

A photograph of a construction site. Several workers wearing yellow and white hard hats and orange safety vests are working on a structure made of large wooden beams. A yellow excavator is visible in the background. The scene is outdoors with trees and foliage in the background.

our CMS

corporate news from cahya mata sarawak
september-december 2012

SAFETY FIRST for Men at Work



CMS TOWNHALL 2012

SAFETY reminders rang the halls of all the four towns in 2012

Group Executive Director, Datuk Syed Ahmad Alwee Alsree stressed on the importance of SAFETY and how by the lack of it may lead to accidents. A teary-eyed Datuk Syed Ahmad shared with CMS employees on the fatal incident involving our CMS Roads' colleague at a work-site on 14 November 2012. The importance of safety at the workplace cannot be overstressed and must not be underestimated, both by employers and by any employee whose duties include maintaining work place safety which is a key point in preventing workplace injuries and casualties. Not only does work place safety have an impact on the company, it will also have an impact on the affected families and we are all obligated to exercise reasonable care to safeguard ourselves at all times for potential hazards that may exist, be it at home, on the road or at the workplace.

CMS Townhall 2012 started in Kuching on 30 November 2012, which saw CMS Group Executive Director, Datuk Syed Ahmad Alwee Alsree and CMS Group Managing Director, Dato' Richard Curtis addressing a crowd of 450 employees from the respective CMS business units located in and around Kuching and Kota Samarahan, Tapah, Bau and Serian.

On 5 December, the event was held in Sibul where the majority of the 180 employees who attended were from CMS Roads' regional offices

and road maintenance units (RMUs) at Sri Aman, Betong, Saratok, Mukah, Sarikei and Mukah. The following day, both GED and GMD spoke to CMS Cement, CMS Roads and Samalaju Development, as well as CMS Premix staff in Bintulu.

The enthusiastic crowd from CMS Roads, Northern Region arrived early on 7 December 2012 to listen to GED and GMD's briefings. They came as from as far as Lawas and Limbang to join colleagues from Batu Niah and Miri.

Dato' Richard Curtis briefed the staff on both the operational and financial performance, past achievements and, going forward, the focus of each Division in the CMS Group before 'unveiling' the newly revised Group Corporate Structure and CMS' Vision & Mission. GMD also went on to brief on the terminology changes used in CMS – these can be seen on pages 4 and 5.

Datuk Syed Ahmad then continued by making several announcements with regards to CMS Divisions' Management staff.

Datuk Syed Ahmad paid warm tribute to the long service and valuable contributions of Tuan Haji Othman Rani to CMS over his 30 years of service and also voiced his confidence in the capabilities of the new team at both the Cement

Kuching • Sibü • Bintulu • Miri



and Construction Materials Divisions to build on their Divisions successes to take them to the next level. With effect from 1 January 2013, Mr Goh Chii Bing shall succeed Tuan Haji Othman Rani as the new Executive Director and Chief Executive Officer of CMS Cement Sdn Bhd and Head of Cement Division. Post retirement, Tuan Haji Othman Rani shall serve as Advisor to the Board of CMS Cement.

Mr Chong Swee Sin will be appointed as Acting Chief Executive Officer of CMS Resources Sdn Bhd and Acting Head of Construction Materials Division effective 1 January 2013. He will be supported by Mr Chan Fook Hong who will be appointed as Acting Chief Operating Officer for Construction Materials Division. Mr Chong will take the key lead in business development, marketing and management responsibilities while Mr Chan will oversee all aspects of operations (including Admin, QA & Safety, Finance, HR and Procurement).

Datuk Syed Ahmad also took the opportunity to introduce Mr Vincent Kueh, the newly appointed CEO/ED for CMS Property Development Sdn Bhd and Head of Property Division.



VISION

To be the PRIDE of Sarawak & Beyond

STAKEHOLDERS

Our Shareholders, Staff, Customers & Community

MISSION

- P** Producing Quality, On Spec & On Time
- R** Respect & Integrity
- I** Improving, Innovating & Investing in People
- D** Delivering Sustainable Growth
- E** Environmentally Conscious, Safe & Conducive Workplace

BUSINESS

Our Core Businesses are Manufacturing & Trading of Cement & Construction Materials, Construction, Road Maintenance, Township, Property & Infrastructure Development.

Our Strategic Investments are in Financial Services, Education, Steel & Pipe Fabrication & Installation.

Terminology Changes in CMS

OLD	NEW
<ul style="list-style-type: none">• Strategic Business Unit/SBU• Operating Company• Centre Department• Centre Unit of a Department• Listed Associates/ Others/Services• Conglomerate	<ul style="list-style-type: none">• Division• Business Unit or Unit• Centre Department• Centre Unit of a Department• Strategic Investments• Corporation with a synergised portfolio of businesses



CAHYA MATA SARAWAK BERHAD

NEWLY REVISED
CORPORATE STRUCTURE

CORE BUSINESS DIVISIONS

CEMENT

- CMS Cement Sdn Bhd
 - CMS Clinker Sdn Bhd
 - CMS Concrete Products Sdn Bhd

CONSTRUCTION MATERIALS & TRADING

- CMS Infra Trading Sdn Bhd
 - CMS Agrotech Sdn Bhd
- CMS Steel Bhd
 - CMS Wires Sdn Bhd
- CMS Resources Sdn Bhd
 - PPES Concrete Products Sdn Bhd
 - CMS Quarries Sdn Bhd
 - CMS Premix (Miri) Sdn Bhd
 - CMS Premix Sdn Bhd
 - CMS Penkuari Sdn Bhd

CONSTRUCTION & ROAD MAINTENANCE

- CMS Works Sdn Bhd
 - CMS Roads Sdn Bhd
 - CMS Pavement Tech Sdn Bhd
 - PPES Works (Sarawak) Sdn Bhd

PROPERTY DEVELOPMENT

- Projek Bandar Samariang Sdn Bhd
- CMS Property Development Sdn Bhd
 - CMS Development Services Sdn Bhd
 - CMS Land Sdn Bhd
 - CMS Property Management Sdn Bhd
 - CMS Hotels Sdn Bhd

SAMALAJU DEVELOPMENT

- Samalaju Industries Sdn Bhd
 - Samalaju Property Development Sdn Bhd
 - Samalaju Hotel Management Sdn Bhd
 - Samalaju Aluminium Industries Sdn Bhd
 - Sarawak Aluminium Company Sdn Bhd
 - OM Materials (Sarawak) Sdn Bhd

STRATEGIC INVESTMENTS

- CMS Capital Sdn Bhd
 - K&N Kenanga Holdings Bhd
 - CMS OPUS Private Equity Sdn Bhd
 - CMS Mezzanine Sdn Bhd
- KKB Engineering Bhd
- CMS Education Sdn Bhd

STRATEGIC
INVESTMENTS



Site tour of Iskandar Development Corridor, Johor

Board of Directors Retreat

3-4 September, 2012

Singapore

CMSB board of directors attended a strategic retreat from 3 to 4 September 2012 in Singapore. The board together with the senior management team were also briefed on the massive project undertaken by Iskandar Investment Berhad, UEM Land Berhad and Khazanah Nasional Berhad before touring the Iskandar development corridor project in Johor.



Directors brainstorming session



CMS Group Chairman, YAM Tan Sri Dato Seri Syed Anwar Jamalullai and CMS Director, Tan Sri Dato' Sri Mohd Zahidi being briefed by Mr John Ng from Iskandar Investment Berhad

Topics covered at the Senior Managers and Managers Retreats

MOVING AHEAD WITH CONFIDENCE AND PURPOSE

This common theme set the tone for the consistently well put together presentations made by individual business units detailing their short and long term goals, key challenges and key enablers. These presentations enable managers to better understand their colleagues challenges and opportunities and thus to better work together.

Prefacing these presentations was GMD, Dato' Richard Curtis key note address which first reflected on the actions taken following last year's Retreats themed "Making Better Connections".

Dato' Richard then reminded us that our global business climate has faced and is facing many challenges, including black swan events and that, even in Sarawak, we must accept that, going forward, the world in which our businesses are operating is volatile, uncertain, challenging and ambiguous. Dato' Richard introduced the concept of The Confident Company and the 7Cs that denoted such a company. A group exercise was carried out to determine in what respects CMS was weak. Of the 7Cs, the 3 that were most strongly highlighted as weak were the need for **Courage** – to take wise risks and to make decisions, **Challenges** – to have difficult

conversations with colleagues and to challenge and **Competes** – to be competitive, hungry to win and not complacent.

Dato Richard said we should focus on addressing these in our work and that these weaknesses would also be covered in future staff training. He added also the critical need to ensure Employee Engagement through regular consultation, dialogue proper work practises, collaboration and so on. All this was part of being The Confident Company

Apart from the Business Unit presentations, our newly recruited management trainees, who are now proud CMS employees, joined the Managers' Retreat on Day 2 and jointly gave a very illuminating presentation on how to employ, engage with and retain Generation Y employees. This provoked much discussion from the Managers present and should enable us to better maximise the potential of these younger employees who represent our future leadership.

A group exercise was carried out to revisit and brainstormed CMS' current Vision & Mission. Many ideas came from the participants were later summarised by Dato' Richard Curtis. Results from the survey were compiled from the Retreat were later presented to the Board of Directors for approval. CMS newly revised Vision & Mission can be found on pages 4 and 5.

Senior Managers Retreat

26-28 September, 2012

Bukit Gambang, Perak



Visit to IBS installation sites

Managers Retreat

24-25 October 2012

Damai Puri, Kuching



KOFFEE TALK 2012

CMS Group Managing Director Dato' Richard Curtis listens intently to staff from CMS HQ, CMS Infra Trading, CMS Agrotech, CMS Property Development and Samalaju Property Development at a Koffee Talk session held at King's Curry, Kuching on 5 September 2012



Another session with staff from the Construction Materials Division - CMS Premix, CMS Quarries, CMS Wires & CMS Penkuari held at the Serapi Corner, Kuching on 18 September 2012



CMS GROUP COMPASSIONATE FUND



CMS STAFF DONATES

24 Sept 2012

Bolhi Rapae received a donation from his caring colleagues at CMS Cement Sdn Bhd (Bintulu). The cash is to help Bolhi with his medical treatment.

26 Sept 2012 - Haslinda Binti Haji Azmi of CMS Roads Regional Office, Southern Region received RM5,000. Her house was razed to the ground recently.



18 October 2012 - Rosnah Binti Hassan, a general clerk at CMS Infra Trading Sdn Bhd received RM3,000 to ease her burden of bearing the cost of her sick father's hospitalisation costs.

14 Nov 2012 - The late Abang Khalid Bin Abang Ghazali of CMS Roads Sdn Bhd (RMU Sri Aman) passed away due to an accident at the work site. Spouse of the late Abang Khalid, Puan Nurul Jannah Abdullah received a cheque amounting to RM10,000.

CMS GROUP PERSONAL INSURANCE



Handing over of cheque: Wife of the late Briget Anak Suwot, Puan Misek Anak Maek received RM42,576.00 being insurance claim, from Law Wee Kiong, CMS Clinker Sdn Bhd's Assistant Manager for Civil & Utilities. The late Briget whose last position held was Water Pumping Operator passed away on 12 October 2012 from liver failure.



EPF visits Samalaju Workers' Lodge

Tuesday, 2 October 2012

CMS Group Managing Director, Dato' Richard Curtis welcoming Employees Provident Fund's Chief Executive Officer, Tan Sri Azlan Zainol and his senior management team to Samalaju Workers' Lodge.



CMS' corporate presentation in progress



Dato Isaac Lugun leads the visitors on a tour of the Samalaju Workers' Lodge

CMS and EPF management teams poses for a group photo at the Lodge's executive workers' canteen



CMS PARTICIPATES IN EXHIBITIONS



CMS Concrete Products at SARBEX 2012, Kuching

CMS Concrete Products, CMS Cement & CMS Property Development's Sales & Marketing teams at SARBEX 2012



Guest of Honour, YB Datuk Amar Hj Abdul Rahman Zohari Tun Abang Hj Openg visits CMS booth at SARBEX 2012 Kuching



CMS Property Development at SARBEX, Kuching



CMS Property Development at ICT Expo, Kuching



CMS Property Development at ntv7 Carnival, Sibü



Sheda Property Roadshow, Miri

CMS CONCRETE PRODUCTS SPONSORS INDUSTRIALISED BUILDING SYSTEM (IBS) WORKSHOP

4-6 October, 2012

PAM Sarawak Chapter, Queen's Court, Kuching



Topics discussed at the IBS Workshop sponsored by CMS Concrete Products Sdn Bhd included case studies of successful IBS projects in Malaysia, how using IBS can result in better quality, faster construction and lowered costs, how to calculate IBS scores in projects requiring IBS usage, IBS product types and their respective merits, issues pertaining to designing in IBS, IBS installation and so on.

On the last day of the 3-day workshop, the CMS team gave a technical presentation on its own IBS products and supported this with a site visit to Bandar Samariang to provide participants with a first hand view on how CMS's EcoWall components were being installed.

CMS employees attending Telephone Etiquette Workshop 3 December 2012



MANAGING RISK: A SUSTAINABILITY PERSPECTIVE



“Uncertainty is the only certainty that there is, and knowing how to live with insecurity is the only security”

CMS Risk Management unit led by Group General Counsel and Group Risk Coordinator, David Ling attended the ERMA Asia Pacific Risk Management Conference (APRMC) 2012 in Kuala Lumpur recently, to lend support to our Group Internal Auditor, Woo Yoke Meng who was invited to be the moderator at the conference.

Organised for the benefit of risk management professionals in the Asia Pacific region, APRMC 2012 themed “Sustainability” profiled the latest developments in Risk Management.

Every day we face decisions that carry an element of risk and uncertainty. The ability to analyse, predict, and prepare for the level of risk entailed by these decisions is, therefore, one of the most constant and vital skills needed for all professional workers.

Enterprise Risk Management (ERM) is the leading approach to managing and optimising risks, enabling a company to determine how much uncertainty and risk are acceptable to an organization. With a group-wide scope, ERM serves as a strategic analysis of risk throughout an organisation, cutting across business units and departments, and considering end-to-end processes. The role of fate has reduced through the

practice of ERM. With the help of the probability theory and careful evaluation of the environment, companies are able to predict the various risks that may have a critical impact on their business.

Traditionally, risk analysis can be defined as a systematic use of information to identify hazards, threats and opportunities, as well as their causes and consequences. The modern view on ERM however, also captures an expanded spectrum of the external environment faced by an organisation, on whether it would have favourable or unfavourable effects on a company’s value creation. It leads to risk management activities that focus on managing risks which have the potential to create upside or downside outcomes.

ERM is an important facet of a business, and spreading the culture of ‘Risk Awareness’ helps lay a strong foundation for future growth. If applied correctly, Risk Management can be a tremendous advantage to a project of any size. Not only does it protect the outcome from not being reached because of a threat to it, but it can lead to some benefits which might have been missed without proper management. All risks must be identified, assessed and then controlled. Once under control, the benefits will start to be realized.

The conference had indeed been a fulfilling and rewarding experience for our CMS delegates, who were exposed to the broader aspects of Risk Management and its significance in the modern corporate world.

Written by Risk Executive, Sahil Singh Dev and edited by Group Corporate Communications Manager, Shirley Ann Clarke

CORPORATE FRAUD RISK MANAGEMENT WORKSHOP



Fraud or misconduct affects EVERYONE. It hurts the Company's bottom-line, increases regulatory cost, tarnishes reputation thereby affecting share value and also undermines staff morale.

On 19 September 2012, Group Internal Audit staff led by Mr Woo Yoke Meng, Head of CMS Group Internal Audit conducted a Corporate Fraud Risk Management workshop for CMS Management staff to raise awareness of fraud risks and conditions that encourage fraud.

FRAUD is defined as an advantage gained by unfair or wrongful means, false representation of facts made knowingly or without belief in its truth or recklessly not caring whether it is true or false.

Fraud surveys show that more than 40% of frauds are detected through tips including whistle blowers, hence it is important to share the key learning(s) from the Workshop to raise the awareness of fraud risk indicators across the group.

Corporate fraud and misconduct remain a constant threat to public trust and confidence. Thus, most organisations today strive to achieve compliance not only with an array of various antifraud laws and regulations but also to:

- Understand fraud and misconduct risk that can undermine achievement of business objectives;
- Establish and determine antifraud programs and controls;
- Design and evaluate controls to prevent, detect and respond appropriately to fraud and misconduct; and
- Achieve higher level of business integrity through sound corporate governance, internal controls and transparency;

Fraud can be in the form of asset misappropriation, financial statement manipulation, corruption and money laundering.

RED FLAGS or fraud indicators can be grouped into 3 categories namely (i) process, (ii) people and (iii) corporate.

- **Process:** laxity in supervision & breaches in control are taken lightly, management override of controls, breakdown in supervisory procedures (staff changes), cessation of key controls without explanations and block leave or job rotation not practiced/enforced.
- **People:** signs of wealth or spending not in line with income, changes in personal circumstances, changes in work patterns, non-shareable problems and low morale and/or resentment against supervisor or employer.
- **Corporate:** rumours of wrongdoing or illicit behaviour, losses or declining margins, missing records or lack of details, artificial barriers to deflect audit questions, autocratic or secretive management and acquisitions with little due diligence.



KEY TAKE AWAYS

Though corruption is an issue faced by all organisations, compliance and prevention is everyone's responsibility and there is ZERO tolerance for fraud or questionable integrity. Hence, it is the key role of ALL staff to report suspected misconduct or irregularities (refer to our CMS Employee Handbook, Section 6 on Whistle Blowing Guidelines) and this is challenge to all Managers/Executives to take proactive role and raise awareness of fraud risks.

Article written by Head of Group Internal Audit, Woo Yoke Meng; Audit Manager, Law Lee Na and Senior Audit Executive, Darren Kho with edits by Assistant Manager Group Corporate Communications, Shirley Ann Clarke.

CMS GROUP CHAIRMAN SHARES HIS "REAL LIFE EXPERIENCES"

At the same Workshop, CMS Group Chairman, Tan Sri YAM Tan Sri Dato Seri Syed Anwar also shared his real life experiences with how by sitting on the Board of various companies, he has turned some sick/ordinary companies into champions/potential champion companies.

Tan Sri YAM Tan Sri pointed out that not only must we all be hard working but one must also be focused and smart. There must also be strong leadership with good corporate governance which will ultimately lead to good business for the organisation.

Lastly, he reminded everyone to have a balanced life by following the "88888" rule of living meaning we should avoid overindulging and practise healthy living.

Stop eating 80% before you are full, have dinner before 8pm, drink 8 glasses of water per day, sleep at least 8 hours and walk at least 8,000 steps daily!



WHAT IS CLOUD COMPUTING?

How it will change the workplace and the risks association with it...

In recent years, cloud computing has become one of the fastest growing segments in the IT sector. It promises flexibility, efficiency, cost savings and a host of other benefits. Apple iCloud, Google Docs, Windows SkyDrive, and Dropbox are among the cloud service providers that offer free or affordable file sharing services to the public. With the arrival of cloud computing, in which programs and information are stored at a remote area accessed via the internet, the corporate workplace is beginning to change.

Saving Space and Money

With cloud computing, data, files, photos and virtually all information can be stored up in the cloud. Users no longer need to spend money upgrading hard drives and servers and worry about the shrinking storage capacity in the storage drives. Users can also increase or reduce the cloud resources needed depending on demand. This also means companies do not need to have a giant backup storage unit in the office, thereby reducing spending on IT infrastructure, resources and space.

Backup? No worries!

There is no longer the worry about purchasing an expensive backup system or forgetting to back things up manually. Cloud computing has that covered. That makes it one less thing to worry about at the end of every work day.

Workplace becomes Mobile

Cloud computing allows users to work anywhere – no longer just confined within the four walls of the office. Files can be accessed at your fingertips through the cloud, regardless of whether you are at home on your couch with your laptop, on the plane with your tablet, or even at the beach with your smartphone. With such mobility, your work will not be affected in the case of flood or other natural disasters – as long as you have access to the internet. However, this also means that you are never really away from work even when you are on a vacation up in the Swiss Alps thousands of kilometres away.

Collaboration

Now you can also work on the same report or any other files with anyone from different areas around the world without ever having to meet. Cloud computing allows collaboration in real time and see the changes each person has made on one single document without the need to consolidate the changes made by all team members into a single document.

It's a Cloudy Forecast Out There

In this era of ubiquitous broadband, smartphones, and users who use multiple computers and devices, it would be more convenient to move emails, documents, photos, documents, calendars and the like to useful web applications like Gmail, Flickr, Google Docs, Dropbox for easier access while on the go. However, there are a few things to consider before jumping onto the cloud computing bandwagon.



Virtual Storage

Storing data in the cloud simply means your data is somewhere floating in the virtual world. Unlike traditional data storage with physical giant warehouse facilities, storage is virtual and users often have no idea where their data are stored. Users merely trust that data is readily available when needed.

Server Unavailability and Account Lockout

This leads to another potential pitfall – failure to retrieve data when required. Entrusting your data with the cloud services provided by big companies with hundreds of servers may be more reliable than your little external hard drive. But users must recognise the fact that servers can become unavailable and repeated failed attempts (e.g. forgotten passwords) to log into your accounts will lock you out. Another risk – the internet connection can also go down! Just imagine the chaos when you need to retrieve your PowerPoint slides for that big presentation.

Information Security

How safe is your data when multiple users have access to it? In collaborative internet applications, security is dependent on each user's setup. When a user's weak password is revealed, everyone's data is at risk. What about when storage in a cloud is shared among several clients? It is a challenge to ensure that confidential data, sensitive personal information and business trade secrets are safely guarded in the wide virtual world when you do not even know where your data is stored in the first place. There is also the possibility of staff at the cloud provider's end who has the power to access, misuse or abuse your data. Weak firewall or absence of secure internet connection increases the vulnerability of data to cyber attacks. Poor security systems such as weak password recovery process, phishing attacks and keyloggings are significant security risks.

Not too long ago, a hacker revealed internal company documents from Twitter onto the web after using Gmail's password recovery mechanism to unlawfully gain access into an employee's personal Gmail account. A lesson to learn here is to use strong and different passwords for every cloud app you log into.

What If All Go Wrong?

If for some reason the cloud provider goes under and down, all data will be lost! The biggest hidden danger of the cloud is the permanent loss of data. Unfortunately, perhaps the only solution is to retain a full data backup on your own server or with a second cloud service provider. Also, adopt and maintain a long term security policy or risk falling short. This could well negate the cost savings at the heart of cloud computing in the first place. Nevertheless, it looks like the cloud is here to stay. Do prepare an umbrella in case it turns cloudy and starts pouring.

TUNKU PUTRA SCHOOL

REFLECTS ON ACADEMIC YEAR 2012



The academic year 2012 reflected much change in Tunku Putra School and has laid firm foundations for even greater change in 2013.

Way back in January the School welcomed a new Principal, Peter Morris and the scene was set to move TPS on to its next phase of its evolution. The consultations and meetings began in earnest to continue to establish Tunku Putra as the school in the region. All this against a background of building on TPS strengths and the academic performances throughout the year have been maintained, and in some areas improved to even greater levels of excellence.

Significant milestones along the way have included the introduction of weekly swimming lessons for each class and off-site sport activities as part of the physical education programme. The Swimming and Athletics Carnivals were enthusiastically supported by the whole TPS community as was the Open Day which had an identity all of its own and outstanding range of activities. A huge success!

The Women and Family Welfare Minister Datuk Fatimah, graced the School with her presence, acting as Guest of Honour and accompanied Datuk Syed Ahmad Alwee Alsree, our Group Executive Director, at the TPS Kindergarten Mini – Olympics, an event which rivaled the real thing being held in London at the same time.

The Kindergarten also celebrated the passage of their senior element – the K3's in their very own Graduation Ceremony in November and this was followed by a Whole School Final Special Awards Assembly on the very last day of the academic year.

Perhaps one significant highlight of the year, especially for the production team and the cast, was the performance of Walt Disney's Jungle Book in the Borneo Convention Centre Kuching. Played to a packed auditorium this vibrant, entertaining show impressed all by the high quality of the performers and was rich in musical talent, colour and surprise.

As previously mentioned the academic standards in the School remain high and the public examination results continue to provide TPS with enviable confirmation of their academic status. At the time of writing, for instance, another 100 % Pass rate has been recorded for the 2012 UPSR students. Further up the academic ladder the PMR, SPM and IGCSE results continue to bring much pleasure to staff and families alike and provide a sound and worthy platform for future study for TPS graduates in further and higher education.

2013 promises to be an exciting new chapter in the evolution of Tunku Putra School. Twenty three new members of staff will join us for the start of term in January and they bring much expertise and experience to help complement existing staff and implement the curricular reforms produced from the curriculum review made earlier this year. It will enable TPS to expand the educational programmes and at

the same time produce exciting and challenging extra and co-curricular experiences for all our students. It has been the School's intention to consolidate the academics and improve assessment schemes and simultaneously raise the levels of achievement throughout the School. Schemes such as the introduction of the Duke of Edinburgh Award and specialist expertise being offered in art, physical

education, sport, music and drama will all provide a substantial educational supplement to the expanded and improved academic diet. Activities will be an essential feature of the weekly programmes and a vibrant and comprehensive House system will provide a wide range of competitions throughout the School Year. A Prefect System will provide leadership for our most senior students and a universal Reward System based on

Certificates of Achievement should reinforce the positive aspects of our students' schooling.

TPS is undoubtedly moving forward on the path which will see it progressing even further to being a top school, by anyone's standards and producing future citizen's for whom the whole community can feel justifiably proud.

Written by Peter Morris - Principal, Tunku Putra School





CMS vs SEB



CMS vs Kastam






FOOTBALL



CMS vs KPA



Match Results

Date of Match	Versus Team	Match Result
29.09.2012	 CMS vs JKR Kuching	4-1
06.10.2012	 CMS vs SEB	5-2
21.10.2012	CMS vs Kastam 	2-5
03.11.2012	 CMS vs KPA @ Kuport Team	7-6



CMS FRIENDLY GAMES 2012



TENNIS

20 OCTOBER 2012

RESULTS - CMS vs JKR

CMS Team

JKR Team

1	Dato' Richard Curtis & Raymond Ugay 6-0, 5-7, (tiebreaker set) 7-5	WON	Awang Fadillah & Mohamad
2	David & Usin 6-1, 6-2		Ali & Cheresly WON
3	Yii & Arturo 6-0, 6-0		Jeffery & Suharto WON



BOWLING

24 NOVEMBER 2012



Results:

- 1st Immigration SEDC
- 2nd KWB (A)
- 3rd CM's Office
- 4th CMS (A)
- 5th Landas (A)
- 6th Sarawak Energy Bhd
- 7th KWSP
- 8th DOSH
- 9th CMS (C)



Yee Siew Mei - Winner of High Game Prize (Women)





Staff performing the Gangnam Style Dance led by Mr Danny Sim.



Senior Management enjoying the night with staff.



The Rolling Group



Harmonic Notes



Tiga Suara



Drama Queen



The Rolling Group - Winner of CMS Got Talent Contest 2012.



Andy Siong receiving The Most-Look-Alike Award (Mens' Category) from Datin Hanifah Taib-Alsree.



Tan Mei Fung won The Most-Look-Alike Award (Ladies' Category).



Betty Ling receiving her 20 Years Long Service Award from Datuk Syed Ahmad Alwee Alsree and Dato' Richard Curtis.

Center Management recipients of CMS Long Service Awards 2012.



KUCHING NITE RUN 13 October 2012



MALAYSIA RED CRESCENT SOCIETY'S JOGATHON

28 October 2012

Sixty-nine CMS employees braved the early morning rain on 28 October 2012 to participate in the 2012 Malaysia Red Crescent Charity Jogathon. CMS also donated RM10,000 to help fund the Society's activities.



WALK A MILE on WORLD HEART DAY

30 November 2012





CMS DOING GOOD - KEEPING HEALTHY



10 November 2012

1st Hamzah Asyraf Bin Mohd Arip
2nd Muhamad Thaqif Irfan
3rd Idmahasril bin Ismuni



Boys' Category

1st Nurul Irmahayani bt Lafandah
2nd Karen Yung
3rd Tiffany Chin



Girls' Category

1st Kaliani Rajamanickom*
2nd Mahrup Bin Pamin
3rd Lee Tiong Khai (Joseph)



Mens' Veteran Category

**Mr David Ling receiving the Champion's Trophy on behalf of the winner*

1st John Lonhienne
2nd Mohd. Zahid Haizan
3rd Mohamad Nazer Sulai



Mens' Category

1st Cynthia Tella
2nd Marie Lynda Hutchings
3rd Samantha Yeo Leu



Ladies' Category

1st Teo Siew Yong
2nd Ong Chek Pang
3rd Kho Hong Luan



Ladies' Veteran Category

**W
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CMS volunteers at Habitat home-builds





**CMS CEMENT (BINTULU) EMPLOYEES
PARTICIPATE IN GOTONG-ROYONG ACTIVITIES
AT SK TG BATU BINTULU ON 13 OCTOBER 2012**



ST JOHN'S CHURCH GETS A HELPING HAND

20 October 2012



74 volunteers from PPES Works (Sarawak) Sdn Bhd carried out gotong-royong activities at St John's Church, Singai, Bau. Resurfacing the access road and pothole patching were carried out by the volunteers besides grass cutting and replanting of trees.



CMS EMPLOYEES 'DOING GOOD' AGAIN WITH RECORD-HIGH CSR MAN-HOURS

DOING GOOD

CMS employees did it again! 34,328 man-hours clocked in 2012 which is more than double the number of man-hours achieved in 2011 (16,000 man-hours)! This record-high CSR man-hours achieved is evident that CSR is now ingrained in the hearts and minds of CMS employees.

Besides the annual CSR initiatives carried out e.g. fund-raising charity sales, re-building communities, jogathons, gotong-royong, this year CMS upped the notch by organizing its first CMS Group Blood Donation Drive which received a good response.

The amount of cash raised through these fundraising projects totaled RM56,552.50, a substantial increase from the previous year's amount of RM40,312.65. This was made possible through the efforts and sacrifices of our caring and generous employees who are the driving force behind our CMS Doing Good program.



Anding and his team volunteering at a Habitat home-build site

CSR Highlights in 2012

Fundraising

The largest sum raised for a single charity event in 2012 is the Go Bald 4.0 which saw 10 of our CMS colleagues who willingly shaved their heads to raise RM19,556.00 for Sarawak Children's Cancer Society on 20 May 2012 at The Spring Mall, Kuching.

The ever popular charity sales participated by our CMS employees were those organized by Perkata Special School, Sarawak Cheshire Home, Kuching Autistic Association, Salvation Amy Children's Home Sarawak Children's Cancer Society, Cheshire Home and The Blind Centre, to name a few.

Habitat for Humanity

Habitat home-builds provided an avenue for our CMS volunteers with construction skills to help. This ever popular CSR activity provided 8 slots for CMS volunteers in 2012 and it is also becoming the favourite activity for our CMS Roads staff, especially for a regular volunteer Anding Ak Unchit. "It's a great opportunity and a great cause. This is a way for selfless people to come together and help," he says. I have the time, so it's an opportunity to do some good."

Much of the day-to-day work is done by volunteers with some construction and handyman know-how.

GotongRoyong

Community clean-ups and Rebuilding communities are activities were carried by many. And the one project that stood out was organized by CMS Cement, Kuching when they helped the Mental Health Association spruce up their premises on 7 October 2013.

Health Awareness

Besides the Construction Materials Division's quarterly runs, there were many other running events participated this year and they have become more exciting with the introduction of the night runs such as the 777 Night Chase Run and the Live Active Run. MRCS Jog-a-thon events has also attracted many participants though it was raining cats and dogs. RunRace Against Time (to help create awareness on organ donation), World Heart Day's Walk-A-Mile were among the rest.

The annual CMS Health Run was held on 11 November 2012 with an increased number of participants - 393 employees and their families from CMS, K&N Kenanga Bhd and KKB

Engineering Bhd joined.

Below is the breakdown of categories of CSR initiatives and sustainability of projects carried out during the year.

Well done!

Breakdown of CSR initiatives 2012



Sustainability of CSR Initiatives

