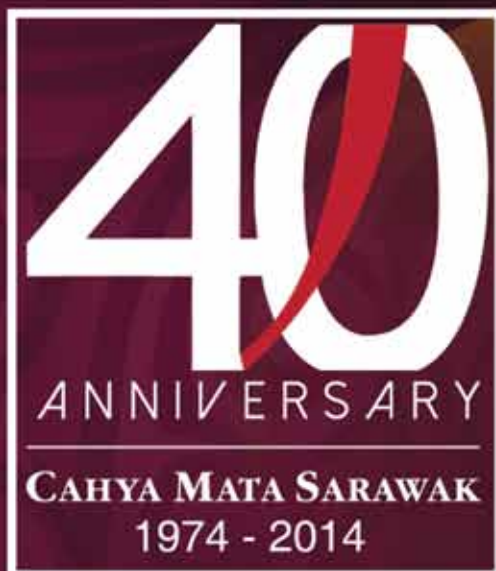




CAHYA MATA SARAWAK

ourCMS

corporate news from cahya mata sarawak
sep-dec 2014



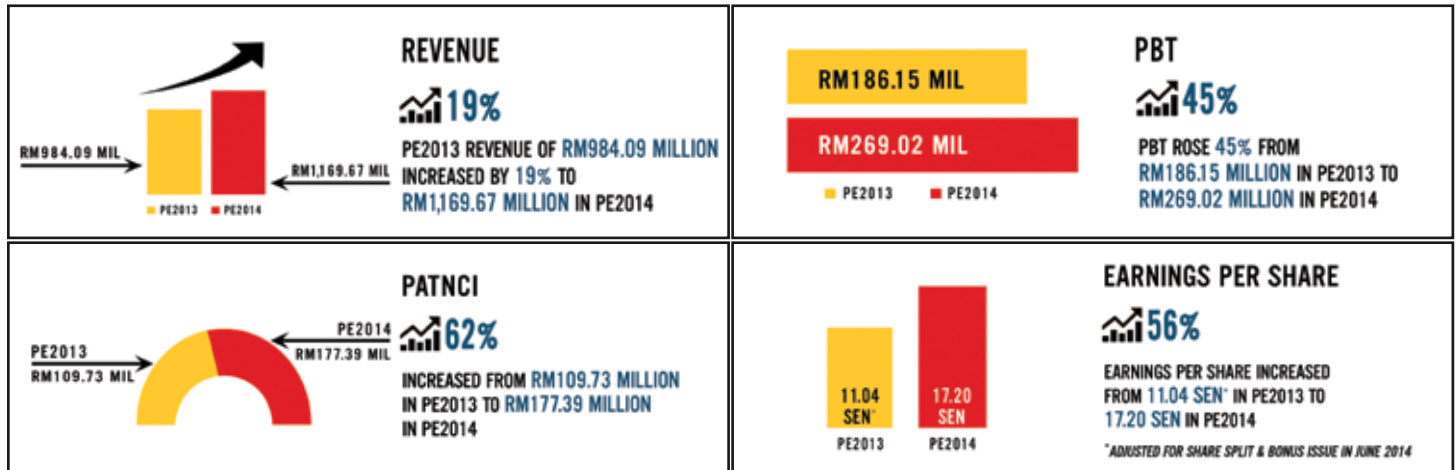
IN THE CELEBRATION OF TRANSFORMATIONAL GROWTH



CAHYA MATA SARAWAK BERHAD

POSTS RECORD PROFIT

9-month pre-tax profit up 45% to RM269 million



26 November 2014 - Cahya Mata Sarawak Berhad (CMS) continued to deliver a strong performance in the first nine months of 2014 (PE2014). The Group recorded a pre-tax profit (PBT) of RM269.02 million for PE2014, a 45% increase from the corresponding period of last year's (PE2013) PBT of RM186.15 million. The PBT reported for the third quarter ended 30 September 2014 (3Q14) has also remained strong at RM104.18 million, a 67% increase from the preceding year's corresponding quarter's (3Q13) PBT of RM62.53 million and a 6% increase as compared to PBT reported in the second quarter ended 30 June 2014 (2Q14) at RM98.65 million.

Year-on-year, the Group's profit after tax and non-controlling interests (PATNCI) of RM177.39 million for PE2014 is 62% higher than RM109.73 million for PE2013. Earnings per share stood at 17.20 sen versus 11.04 sen* (adjusted for share split & bonus issue in June 2014) from the corresponding nine-month period of last year.

The main contributors towards the solid PBT earnings for PE2014 were the Cement, Construction & Road Maintenance and Construction Materials & Trading Divisions. The Cement Division recorded a PBT of RM92.42 million in PE2014, a 23% increase in comparison to PE2013's PBT of RM74.87 million. The Construction Materials & Trading Division reported a higher PBT of RM50.60 million for PE2014, exceeding PE2013's PBT of RM38.11 million by 33%. This was attributable to the increased business by its trading arm and also the recovery of bad debts. The Construction & Road Maintenance and Property Development Divisions also reported higher revenues and PBT compared to the corresponding nine-month period of last year.

Commenting on the results, Dato' Richard Curtis, Group Managing Director of CMS said: "CMS's success in recording strong performances in a challenging business environment is attributable to its prudent business model, professional management, and its focus on delivering long-term sustainable growth. Significant achievements have been recorded namely by the Cement, Construction Materials & Trading, Construction & Road Maintenance and Property Development Divisions, which saw robust rises year-on-year in PBT. Our third and fourth quarters are typically the strongest and based on the results for the first nine months of 2014, we can expect a strong financial performance for the full year of 2014 for CMS".

"We believe that CMS is one of the best proxy listed investments for Sarawak's accelerating economic growth. This is driven by the State's plan to promote energy intensive industries under the Sarawak Corridor for Renewable Energy (SCORE) initiative and consequently from the infrastructure and related services required across the State. These two drivers are set to propel the State's economy and GDP to new heights. CMS's 20% stake in the joint venture ferro silicon and manganese alloys smelter project with Australian listed OM Holdings Ltd and 40% stake in an integrated Phosphate Products complex with Malaysian Phosphate Additives Sdn Bhd and Arif Enigma Sdn Bhd - plus other investments being evaluated - are poised to significantly drive up shareholder value. Our strong corporate governance measures, healthy balance sheet and professional management team allow us to maximise our participation in the Sarawak growth story and position ourselves to ensure long-term sustainable growth", said Dato' Curtis.

CMS CEMENT KUCHING REACHES MILLION TON PRODUCTION MARK



The year 2014 proved to be a truly remarkable year for Cahya Mata Sarawak Berhad. As the Group celebrated its Ruby Jubilee, the Production team at its CMS Cement Pending plant was worked tirelessly to present to the group, a gift worthy to commemorate such an eventful year. As the sun set on the last day of the year, it was also the dawn of realisation for the team, as it achieved an astounding production amount of 1.025 million tons of cement.

Leaner maintenance planning and execution, lowered the breakdown hours which attributed to the plant's steadily improving reliability. Last year's plant utilisation factor peaked at 85.43%, higher as compared to previous years. Production process was fully optimised, coupled with steadily good clinker supply from CMS Clinker in Mambong enabled the plant to achieve high daily throughput. Not forgetting its responsibility to its consumers, the team worked diligently together with the Quality Department to ensure that the cement produced is of quality, on spec with Malaysian Standards, and on time to cater for the market's demand.

Reaching the elusive million for the first time since the plant's conception is a feat to be proud of, truly showing the maturity of the young team behind it, who were guided by able leadership of Mr Goh Chee Bing, Head of the Cement Division.

Moving forward, the team aims to further improve the plant utilisation, hoping to match 2014's success!





Board of Directors' Retreat
11 September 2014

Management Retreat 2014



30-31 October 2014 - 100 managers across the Group gathered at Borneo Convention Centre Kuching to attend CMS's annual Management Retreat. Dato' Richard Curtis kick-started the 2-day retreat with his opening speech and presentation "Redefining Our Managers' Roles as Leaders in the CMS Family" followed by a presentation on the Group's financials and investor relations updates by Tuan Syed Hizam Alsagoff. Each Division also updated on their respective core functions.

Group Executive Director, Datuk Syed Ahmad Alwee Alsree's closing remarks emphasised that all CMS employees must stay united as one big family, on the last session of Day-1.

Participants were also challenged to be actively involved in cognitive exercises like discussions on CSR, 'The Manager' and resolving Koffee Talk issues.

The highlight of Day-2 was a personality test conducted through D.I.S.C profiling whereby it gave participants the awareness on their preferred personality or behaviour in decision making and action towards certain situation. The D.I.S.C profiling's strengths, weaknesses and values were then explained by Mdm Wendy Yong, Senior General Manager, Group HR which garnered a lot of attention.

The final day ended with a half-day training session conducted by an energetic trainer, Mr Kevin Wong from Strength Innovation Asia with the topic on "Influential Communication for Managers".





CMS Land and SEDC Inks Contract 7 November 2014

CMS Land Sdn Bhd (CMSL) was awarded a RM68 million contract to design, construct and complete the proposed 11-storey Sarawak Economic Development Corporation (SEDC) headquarter building at The Isthmus, Kuching.

Signing on behalf of CMSL was Dato' Richard Curtis and Tuan Haji Soedirman Hj Aini, General Manager of SEDC, witnessed by Hajjah Siti Hajar Abang Mon, Director of CMSL.



MAJECA-JAMECA Joint Conference

13 November 2014 – CMS generously sponsored RM20,000 to Malaysia-Japan Economic Association (MAJECA) for its 33rd Joint Conference at Hilton Hotel, Kuching.

At the event, Group Managing Director Dato' Richard Curtis was invited to speak on "Investing in SCORE" from the perspective of a Sarawak Investee company.



TOWNHALL 2014

28 November – 3 December



Kuching



Sibu

Gratitude..what is gratitude? To quote the words of the Group Executive Director, Datuk Syed Ahmad Alwee Alsree, *"To always respect your brothers and sisters. Bersyukurilah dan hargailah serta berterima kasihlah"*.

This year's Townhall differed from previous years and in front of many intense eyes, he reminded everyone what it meant to be a family. CMS has always identified itself with the image of family, and that regardless of the bad times, we should always stick by one another.

The mood lightened up when Dato' Richard Curtis, Group Managing Director cracked jokes and talked about the future of CMS before the Townhall came to an end.

A phrase to remember, in the words of Patrick Henry, **"United we stand, Divided we fall"**.

CMS is Our Family; WE are One Family.



Miri

Congratulations



to our Director

Y Bhg Datuk Kevin How Kow

on his conferment of the prestigious
Panglima Gemilang Darjah Kinabalu (PGDK) Award
which carries the title “Datuk”

by

the Head of State of Sabah
Tun Datuk Seri Panglima Haji Juhar Bin
Datuk Haji Mahiruddin

in conjunction with His Majesty’s official birthday
on **4 October 2014**

Team-Bonding 2014


Cement, Construction & Road Maintenance Divisions

October – December



Work-Life Balance 'Fruity Day'

CMS Fruity Day was organised by Group Human Resources on 9 October 2014 to promote healthy eating. Oranges and apples were distributed to employees group-wide.

An illustration of various fruits, including a bunch of purple and green grapes, two yellow bananas, and two red apples, arranged in a cluster. The illustration is colorful and detailed, with green leaves and stems.

GOOD CORPORATE GOVERNANCE MEANS GOOD BUSINESS WORKSHOP



On 28 October 2014, Group Internal Audit staff led by Mr Francis Lou, Group Internal Auditor, conducted a workshop entitled “Good Corporate Governance Means Good Business” to raise awareness on good corporate governance practices, common fraud red flags as well as related controls.

According to MSWG Malaysia-ASEAN Corporate Governance Report 2013, from a survey of 862 public listed companies on Bursa Malaysia, 83% of those surveyed scored between 50% - 75% whilst 7% managed to score higher than 75%. These scores represent the level of compliance with recommended principles and best practices in corporate governance mainly covering rights of shareholders, equitable treatment of shareholders, role of stakeholders, disclosure & transparency, and responsibility of the Board.

Malaysian companies in 2013 had jumped to 76 points from 68 points from a year ago, signaling the companies have made

significant progress in improving their corporate governance practices and disclosures which is attributed to higher requirements imposed by the 2012 MCCG (Malaysian Code on Corporate Governance). There is a strong upward trend from 5 years ago when the average score stood at 66 points.

How does good governance add value? In essence, through good governance, sustained returns and ultimately increased value can be delivered to the shareholders or owners of a business and which can help to attract further investment. The principles of good governance touch on all areas of business and to be truly effective, they need to become an integral part of the way the company “does business” and help to keep the directors, managers or any persons of concern out of jail.

In addition, good corporate governance is essential for fraud prevention.

Tips To Avoid Fraud

- Conduct on-going employee training to enhance fraud awareness.
- Employee training on ethics and conduct.
- Establish an effective internal audit function.
- Involve independent parties.
- Segregation of duties.
- Involve an authorised committee.
- Prevent tender award decisions based on a single person in authority.
- Verification of vendors.

Contributed by Francis Lou, Babara Cheu, Dennis Bong & Nick Sim

CMS GROUP CHAIRMAN SHARES ON WORLD CLASS COMPANY – CMS:V2 versus NESTLE (M) BHD

At the same workshop, our CMS Group Chairman YAM Tan Sri Dato’ Seri Syed Anwar Jamalullail, also Chairman of Nestle Malaysia, shared his experiences with Nestle especially its work culture, ethics and **attributes**, etc. that made it a **world class company**. Tan Sri Group Chairman also shared on Nestle’s various activities in Malaysia and Sarawak and how it continuously innovates itself to remain at the forefront of the food and beverage industry, both globally and locally. Nestle’s strong focus on reinvestment (CAPEX), branding, innovation, renovation and people development is illuminating (e.g. In 2013, training constituted 46% of total staff cost).

Tan Sri Group Chairman also shared some insights into Nestle’s and CMSB’s financial performances and drew some comparisons between the two. Hopefully, this will spur CMSB to raise its performance bar to even greater heights.



Attributes of a World Class Company

Diversity – Products, People, Board
Branding – Company, Products not People
Creating Shared Value (CSV) – Core Values
Centre Of Excellence (COE) - Halal
Innovation & Renovation
Sustainability

A corporate video on Nestle was also shared with the audience at the workshop. Such lessons will be invaluable to CMS as there are many examples that can be drawn upon to enhance our internal capabilities and raise our level of competitiveness in this day and age of intense competition.

CMS Safety Month

October 2014



It's the 2nd Year of CMS Safety Month Campaign!

The slogan "UCUX" (You See You Act) roared itself for the second time with the theme - **"To Enhance the Effectiveness of Safety & Health Committee"**.

The objective of this campaign emphasised on the importance of safeguarding and managing workplace risks ensuring that all safety and health measures are in place towards building a safe and healthy workplace.

The launching held in the first week of October, was successfully conducted in Kuching, Sibul, Bintulu and Miri. Safety banners and posters were handed-over by the Chairman of the respective Safety & Health Committees to Managers and Safety Representatives.

As with the previous year, Friday marked the day where employees proudly donned their striking orange-coloured UCUX T-shirt for the entire month of October. Safety banners and posters were also displayed at workplaces across the CMS Group.

The Safety Month Campaign was filled with exciting activities relating to Safety & Health.

Four sessions of Awareness Training were conducted on every Tuesday which covered topics on SHC Workplace Inspection & Audit, SHC Accident Investigation & ERP Management, SHC Roles & Responsibilities, Effective SHC Meeting, HIRARC and Effective SHC. On every Thursday, sessions on SHC Walkabout and Inspection which were conducted at CMS Quarries, CMS Concrete, CMS Cement, CMS Clinker and CMS Premix.

Other divisions also conducted their own awareness trainings which covered topics on PPE Usage Demonstration, Manual Handling, Fire Extinguisher Handling and First Aid Briefing, on the remaining days of the Safety Month.

CMS Safety Month Campaign provides an excellent platform for all Safety Officers and HSE personnel as it provides them an avenue to display their roles as in-house trainers.

With the overwhelming support and feedback received, rest-assured that next year's campaign will be even better!





Wonderland Wows Audiences at Tunku Putra School

2
♠



Thursday, 6th November saw the opening night of the long-awaited and eagerly anticipated school production of 'Alice in Wonderland.' The multi-purpose hall was transformed through the use of additional staging, lighting and set in a 'Wonderland' spectacular.

The musical was produced and directed by the Head of Drama Miss Donna, with the assistance of our new teacher Ms Laura Jayne Hare and Mr Jean Philippe Puig.

Auditions were open in May and students from all years auditioned. The dress rehearsal and opening night saw our youngest actor – Ryan (IP2G) in the role of the King of Hearts alongside Sofea (Year 10) who played the role of the Queen of Hearts for the same 2 performances. Our eldest performer was Chodron in Year 11, who played the role of the Queen magnificently on the penultimate and final night.

The cast worked on the production through their ECA sessions, during the month of October and on Saturday mornings too. A phenomenal amount of work went into creating this show by both Staff and Students and it was very well supported by the PTA.

On the final night, we were honoured to receive the Governor, His Excellency Tun Pehin Sri Haji Abdul Taib Mahmud and his wife, Toh Puan Raghad Kurdi Taib as our special guests. Both thoroughly enjoyed the performance.

ALICE
IN
WONDERLAND



KUCHING



MIRI



40TH ANNIVERSARY CELEBRATION DINNER

BINTULU



SIBU





CMS Friendly Games 2014

September – December

It has indeed been an exciting year, with CMS organising its friendly games in Kuching, Sibul, Bintulu and Miri. Games organised with the aim to foster good rapport with various government and private agencies were football, bowling and badminton.

Matches were won and lost, but our players immensely enjoyed themselves in the spirit of sportsmanship. Ultimately, through teamwork, new found and stronger established relationships from different agencies were forged.

Congratulations to the CMS Friendly Games Committee 2014 for successfully organising these bi-annual friendly events and also to the players for proudly representing Cahya Mata Sarawak.

With this, the CMS Friendly Games has finally come to a close for 2014 and we hope to see everyone again in 2015!



I have been using this app since 2008 and today its truly become my digital brain. And I am finding new uses for it everyday.



1. Keep your medical records. I keep my doctors' names and contact information, medications and vitamins, surgeries and illnesses in a single note. This comes in handy whenever I go to a new doctor.

2. Subscribe to email newsletters. I don't need more information cluttering up e-mail inbox, so I subscribe using my Evernote email address. (You can find this under Evernote | Account Info.) The newsletters get funnelled directly into my database.

3. Take a photo of your printer cartridge. I buy this infrequently enough that I can never remember my printer model, let alone what cartridge I need. With a photo, I can quickly reference it at my local office supply.

5. Collect reader and listener questions. I still write for a lot of digital publications and occasionally get reader queries, my editor just drops these queries into my evernote email box, into a dedicated notebook for just these requests.

6. Maintain a packing list. I hate getting to my destination and realizing that I forgot something. That's why I maintain a comprehensive packing list in Evernote.

7. Snap pictures of your shopping list. My wife frequently makes surprise inclusions to our shopping list, and because I am either driving when I get the call or really busy, she just drops them into Evernote. I should never have taught her how to use Evernote.

8. Clip web pages to read later. Whenever I come across an article or post I want to read later, I use the Evernote Web Clipper for Chrome. I add a “read later” tag, that way I can get to these clips with a simple saved search. When I have read it, I remove this tag.

9. Collect items for meetings. I create a tag for each upcoming meeting. It includes the date and a brief description (e.g., “2014-07-11 – CTC Meeting 17”). Then, as I create notes about the meeting or receive emails, I simply tag them. I can then sort the tags by name to put them in date order.

10. Character Recognition. Evernote has its own OCR (Optical Character Recognition) service which means that it can read text, whether it's computer keyboard text, text in a PDF document, a photocopy of some text (say a page of a book) or even text in a photograph.

If you are in a photo, standing in front of a truck that says “Cahya Mata Sarawak Bhd” (for example), or any other identifying marks, Evernote’s OCR function will read the words “Cahya Mata Sarawak Bhd” (or whatever else it finds) and make those words searchable in your account.

11. Leave Voice Notes. Evernote allows you to leave voice notes which are also searchable. Using the smartphone apps you can speak your note into the phone, and the note is then saved in your account and synchronized to all other instances of Evernote that you have installed on your computers and smart devices.

This hardly scratches the surface, but hopefully, it will stimulate a few ideas. The more you use Evernote, the more useful it becomes, and you don't even need a Premium plan for to exercise its potential.



CMS team accepts ALS Ice Bucket Challenge

1 September 2014 - Showing utter sportsmanship, Dato' Richard Curtis, gladly accepted the Spring's ALS Ice Bucket Challenge. This challenge demonstrates and promotes the awareness of the Amyotrophic Lateral Sclerosis (ALS) or "Lou Gehrig's Disease", a progressive disease that affects the nerve cells in the brain and spinal cord which would eventually lead to death.

On Monday, at 10.30 am, Dato' Richard accompanied by several CMS staff doused themselves with buckets filled with ice and freezing water. In pledging to do good for the community, CMS donated RM5,000 to the HOPE Place Kuching.



CMS Sponsors Marching Band

2 October 2014 - CMS sponsored RM20,000 to St. Joseph's School Marching Band for year 2014-2015.

The cheque was presented to the school during the launch of "An Evening at the Symphony" where the band would perform with world-renowned T'ang Quartet from Singapore on 7 December 2014 at Trinity Methodist Church, Kuching.



Dato' Richard Curtis, Patron of MRCS Jog-a-thon 2014



Handover of cheque

16 November 2014 - The Malaysian Red Crescent Society (MRCS) Kuching Chapter Charity Jog-a-thon was held on Sunday in the presence of Dato' Richard Curtis, who was a Patron for the event for the 2nd consecutive year.

After flagging off runners, Dato' Richard Curtis being a good sport he is, joined in the Run. About 17 participants from CMS Group ran with him on the 4km route starting at the Reservoir Park and ended at the MRCS Headquarters.

Earlier on 18 September 2014, CMS also sponsored RM20,000 for this Jog-a-thon.

Running for CHARITY

September - November



Kuching



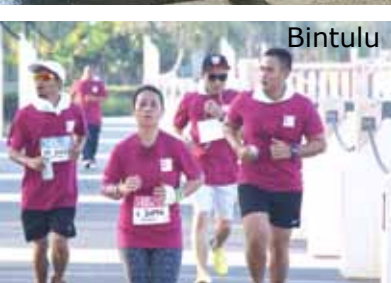
Most Creative Outfit in Kuching



Sibu



RMU Mukah



Bintulu



Bintulu



Miri

And so, another year has passed..

To distinguish 2014's annual run from the previous four years', CMS chose a non-profit organisation (NGO) to donate to, and this year, it went to HOPE Place Kuching. Instead of the normal conventional "CMS Health Run", CMS switched it up to "CMS Charity Run 2014" which was held on 3 days – 27 September, 18 October and 1 November.

At the launch of the run, 981 participants from Kuching and Bintulu took part, followed by Sibu and Miri with 285 and finally, Betong completing the CMS Charity Run 2014 with 132 participants.

It was a fun sight to see staff so enthusiastic to run and several were dressed up in their most creative outfits.

The total contribution from entry fees and donations collected amounted to RM21,498.30, plus a RM5,000 corporate donation from CMS.



On 7 November 2014, CMS handed-over the food aid and supplies to the fire victims of Rumah Ngumbang, Nanga Sumpa, Batang Ai.



Betong



Reforestation of Bukit Lima Reserve Park by CMS Premix (Sibu)

31 August 2014 - CMS Premix (Sibu) joined hands in support of the reforestation of Bukit Lima Reserve Park, which was burned down by wild bushfire in mid-July 2014.

The joint-CSR activity which was initiated by Sarawak Forestry Department, attracted over 100 participants in effort towards building a green environment. With the "Kelampayan Tree Planting Programme", 600 Kelampayan Tree seedlings were planted to help in the restoration of the burnt reserve park.

Last but not least, each Kelampayan Tree will be named based on its planter, and with the everlasting and sustainable contribution of the staff, a tree will be named - CMS Premix.

Contributed by Lau King Ung



Walk-A-Mile 2014

29 September 2014 – Sarawak Heart Foundation (SHF) organised its annual World Heart Day 2014 at Kuching Park Lake with the aim to create public awareness on heart disease and promote healthy living, both mentally and physically.

Participants gathered early at MBKS ground to take part in the Walk-A-Mile event, wearing red coloured t-shirts with floating balloon hearts tied to their wrists.

His Excellency The Governor of Sarawak and Chairman of SHF officiated at the event.



Running for our Furry Friends

28 September 2014 - The Animazing Race organised by The Sarawak Society for the Prevention of Cruelty to Animals was to raise funds for the animal shelter. John Lonhienne (Tunku Putra School) and Mehran Iranmanesh (CMS Cement) both won a place in the 10km-Men Category.



Let's Maju



5 September 2014 – At 7.30 pm, eight staff from CMS Cement and CMS Roads ran together with more than 2,000 participants from all walks of life for the biggest night run in Borneo so far.

The 5km Maju Sarawak Run 2014 was held at Bintulu Esplanade.

Proceeds from the run went to the Breast Cancer Foundation.



Gotong-Royong Volunteers sprucing up schools



13 and 20 September 2014 - For two consecutive Saturdays, staff from the Construction and Road Maintenance Division, and CMS HQ got together to help students, their parents and teachers from SMK Datuk Patinggi Haji Abdul Gapor, Stampin, Kuching.

173 CMS employees got their hands dirty to give SMK Datuk Patinggi Haji Abdul Gapor a new concrete floor, a refurbished car park and new resurfaced roads leading to the school.



16 November 2014 – 37 staff from CMS Roads, PPES Works (RMU Sarikei and FRM Sarikei) and CMS Premix came together to resurface the roads leading to Sekolah Kebangsaan Sungai Sentebu and its school compound.

Some of the activities that the staff did ranged from compacting the road to the clearing of unwanted trees to improving the school's drainage system.

Despite the long and humid day, everyone did a great job in "Doing Good".



At CMS we recycle

31 August 2014 - CMS Premix (Sibu) launched its first 3R (Reduce, Reuse and Recycle) programme held between August to September.

Staff managed to collect more than 200kg in recyclable materials and cash from the sales of these materials were donated to the Sibu Kidney Foundation.



10 November 2014 – 20 staff from CMS Works, headed by Ms Audrey Lau, collected bundles of newspapers to recycle, weighing a total of 627kg. The event took place at their office premises.

Beach Gets A Clean-Up



18 October 2014 - 31 staff from CMS Roads Saratok and Sri Aman (Regional Office) went to Tanjung Kembang Beach in efforts to clean the beach. The beach, located at Kabong, is situated 53km away from Saratok town.

Upon arrival they grouped each in a pack of five to collect rubbish and debris on the 3km stretch beach. A total of 31 bags of rubbish and debris were collected and these consisted mainly of Styrofoam, plastic bags and bottles.

How Did We Do Good in 2014

CMS employees clocked a total of 49,190 man-hours in 2014 for CSR activities such as fundraising charity sales, rebuilding communities, jog-a-thons, gotong-royong and many more. A total of RM99,255.00 were also raised through these activities and funds were donated to various charitable organisations, mosques, churches, homes for the aged, children's homes and animal protection centres to assist them with their annual activities.

CSR Highlights

Fundraising

In 2014, we are proud that CMS employees has raised RM33,955.00 for Go Bald 6.0 in aid of Sarawak Children's Cancer Society and RM16,498.30 for Hope Place Kuching for fire victims of Rumah Ngumbang, Batang Ai, Sri Aman.

The other fundraising activities were carried out setting up stalls at sale-of-work events organised by PERKATA Special School, Kuching Autistic Association and Sarawak Cheshire Home.

Habitat for Humanity

CMS employees took part in six home-builds organised by Habitat for Humanity Malaysia in 2014. This year was special as CMS sponsored building materials worth RM200,000.00 for Habitat's Borneo Blitz Build where CMS employees volunteered from 14 to 15 September 2014 working alongside international volunteers from Singapore, Australia, New Zealand, UK and USA to complete 14 houses within a week. Truly an amazing feat which brought smiles to the faces of the new home owners and their families.

Health Awareness

CMS promotes healthy living amongst its employees through its Work-Life Balance programme. As running events are on the rise in Kuching and other cities and towns, more and more CMS employees are taking part in these activities such as the Colour Rush, Road Share Run, Rat Race Run, The Spring's Live Active Run,

Charity Night Run, Kuching Marathon, The Animazing Race, Monster Dash, MRCS Charity Jog-a-thon, Maju Sarawak Run (Bintulu), Energizer Night Race (KL), to name a few.

The highlight this year was our CMS Charity Run where the proceeds of Run from the entry fees collected were donated to Hope Place Kuching. CMS employees from across Sarawak participated the nearest venue where the runs were held in Kuching, Betong, Sibul, Bintulu and Miri. This brought the number of participants to 1,398 for year 2014.

Blood Donation Drive

CMS held its second Blood Donation Drive at Wisma Mahmud on 24 May 2014 and 47 donors came to donate blood, some for the first time. Our many regular donors at various hospitals are mostly male employees and we encourage our female employees to conquer their fears of donating blood. A pint of blood could save as many as three person's lives.

Gotong Royong

When there is an opportunity to get together to give back to the community, CMS employees are always eager to lend hand. 43 gotong-royong activities were carried out at various schools, villages and places of worship throughout Sarawak. We thank our road maintenance crews who are always quick to respond whenever there is a road collapse, landslide or floods in the State.



Habitat Borneo Blitz Build 2014



Handing over of food supplies to Hope Place Kuching

How to Earn Your CSR Man-Hours (WEF 1 January 2015)

The CSR man-hours target set for 2015 KPI :

Following the internal CSR survey carried out in October last year, Group Corporate Communications had in consultation with CMS Group Managing Director revised the CSR man-hours guidelines.

The revised guidelines shall take effect from 1 January 2015 and it applies to all CMS employees.

Employees working on a 5-day work-week and 5 ½ or 6-day work-week on alternate Saturdays			Employees working on a 5½ or 6-day work-week continuously without any alternate Saturday break and who work on shift duties
	JG 1 - 4	JG 5 & above	JG 1 - 4
Stretched	3 days	4 days	2 days
On target	2 days	3 days	1 day
Threshold	1 day	2 days	N/A

Please visit our CMS Doing Good page on the Intranet on ways how you can volunteer to make a difference.

<http://intranet.cmsb.com.my:9300/outreach/index.htm>

No	Activity	Option	Man-hours	Conditions	Limit per Year (man-hours)
1	BLOOD DONATION	Per session	10		No limit
2	BUILDING FOR THE COMMUNITY (SUSTAINABLE) <i>Sustainable projects include building roads, laying premix, pipes, culverts, painting, constructing houses. eg. Habitat Home-Build</i>	½ day (9am-12 noon)	8	Not more than 40 persons per group per event.	16
		1 day (9am-4 pm) Lunch-break inclusive	16		
3	COMMUNITY CLEAN-UP (NON-SUSTAINABLE) <i>Non-sustainable projects include grass-cutting, clearing of drains, cleaning works, clearing rubbish, beach clean-ups.</i>	½ day (9am-12 noon)	4	Not more than 40 persons per group per event.	16
		1 day (9am-4 pm) Lunch-break inclusive	8		
4	FUNDRAISING SALE / SALE-OF-WORKS	Including pre-sale activity	8	- Not more than 15 persons per event. - Cash raised must not be less than RM600	16
5	JOGATHON/WALKATHON/RUN	3 km - 5 km	4	Participants must finish the race in order to claim man-hours.	16
		6 km - 10 km	8		
		11 km - 21 km	12		
		22 km & above	16		
6	CASH DONATION <i>(made to charitable organisations, schools, welfare homes, etc)</i>	Up to RM100	1	Proof of donations made must be supported with receipt	8
		Up to RM200	2		
		Up to RM300	3		
		Up to RM400	4		
		Up to RM500	5		
		Up to RM600	6		
		Up to RM700	7		
		Up to RM800	8		
7	DONATION IN-KIND <i>(made to Schools, Churches, Masjids/Suraus, Children's Home, Donation Drives, including SEDC's Love in a Box Campaign)</i>	New items only. Books, Clothings, Food items (canned/dry), School items, Toys	1 per min. RM25 purchase	Amount per receipt must not be less RM25.00	8
		Used items only. Books, clothings must be in good condition	5 units = 1		
8	RECYCLING CAMPAIGN	10 - 15 kgs	2		8
		16 - 20 kgs	4		
		21 - 30 kgs	6		
		31 kgs & above	8		
9	TREE PLANTING CAMPAIGN	Minimum 25 trees	8	Not more than 50 persons per event.	8
10	CMS ORGANIC COMPOST	Minimum purchase of 300kg/per year	8		8
11	VOLUNTEER AT A CHARITY EVENTS/ HOSPITALS/WELFARE HOMES/NGOs	½ day or 1 day	4		8
12	EDUCATIONAL / COUNSELLING <i>(as speaker/presenter/counselor)</i>	½ day or 1 day	8		8