd Runner Up

NUR IRA SURYANI BT LAFANDAH (PENKUARI)

3rd Runner Up

TIFFANY CHIN PEI LEE (QUARRIES)

BOYS Category

CHAMPION

IDMAHASRIL BIN ISMUNI (QUARRIES)

1st Runner Up

AU YONG LENG FUNG (TPS)

2nd Runner Up

JOSHUA LIM ZHENG YI (TPS)

3rd Runner Up

HAMZAH ASYRAF MD ARIIP (TPS)

LADIES VETERAN Category

CHAMPION

TEO SIEW YONG (CMSCP)

1st Runner Up

BIBIANA DIWEK (KKB)

2nd Runner Up

YEO NGANG PENG (TPS)

3rd Runner Up

ONG CHEK PANG, TRACY (TPS)

MEN VETERAN Category

CHAMPION

KALIANI S/O RAJAMANICKOM (ROADS)

1st Runner Up

KEVIN AK SINYAU (CLINCKER)

2nd Runner Up

IAN YEO PUAY SZE (TPS)

3rd Runner Up

MAHRUP BIN PAMIN (PENKUARI)

LADIES Category

CHAMPION

CHARLOTTE SONIA BLOMFIELD (TPS)

1st Runner Up

ALICE ROSE ANDREWS (TPS)

2nd Runner Up

AMY WALTON (TPS)

3rd Runner Up

SAMANTHA YEO (TPS)

MENS Category

CHAMPION

JOHN LONHIENNE (TPS)

1st Runner Up

MOHD ZAHID BIN HAIZAN (TPS)

2nd Runner Up

MUHAMMAD NAZER B SULBI (ROADS / RMU KUCHING)

3rd Runner Up

MEHRAN IRANMANESH (CEMENT)

5 October 2013 - It was even more beautiful and significant unlike other Saturdays when 853 group-wide CMS staff and their families became the early birds to support the Group's effort in promoting healthier lifestyles through its annual Health Run Programme. For the first time this year, the Runs were flagged-off simultaneously in the towns of Sibul, Bintulu and Miri.

The driveway to Tunku Putra School (TPS) was empty and quiet at dawn but soon the sun began to rise, lifting up all the participants' enthusiasm to complete the 7-km run in an interactive and healthy competition. Some participants even performed sets of warming up and stretching exercises to maximise their performance and endurance to dash ahead for the attractive prizes offered.

Minutes after registration was completed, the 4th CMS Health Run

Eugene Sim
Management Trainee

was officially launched by Group Managing Director, Dato' Richard Curtis during the flag-offs. CMS Health Run is a fitness driven event that brings employees and their families together in a bid to share the fun of practising healthy lifestyles by running for a good cause. It strengthened CMS' dedication to enhance the employee's well-being by inculcating the culture of work-life balance.

On top of the innovative effort to promote healthy lifestyles, CMS also launched its group-wide inaugural Safety Month aimed at raising the awareness of workplace safety among the employees. Employees are encouraged to play their role in identifying workplace risks and adopting practical measures to improve the safety of their working environment.

Together let's promote with pride the two key values for our way ahead - A healthy lifestyle & a safe workplace!



Walk-a-Payung



20 October 2013 - The Malaysian Systemic Lupus Erythematosus (SLE) Association Kuching chapter organised its annual Walk-a-Payung to help fund SLE patients with their treatments. Participants took part in a 3km walk along the waterfront, Kuching Golden Triangle, Jalan Padungan, Lebuhr Temple and Lebuhr Wayang before heading back to the amphitheatre.

With this “walking with an umbrella” concept, the walk aims to create public awareness of life crippling lupus, a disease where the body’s immune system turns against its own tissue.



**Malaysia Red Crescent Society
Kuching Chapter Jog-a-thon
27 October 2013**



Walk-a-Mile

In conjunction with World Heart Day,
organised by Sarawak Heart Foundation

29 September 2013



CMS Roads staff join force to clear surau compound

13 October 2013 - CMS Roads staff joined force with the Neighbourhood Community Centre of Kampung Hulu Judan in Mukah to clear the compound of Surau Kampung Judan Hulu for the Hari Raya Aidil Adha celebration on 15 October 2013. CMS Roads' Operations Engineer in Mukah, Hazmin Hamdan led the team to join surau members in the gotong-royong.





CMS Roads staff spruce up Home of Peace 19 October 2013





All about Concrete...

19 October 2013

Saturdays for many of us are strikingly a life of leisure and often aimless, that's when thirty (30) CMS employees from across the Group spared a wonderful Saturday to make an impact in the lives of a family in Kampung Dangak along Jalan Stephen Yong in Kuching. With the coordination of Habitat for Humanity Malaysia, the employees met Nancy Anak Ahem and her family who were excited that an enthusiastic group of helpful volunteers are ready to offer help in building a better home for them.

The team learnt how to mix concrete and how to form a human conveyor belt to pass the ready-mix concrete to colleagues who were assigned to cast the beams. Pouring heavy bags of cement and shovelling aggregates into the concrete mixer were no joke as it really required strength and stamina to perform such labourious tasks. Despite being the first experience for many, the volunteers took their turns to try out different tasks and enjoyed a good time of working, learning, laughing and making fun of each other.



The site was enlightened with sparkles of teamwork spirit and tremendous camaraderie exhibited by the group of volunteers from a mix of different divisions. Working together with the Construction Supervisor, Mr. Jobly Sindow, the volunteers spent their morning preparing the ground beams' steel reinforcement. They enthusiastically dug trenches for the placement of steel reinforcement between the completed footings. Sustainability and creativity were practised with the use of wall bricks as an alternative to the conventional timber formwork.

Regardless of aching backs and arms, the group was happy that they had indeed put in much effort to enhance the life of the underprivileged family, with the most profound part being the sense of accomplishment after a hard day concreting the ground beams. Although much effort has been put in to improve the lives of the less fortunate, much remains to be done. Together we continue the volunteerism in building better homes! Together we support the community!



School gets a facelift

On 16 November 2013, a team of fifty-three (53) PPES Works staff organised a gotong-royong at SK Sebat, Sematan, headed by Mr Lai Hen Kin, Chief Operating Officer of CMS Works. The CSR project which started at 8.30 am included activities such

as resurfacing of the school's entrance and the assembly area, drain clearing and gardening.

The day ended at 4pm with the headmaster, Mr Tan Abdul Kirry bin Tan Sojet thanking the PPES Works team for their hard work and contribution.



TPS teachers help in Satang Island Clean-up



Alice Andrews, and Dominic Mochan posing with the dive team.

On 21 September 2013, two (2) Tunku Putra School teachers Alice Andrews and Dominic Mochan joined forces with Aquabase dive centre at Damai Puri resort to assist on a much-needed clean-up dive at Satang Island.

The clean-up aimed to not only protect the reef from further damage but also prevent creatures such as turtles and other sea life from being entangled. This was the first time in two (2) years that such a clean-up operation has taken place, but it is hoped that this will become a regular event.

“We want to protect and conserve this beautiful natural area, so that locals and tourists can continue to enjoy the beauty of the Sarawak coastline for many years to come”, said Ting Suk Eng of Aquabase.

School gets reading hut

30 Nov – 1 Dec 2013

Thanks to eighteen (18) PPES Works staff, SK Matang Jaya, Kuching gets a reading hut which took the staff two (2) days to construct.



RMU Saratok cleans Grigat Beach

17 December 2013



Love-In-A-Box CMS Cares

11 December 2013



CMS Construction & Road Maintenance Division staff granted the wishes of children from Kampung Sinar Baru through SEDC's 8th Edition of 'Love-In-A-Box' community project on 11 December 2013 held at Rajah Charles Brooke Memorial Hospital at Mile 13, Jalan Puncak Borneo.

This year's Love-In-A-Box' programme included eight (8) elderly patients from the hospital who received packets of food and toiletries.

The children, aged between 1 and 17 years old, were presented with gifts comprising of items listed on the wish list such as school books, story books, coloring books, stationery, school uniforms, shoes, bags, toys and clothing.

This community project, started in 2000 by SEDC is aimed at reaching out to poor and needy children.

CMS Roads' Warriors.... making roads safer

Earlier this year, staff of Group Internal Audit Department had the opportunity to embark on a series of road trips with our CMS Roads and PPES Works road maintenance crews as part of the operational audits. These road trips covered selected roads from Sematan to Kuching and all the way up north to Miri. Each of these road trips involved spending a day with the road maintenance team and observing their daily operations for that day.

It was definitely an eye opener as we observed the different works carried out by the crew, covering pothole/rutting/crack patching, drain clearing, culvert cleaning, and even road rehabilitation works. We had first-hand experience of how physically challenging road maintenance work can be, just by baking under the hot sun with the crew members, observing and documenting their work processes. This has definitely brought our appreciation of the hard work involved in road maintenance to a whole new level.

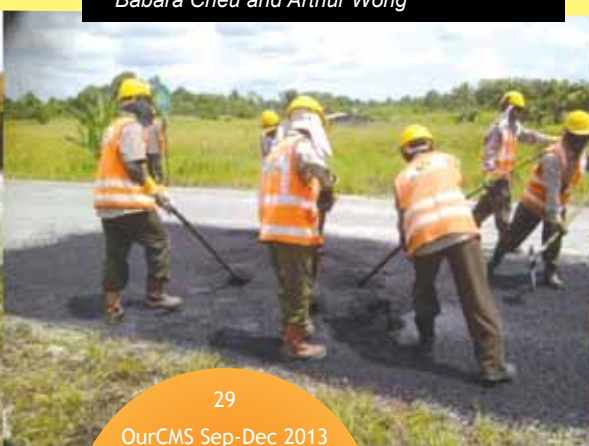
We were also pleasantly surprised by the innovation and initiatives that different crews have come up with in different regions. To enhance the efficiency, they have innovations such as using used pipes and scrap metal to create tack coat spraying devices to assist premix laying.

This experience has been extremely enriching as we deepened our appreciation of the hard work and efforts our road maintenance crews put in their day-to-day operations to make our roads a safer and smoother ride for us all. Not many of us would give much thought to the works involved in road maintenance so long as the roads are perceived to be in a reasonably good condition and we do not realise the amount of effort that goes into the maintenance works. So the next time you see our "Road Warriors" on the road, please give a honk, a smile and a big thumbs-up to the unsung heroes of road maintenance!

Drive slower, Live longer.....

We love safety!

Woo Yoke Meng, Francis Lou, Joanna Teoh, Babara Cheu and Arthur Wong



Corporate Fraud Risk



On 21 October 2013, Group Internal Audit Staff led by Mr Woo Yoke Meng, Group Internal Auditor conducted a workshop to raise awareness of fraud risks and conditions that encourage fraud.

Fraud or misconduct affects **EVERYONE**. It hurts the Company's bottom-line, increases regulatory cost, tarnishes reputation thereby affecting share value and also undermines staff morale. Global Fraud Survey / PwC Global Economic Crime Survey 2011 estimated that the typical organisation loses 5% of its revenues to fraud each year. Applied to the 2011 World Gross Domestic Product, this figure translates to a potential projected annual fraud loss of more than USD3.5 trillion. Fraud case studies and profiles of typical fraudsters were shared to enhance understanding.

As most surveys show that more than 40% of frauds are detected through tips including whistle blowers, it is important to share the key learnings from this workshop to raise the awareness of fraud risk indicators across our Group. For instance, are you aware that whistle blowers in CMS are offered rewards if fraud is proven?



KEY LEARNINGS

- Compliance with control systems and prevention of fraud is everyone's responsibility.
- Corruption is an issue facing all organisations, regardless of location.
- Effective communications and constant vigilance is necessary.
- Key role of ALL staff in reporting suspected misconduct or irregularities.
- Red flags are to be further reviewed or investigated prior to conducting business with new third parties.

At the same workshop, our CMS Group Chairman, YAM Tan Sri Syed Anwar Jamalullail, who is also Chairman of Nestle Malaysia, shared his experiences with Nestle especially its work culture, ethics and attributes, etc that make it a world-class company.

YAM Tan Sri also shared on Nestle's various activities in Malaysia and Sarawak and how it continuously innovates itself to remain at the forefront of the food and beverage industry, both globally and locally. Nestle's strong focus on branding, innovation, renovation and people development is illuminating (e.g. training constitutes 16% of total staff cost). A corporate video of Nestle was also shared with the audience at the workshop.



Such lessons will be invaluable to CMS as there are many examples that can be drawn upon to enhance our internal capabilities and raise our level of competitiveness in this day and age of intense competition.

CMS Group Chairman shares on the attributes of a world class company

Woo Yoke Meng, Law Lee Na, Francis Lou,
Dennis Bong, Florence Jong & Babara Cheu

Data Roaming and You

So you have bought yourself a nice new smartphone that comes with a data plan, and since you travel a fair bit you decide to apply for data roaming. The need to use popular media networking applications like Facebook and Whatsapp are attractive to entice people to maintain a data roaming package when they travel.



Beware

In September of this year, a British holidaymaker racked up a phone bill after a holiday trip to Turkey for an astounding RM107,000. She went to her mobile carrier and opted to take their £6/day Travel Saver package. It sounds cheap, but she didn't read the fine print – It had no cap on daily data which limited daily data to a fixed £42/day. When she came back she was forced with the prospect of making monthly payments that were TWICE her salary to pay the bill. Luckily for her after some media publicity, Orange, her network provided decided to give her a discount, but it was still a heavy RM4,700.

These kind of things are some common across Europe, that the EU is contemplating banning roaming charges altogether, some mobile networks are considering a tariff which allows

users to browse the internet in countries for the same price as their home country plan. However such plans are not currently being considered in Malaysia.

So can this happen to you. Absolutely. Vietnam and Indonesia currently rank as one of the most expensive places in Southeast Asia to be saddled with a roaming plan. So before you travel there are several things you should understand.

If you find it hard to resist the odd peek at your favorite social networking sites, or have kids that simply cannot prise themselves from their mobile phones, you have probably had the experience of a post-holiday bill shock.

Loading just a few web pages uses around a megabyte of data. If you read the fine print of any Malaysian telco agreement, it excludes international roaming usage, content download/streaming and subscriptions. In other words, if you go abroad and leave your data on, then everything your smartphone does under a financial cap in Malaysia is open to getting slaughtered overseas. Group IT has seen some shocking phone bills in the last year, and this has prompted us to advise users to follow some safeguards

1. Always turn your data roaming off. If you need it there are options
2. If you are planning a long trip and need data talk to your provider, they usually have packages. However always check what happens if the data bundle is used up. Maxis for example has a service called Bridge DataRoam Unlimited

which I use when I go to Singapore. If I consume RM33 per day of day the rest of my time on the internet is free, or I can take a 3-day plan for RM88. This is only available if I use certain carriers when I am in Singapore, in which case, it is SingTel. If I go to Indonesia I can only use the carrier Telkomsel.

3. Always disable automatic network checking when you travel and manually select your network provider. So if I travel to Singapore, I need to manually select Singtel from my phone. If you let your phone do it automatically, there is a strong possibility when Singtel network coverage gets weak it could automatically switch to a stronger signal on another carrier. And, when that happens your data charges will skyrocket. Users who elect to use automatic carrier selection are usually the ones who end up with higher phone bills. A third of the current phone users experience higher than normal phone bills when they travel – Don't be one of them.

4. The other option is to use a local pay-as-you-go SIM card. If on holiday this is easily the best option, but if you need to be contactable by the office, then you could end up wanting to consider other options.

As always we advise users to exercise caution when they travel, please ensure that you do your homework before you travel and find out about "data bridge packages" from your network providers. Ignorance can never be an excuse.

Abdul Rashid, Head of Group Information Technology Department



OUR EMPLOYEES – THE DRIVING FORCE BEHIND THE SUCCESS OF CMS ‘DOING GOOD’ PROGRAMME

CMS employees clocked a total of 45,038 man-hours in 2013 compared to 34,328 man-hours achieved in 2012. Amongst the activities which contributed to this record-high CSR man-hours are the fund-raising charity sales, re-building communities, jog-a-thons, gotong-royong, and many many more.

Through the efforts of our caring employees who willingly sacrifice their weekends to doing good, a total of RM73,725.00 was raised in 2013. The funds were donated to various charitable organisations, mosques, churches and homes for the aged and the children's home to help them in carrying out their activities.

CSR Highlights in 2013

Fundraising

Once again this year, the largest sum raised for a single charity event is the Go Bald 5.0 which saw three (3) of our brave CMS colleagues namely, Lai Hen Kin, Gabriel Chai and management trainee, Lau Yew Ting who shaved their heads to raise in

total RM25,762.00 for Sarawak Children's Cancer Society.

The other fundraising activities setting up of stalls by CMS employees at various Sale-of-Work events those organised by Perkata Special School, Sarawak Cheshire Home, Kuching Autistic Association, Salvation Amy Children's Home Sarawak Children's Cancer Society, Cheshire Home and The Blind Centre, to name a few.

Habitat for Humanity

Though challenging at times, we volunteered in six (6) Habitat home-builds in 2013. Due to its popularity, slots are sometimes difficult to secure.

Health Awareness

Seems more are aware of the benefits of our Wellness and Health Awareness campaigns. Twenty (20) running/walking events were participated, with the interesting Color Rush run making its debut this year. A string of other Runs were held including the popular Spring Live Run, Monster Dash, Walk-a-Payung

(yes, the names are getting more creative these days) and the of course the annual, MRCS Charity Jog-a-thon where our Group Managing Director, Dato' Richard Curtis is patron this year.

Our annual CMS Health Run which was held earlier this year, 5 October saw a jump in the number of participants this year. In Kuching, we had 853 participants compared to 393 in 2012. It was also the first time that CMS Health Runs were consecutively held in the towns of Sarikei (169), Bintulu (131) and Miri (183).

Gotong Royong

Where there is a school, a place of worship or a Home, CMS employees are ever so willing to land a hand. Twenty-seven(27) gotong-royong activities were carried out throughout the Sarawak. A special mention goes to our road maintenance crews who are always quick to respond whenever there is a road collapse, landslide or floods occurring in Kuching, or Matang or as remote as Kapit. Kudos to our unsung heroes!